

RATINGS, AWARDS, AND RECOGNITION

MARUI GROUP established the IR Department in October 2015 and then the ESG Promotion Department in October 2016 to enhance communication with institutional investors and information disclosure. We have also identified the promotion of diversity and wellness (healthcare) management as key measures under the medium-term management plan with the aim of improving corporate value.



More detailed information on these and other awards and recognition can be found on the Company's corporate website.
www.0101maruigroup.co.jp/en/ci/award/index.html

Global Socially Responsible Investment Indexes



MARUI GROUP has been selected for inclusion in the Dow Jones Sustainability World Index for the third consecutive year, also claiming the No. 1 spot in the retailing industry, and has also been included in the Dow Jones Sustainability Asia Pacific Index for four consecutive years.



In RobecoSAM Sustainability Yearbook 2021, a compilation of companies displaying excellence in terms of ESG initiatives and information disclosure, MARUI GROUP was included in the Gold Class, building on its record of inclusion in the Bronze Class in 2019 and the Silver Class in 2020.



MARUI GROUP has been included in the FTSE4Good Index Series,*1 a series of indexes arranged by FTSE Russell that comprise companies meeting evaluation standards pertaining to ESG factors, for five consecutive years.



MARUI GROUP was included in the MSCI ESG Leaders Indexes,*2 an ESG stock index with high global recognition.



MARUI GROUP was selected for inclusion in the SOMPO Sustainability Index for four consecutive years. This index is compiled by Sompo Asset Management Co., Ltd., and used in its SOMPO Sustainable Investment Fund, which prioritizes ESG ratings by investigation firms.

Four ESG Indexes Utilized by the Government Pension Investment Fund



MARUI GROUP has been included in the FTSE Blossom Japan Index for five consecutive years. This ESG index is meant to reflect the performance of Japanese companies that meet various ESG-related requirements, and industry is therefore not considered when selecting companies for inclusion.

2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

MARUI GROUP was included in the MSCI Japan ESG Select Leaders Index*2 for the fifth consecutive year. This ESG index comprises Japanese companies with relatively high MSCI ESG Ratings in each industry selected from among the top 700 companies in terms of market capitalization after excluding those companies with the lowest MSCI ESG Rating of CCC.

2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

For five consecutive years, MARUI GROUP has been included in the MSCI Japan Empowering Women Index,*2 an ESG index for Japanese stocks consisting of companies that exhibit gender diversity excellence in each industry, based on the Global Industry Classification Standard, selected from among the top 700 companies in terms of market capitalization.



For the fourth consecutive year, MARUI GROUP was included in the S&P/JPX Carbon Efficient Index, which comprises companies included in the Tokyo Stock Price Index selected through a process that entails overweighting or underweighting companies in reflection of their disclosure of environmental information and their carbon efficiency (carbon emissions per unit of revenue).

JPX-Nikkei Index 400

MARUI GROUP was included in the JPX-Nikkei Index 400, a stock price index composed of companies with high appeal for investors that meet requirements of global investment standards, such as efficient use of capital and investor-focused management perspectives.



MARUI GROUP's new greenhouse gas emissions reduction targets, which were established in September 2019, have received certification from Science Based Targets, indicating that these targets are effective for keeping global warming below 1.5°C above pre-industrial levels.



In 2020, MARUI GROUP CO., LTD., was included in the Climate A-List, which represents the highest evaluation offered by CDP, for the third consecutive year in reflection of its endorsement of the recommendations of the TCFD and other initiatives to address climate change and practice information disclosure of a level that is high even viewed from a global perspective.

STOXX Climate Change Leaders Index
MARUI GROUP was selected for inclusion in the STOXX Climate Change Leaders Index in 2019 and 2020. This index is one of a series of low-carbon indexes developed in 2016 and the world's first index to focus on inclusion of companies featured on CDP's Climate A-List.



MARUI GROUP received the highest rank of A in the Development Bank of Japan Inc.'s DBJ Environmentally Rated Loan Program based on the high evaluation of its various initiatives for accomplishing its 2050 Vision.



ESG Finance Awards Japan is a program developed by Japan's Ministry of the Environment for the purpose of evaluating and recognizing companies engaging in ESG finance and environmental sustainability management initiatives. In 2021, MARUI GROUP was the only retailer to receive a bronze award in the environmentally sustainable company category of this award program.



MARUI GROUP received an award of excellence in the special renewable energy proliferation category of the Green Purchasing Award program out of reflection of its contributions to the expansion of green purchasing markets through initiatives such as the introduction of renewable energy and the issuance of the first green bonds to be offered by a Japanese retailer.



MARUI GROUP was included in the Health & Productivity Stock Selection for the fourth consecutive year in 2021, recognizing it as a company that is strategically addressing employee health and productivity management issues based on a management perspective. The Company was rated highly for its wellness management initiatives.



MARUI GROUP was chosen for inclusion in the Nadeshiko Brand for the fourth consecutive year based on the evaluation of its efforts in supporting two-income households by helping both men and women succeed. These efforts include official Groupwide initiatives and the promotion of inclusion in the workplace.



The Eruboshi certification system is a program through which companies engaged in superior activities based on the Act on the Promotion of Female Participation and Career Advancement in the Workplace are recognized by the Ministry of Health, Labour and Welfare. In 2020, MARUI GROUP was presented with a three-star rating.



MARUI GROUP was awarded with the highest rating of gold in the PRIDE INDEX for the fifth consecutive year. Our receipt of this recognition was based on our scheme of providing regular LGBTQ sensitivity training in video format and our communication of initiatives related to individuals and connections through the Inclusion Rally section of MARUI GROUP's community site.



CWO Dr. Reiko Kojima received the inclusion award in the 2021 Forbes JAPAN WOMEN AWARD, a program sponsored by Forbes JAPAN designed to recognize women forging their own path as well as companies fostering female leaders and professionals.



MARUI GROUP was ranked 1st in the retail category in the 2021 Awards for Excellence in Corporate Disclosure presented by the Securities Analysts Association of Japan. This ranking was a reflection of the Company's efforts to enhance and promote non-financial disclosure of ESG and other information and to practice engagement for improving corporate value.

Recognition as Excellent Integrated Report
MARUI GROUP's co-creation management reports have been recognized as excellent integrated reports for five consecutive years by institutions to which the Government Pension Investment Fund outsources the management of domestic securities. Reasons for the selection of *Co-Creation Management Report 2020* include the high evaluation of its outstanding disclosure regarding stakeholders.

*1 FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that MARUI GROUP CO., LTD. has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

*2 THE INCLUSION OF MARUI GROUP CO., LTD. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF MARUI GROUP CO., LTD. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.