



MARUI GROUP established the IR Department in October 2015 and then the ESG Promotion Department in October 2016 to enhance communication with institutional investors and ESG rating institutions, earning much praise from external organizations. We have also identified the promotion of diversity and healthcare management as key measures under the medium-term management plan with the aim of improving corporate value.

Global Socially Responsible Investment Indexes




FTSE4Good

MARUI GROUP has been included in the FTSE4Good Index Series, a series of well-known socially responsible investment indexes arranged by FTSE Russell that comprise companies meeting evaluation standards pertaining to ESG factors, for two consecutive years. As of June 30, 2018, a total of 925 companies from around the world were included in these indexes, of which 152 were Japanese companies.



MEMBER OF
Dow Jones Sustainability Indices
In Collaboration with RobecoSAM

MARUI GROUP has been selected for inclusion in the Dow Jones Sustainability World Index, a major global socially responsible investment index, for the first time and has been included in the Dow Jones Sustainability Asia Pacific Index for the second consecutive year.




In *RobecoSAM Sustainability Yearbook 2018*, a compilation of companies displaying excellence in terms of ESG initiatives and information disclosure, MARUI GROUP was the only Japanese company from the retail sector identified as a yearbook member. Moreover, this was our first year of inclusion.



Member of SNAM Sustainability Index 2018

MARUI GROUP was selected for inclusion in the SNAM Sustainability Index for the first time. This index is compiled by Sompo Japan Nipponkoa Asset Management Co., Ltd., and used in its SNAM Sustainable Investment Fund, which prioritizes ESG ratings by investment firms.



モーニングスター社会的責任投資指標指数
Morningstar Socially Responsible Investment Index

MARUI GROUP was selected for inclusion in the Morningstar Socially Responsible Investment Index for the second consecutive year. This socially responsible investment index compiles and indexes the stock price of approximately 150 companies from among the roughly 4,000 listed companies in Japan that display excellence in terms of social contributions based on corporate governance-, environment-, social-, and human resource-related matters.

Three ESG Indexes Utilized by the Government Pension Investment Fund



FTSE Blossom Japan

MARUI GROUP was included in the FTSE Blossom Japan Index. This index is meant to reflect the performance of Japanese companies that meet various ESG-related requirements, and industry is therefore not considered when selecting companies for inclusion.



2018 Constituent
MSCI Japan ESG
Select Leaders Index

MARUI GROUP was included in the MSCI Japan ESG Select Leaders Index* for the second consecutive year. This ESG index comprises Japanese companies with relatively high MSCI ESG Ratings in each industry selected from among the top 500 companies in terms of market capitalization after excluding those companies with the lowest MSCI ESG Rating of CCC.



2018 Constituent
MSCI Japan Empowering Women Index (IWNI)

For two consecutive years, MARUI GROUP has been included in the MSCI Japan Empowering Women Index,* an ESG index for Japanese stocks consisting of companies that exhibit gender diversity excellence in each industry, based on the Global Industry Classification Standard, selected from among the top 500 companies in terms of market capitalization.

JPX-Nikkei Index 400

MARUI GROUP was included, for the first time, in the JPX-Nikkei Index 400, a stock price index composed of companies with high appeal for investors that meet requirements of global investment standards, such as efficient use of capital and investor-focused management perspectives.

Ranked No. 1 in Retail Sector in Three Categories of U.S. Institutional Investor's All-Japan Executive Team Rankings

Best Analyst Days	Combined No. 1
Best ESG/SRI Metrics	Combined No. 1
Best Corporate Governance	Combined No. 1
Best CEOs	Buy Side No. 3
Best IR Programs	Combined No. 3, Buy Side No. 2
Most Honored Companies	Combined No. 5


The All-Japan Executive Team Rankings is a ranking of major listed Japanese companies compiled by U.S. financial industry magazine *Institutional Investor*, based on votes from institutional investors and securities analysts from around the world. In 2018, votes were received from 1,002 institutional investors and securities analysts from 410 institutions.

