

DISCLOSURE MATERIALS

For more information on the medium-term management plan and MARUI GROUP's initiatives, please refer to the following materials.

□ Management Policies

- MARUI GROUP's Co-Creation Philosophy
🌐 www.0101maruigroup.co.jp/en/ci/action.html
- MARUI GROUP's View on Corporate Value
🌐 www.0101maruigroup.co.jp/en/ir/management/value.html
- VISION 2050
🌐 www.0101maruigroup.co.jp/en/ir/management/vision2050.html
- Business Model
🌐 www.0101maruigroup.co.jp/en/ir/management/model.html
- Messages from the Management Team
🌐 www.0101maruigroup.co.jp/en/ir/message/

□ Financial and ESG Information

- Financial results summaries
🌐 www.0101maruigroup.co.jp/en/ir/lib/brief.html
- Annual securities reports
🌐 www.0101maruigroup.co.jp/en/ir/lib/sec.html
- FACT BOOKs (supplementary financial materials)
🌐 www.0101maruigroup.co.jp/en/ir/lib/fact.html
- Monthly performance forecasts
🌐 www.0101maruigroup.co.jp/en/ir/lib/monthly.html
- ESG DATA BOOKs
🌐 www.0101maruigroup.co.jp/en/sustainability/lib/databook.html
- GRI and ISO 26000 applicability tables
🌐 www.0101maruigroup.co.jp/en/sustainability/lib/gri.html
- Investors guides
🌐 www.0101maruigroup.co.jp/en/ir/lib/guide.html
- Financial results briefings and videos
🌐 www.0101maruigroup.co.jp/en/ir/lib/result.html
- MARUI IR DAY materials and videos
🌐 www.0101maruigroup.co.jp/en/ir/lib/irday.html
- Investor Relations website
🌐 www.0101maruigroup.co.jp/en/ir/

- Sustainability website
🌐 www.0101maruigroup.co.jp/en/sustainability/
- Initiatives related to the TCFD
🌐 www.0101maruigroup.co.jp/en/sustainability/vision2050/3business_02.html

□ Corporate Governance

- MARUI GROUP Code of Conduct and policies
🌐 www.0101maruigroup.co.jp/en/sustainability/theme04/risk.html
- MARUI GROUP Corporate Governance Guidelines
🌐 www.0101maruigroup.co.jp/pdf/cgg_20210805_en.pdf
- Corporate Governance Report
🌐 www.0101maruigroup.co.jp/pdf/cgr_en.pdf
- Corporate officer backgrounds and reasons for appointment
🌐 www.0101maruigroup.co.jp/en/ci/officer/
- Committee members
🌐 www.0101maruigroup.co.jp/pdf/committee_members_en.pdf
- Shareholder return policies
🌐 www.0101maruigroup.co.jp/en/ir/stock/dividend.html
- Shareholder benefits (in Japanese only)
🌐 www.0101maruigroup.co.jp/ir/stock/benefit/
- Basic internal control policy (in Japanese only)
🌐 www.0101maruigroup.co.jp/ci/pdf/statement/int_control.pdf

□ Risk Management

- 🌐 www.0101maruigroup.co.jp/en/sustainability/theme04/risk.html

□ Awards and Recognition

- 🌐 www.0101maruigroup.co.jp/en/ci/award/

□ Publications

- Co-creation management reports
🌐 www.0101maruigroup.co.jp/en/ir/lib/i-report.html
- VISION BOOK 2050 and co-creation sustainability reports
🌐 www.0101maruigroup.co.jp/en/sustainability/lib/s-report.html
- Co-creation wellness reports (in Japanese only)
🌐 www.0101maruigroup.co.jp/sustainability/lib/w-report.html
- Convocation notices for Ordinary General Meetings of Shareholders
🌐 www.0101maruigroup.co.jp/en/ir/stock/meeting.html
- Co-creation newsletters (shareholders newsletters, in Japanese only)
🌐 www.0101maruigroup.co.jp/ir/lib/report.html

□ Videos (in Japanese only)

- MARUI GROUP's Vision for the Future
🌐 www.youtube.com/watch?v=-WQZCdHfxn0
- MARUI GROUP's Impact
🌐 www.youtube.com/watch?v=5tMSccyVb-o

□ Online Media and Social Media (in Japanese only)

- MARUI GROUP's community site—kono yubi to-mare
🌐 www.to-mare.com/
- kono yubi to-mare Twitter account
🌐 twitter.com/maruigroup
- kono yubi to-mare YouTube channel
🌐 www.youtube.com/channel/UCCHq6q2aRFTyyEwVOMxHYXA
- Mailing list registration (in Japanese only)
🌐 www.0101maruigroup.co.jp/ir/infomail/reg.html
- Contact
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MARUI GROUP CO., LTD.
Tel: 03-3384-0101 (Receptionist) Email: koho-ml@0101.co.jp
Other contacts
🌐 www.0101maruigroup.co.jp/en/question.html