* THE INCLUSION OF MARUI GROUP CO., LTD. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF MARUI GROUP CO., LTD. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.



CDP
DISCLOSURE INSIGHT ACTION

MARUI GROUP was awarded a score of A- for the second consecutive year in *CDP Climate Change Report 2017*, Japan edition, out of recognition for its efforts to control emissions of CO₂ and other greenhouse gases and manage risks related to climate change.



SCIENCE BASED TARGETS

MARUI GROUP's greenhouse gas emission reduction targets for 2050 were the first targets by a Japanese retailer to receive certification from the international initiative known as Science Based Targets.


21st Nikkei Corporate Environmental Management Survey

The Nikkei Corporate Environmental Management Survey is a survey designed to evaluate companies that are effectively addressing environmental issues in their management, which has been instituted once a year since 1997. MARUI GROUP ranked first in the retail and restaurants category of the most recent survey with perfect scores in areas related to environment management systems, pollution prevention and biodiversity initiatives, and global warming countermeasures.



2018
健康経営銘柄
Health and Productivity

MARUI GROUP was included in the Health & Productivity Stock Selection for the first time in 2018, recognizing it as a company that is strategically addressing employee health and productivity management issues based on a management perspective. The Company was rated the highest among retail sector companies for its organizational framework and measures.




NADESHIKO BRAND 2018

MARUI GROUP was selected for inclusion in the Nadeshiko Brand for the first time based on the high evaluation of its efforts to promote diversity through systems for encouraging active participation by all employees and frameworks for swiftly incorporating employee input.



DIVERSITY MANAGEMENT SELECTION 100 2018

MARUI GROUP was included in the New Diversity Management Selection 100 for the first time out of recognition of its cultivation of a corporate culture in which employees voluntarily participate in initiatives and its creation of new services that merge physical stores, e-commerce, and FinTech.



2017

MARUI GROUP was presented with its first award for outstanding performance in the Awards for Enterprises and Workplaces with Pleasant Working Environments and High Productivity program out of recognition of its efforts to reduce overtime through various work systems and to build a pleasant working environment.




work with Pride
PRIDE INDEX Gold 2017

MARUI GROUP was awarded with the highest rating of gold in the PRIDE INDEX out of recognition of its inclusion of a clear declaration that individuals are not to suffer discrimination on the basis of sexual identity or sexual orientation among the items prohibiting discriminatory treatment in its labor agreements and its establishment of an internal consultation venue for LGBT issues, among other initiatives.



ARC AWARDS INTERNATIONAL 2018 WINNER

In the International ARC Awards, one of the two major U.S. annual report competitions, *Co-Creation Sustainability Report 2016* (English-language edition) received a Silver award in 2017 and *Co-Creation Management Report 2017* (English-language edition) received a Bronze award in 2018.



LACP 2017
VISION AWARDS GOLD WINNER

In the 2017 Vision Awards Annual Report Competition, one of the two major U.S. annual report competitions, *Co-Creation Sustainability Report 2017* (English-language edition) won a Gold award and *Co-Creation Management Report 2017* (English-language edition) won a Silver award.


NIKKEI Annual Report Awards 2017

In NIKKEI Annual Report Awards 2017, MARUI GROUP's *Co-Creation Management Report 2017* integrated report received an award for outstanding performance based on the high scores for its senior management messages, descriptions of measures and plans for improving medium-to-long-term corporate value, and overall quality.


Rating and Investment Information, Inc.

MARUI GROUP has been granted a rating of A- for its overall debt repayment capacity with regard to financial liabilities.

MARUI GROUP Websites



More detailed information on these and other awards and recognition can be found on the Company's corporate website.
www.0101maruigroup.co.jp/en/ci/award.html



Email Newsletter (Japanese only)
MARUI GROUP distributes an email newsletter containing information on the latest topics and financial results as well as details on events and surveys.
www.0101maruigroup.co.jp/ir/infomail/reg.html

