

Directors, Audit & Supervisory Board Members, and Executive Officers

As of June 25, 2018

Directors, Audit & Supervisory Board Members, and Executive Officers

Directors



Hiroshi Aoi

President and Representative Director
Shares held: 1,538,300
Born: January 1961

Jul. 1986 Joined the Company
Apr. 1991 Director and General Manager,
Sales Planning Headquarters
Apr. 1995 Managing Director and
Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Jan. 2001 Managing Director and General Manager,
Sales Promotion Headquarters
Jun. 2004 Executive Vice President and
Representative Director
Apr. 2005 President and Representative Director
Oct. 2006 President and Representative Director
Representative Executive Officer
(Incumbent)

Participation in committees:

Management Committee (Chairman)
Compliance Promotion Board (Chairman)
Public Relations IR Committee (Chairman)
Nominating and Compensation Committee



Etsuko Okajima

External Director
Shares held: 0
Born: May 1966

Apr. 1989 Joined Mitsubishi Corporation
Jan. 2001 Joined McKinsey & Company
Jul. 2005 Representative and CEO,
GLOBIS Management Bank
Jun. 2007 President & CEO, ProNova Inc.
(Incumbent)
Jun. 2014 External Director (Incumbent)
Nov. 2015 Outside Director,
Lancers, Inc. (Incumbent)
Dec. 2015 Outside Director,
SEPTENI HOLDINGS CO., LTD.
(Incumbent)
Mar. 2016 Outside Director,
Link and Motivation Inc. (Incumbent)

Participation in committees:

Nominating and Compensation Committee



Yoshitaka Taguchi

External Director
Shares held: 0
Born: April 1961

Mar. 1985 Joined Seino Transportation Co., Ltd.
(currently Seino Holdings Co., Ltd.)
Jul. 1989 Director, Seino Transportation Co., Ltd.
Jul. 1991 Managing Director,
Seino Transportation Co., Ltd.
Jun. 1996 Senior Managing Director,
Seino Transportation Co., Ltd.
Oct. 1998 Representative Director and
Vice President,
Seino Transportation Co., Ltd.
Jun. 2003 President and Chief Operating Officer,
Seino Transportation Co., Ltd.
(Incumbent)
Jun. 2018 External Director (Incumbent)

Participation in committees:

Nominating and Compensation Committee



Hirotsugu Kato

Director
Shares held: 5,200
Born: July 1963

Mar. 1987 Joined the Company
Apr. 2015 Executive Officer and General Manager,
Corporate Planning Division
Jun. 2016 Director and Senior Executive Officer,
General Manager, Corporate Planning
Division and IR Department
Oct. 2017 Director, Senior Executive Officer,
and Chief Digital Officer
General Manager, IR Department
In charge of Corporate Planning and
ESG Promotion (Incumbent)
Feb. 2018 Director, tsumiki Securities Co., Ltd.
(Incumbent)
Apr. 2018 Senior Managing Director,
M & C SYSTEMS CO., LTD. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee
Insider Trading Prevention Committee



Hideaki Fujizuka

Audit & Supervisory Board Member (Full time)
Shares held: 600
Born: September 1955

Apr. 1980 Joined Mitsubishi Bank Ltd.
(currently MUFG Bank, Ltd.)
Jun. 2007 Executive Officer and General Manager,
General Affairs Dept.,
The Bank of Tokyo-Mitsubishi UFJ, Ltd.
Jun. 2010 President and Director,
Chitose Kosan, Co., Ltd.
Apr. 2012 Director, Senior Executive Managing
Officer and Group President of
Corporate Center, Olympus Corporation
Apr. 2015 Director, Olympus Corporation
Jun. 2015 Audit & Supervisory Board Member
(Full time) (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee



Nariaki Fuse

Audit & Supervisory Board Member (Full time)
Shares held: 9,800
Born: June 1959

Mar. 1982 Joined the Company
Apr. 2007 Director, M & C SYSTEMS CO., LTD.
Apr. 2011 Executive Officer
Managing Executive Officer,
M & C SYSTEMS CO., LTD.
Apr. 2013 President and Representative Director,
M & C SYSTEMS CO., LTD. (Incumbent)
Jun. 2013 Director and Executive Officer
Apr. 2015 Senior Executive Officer
In charge of Audit and
Information Systems
Apr. 2016 Senior Executive Officer and
Chief Information Officer
In charge of Audit
Jun. 2018 Audit & Supervisory Board Member
(Full time) (Incumbent)

Participation in committees:

Compliance Promotion Board
Internal Control Committee



Masahiro Muroi

External Director
Shares held: 0
Born: July 1955

Apr. 1978 Joined Nomura Computer System
Co., Ltd. (currently Nomura Research
Institute, Ltd.)
Jun. 2000 Member of the Board,
Nomura Research Institute, Ltd.
Apr. 2002 Senior Corporate Managing Director,
Member of the Board,
Nomura Research Institute, Ltd.
Apr. 2009 Representative and Senior Executive
Managing Director, Member of the Board,
Nomura Research Institute, Ltd.
Apr. 2013 Representative and Vice President,
Member of the Board,
Nomura Research Institute, Ltd.
Jun. 2016 External Director, Ryoden Corporation
(Incumbent)
Jun. 2017 External Director (Incumbent)
Jun. 2018 Audit & Supervisory Board Member,
The Norinchukin Bank (Incumbent)



Tomoo Ishii

Director
Shares held: 18,400
Born: July 1960

Apr. 1983 Joined the Company
Jun. 2009 Director and Executive Officer,
General Manager, General Affairs Division
Apr. 2013 Director and Executive Officer,
General Manager, Personnel Division
Apr. 2015 Director and Managing Executive Officer
Apr. 2017 President and Representative Director,
MOVING CO., LTD. (Incumbent)
Jun. 2018 Senior Managing Executive Officer,
Chief Security Officer,
and Chief Health Officer
In charge of Audit, General Affairs,
Personnel, and Health Promotion
(Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Environment CSR Promotion Committee



Masao Nakamura

Director
Shares held: 21,500
Born: June 1960

Apr. 1983 Joined the Company
Apr. 2007 Executive Officer and General Manager,
Group Business Promotion Division
Jun. 2008 Director and Executive Officer,
General Manager, Corporate Planning
Division and General Manager,
Business Development Division
Apr. 2011 Managing Director and
Managing Executive Officer
President and Representative Director,
MARUI CO., LTD.
Apr. 2015 Director and Managing Executive Officer
Responsible for Retailing and
Store Operation Business
President and Representative Director,
MARUI CO., LTD.
Apr. 2016 President and Representative Director,
AIM CREATE CO., LTD. (Incumbent)
Oct. 2017 Director and Managing Executive Officer
Responsible for FinTech Segment
(Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee



Tadashi Ooe

External Audit & Supervisory Board Member
Shares held: 74,700
Born: May 1944

Apr. 1969 Registered as Attorney
Apr. 1989 Practicing-Attorney,
Professor for Civil Advocacy,
Legal Training and Research Institute
of the Supreme Court of Japan
Mar. 1994 Outside Audit & Supervisory Board
Member, Canon Inc. (Incumbent)
Jun. 2004 External Audit & Supervisory Board
Member (Incumbent)
Jun. 2011 Director, Jeco Co. Ltd. (Incumbent)
Jun. 2015 Outside Director,
Nissan Chemical Industries, Ltd.
(Incumbent)



Takehiko Takagi

External Audit & Supervisory Board Member
Shares held: 5,200
Born: January 1945

Jul. 2001 Chief, Kanazawa Regional Taxation Bureau
Jul. 2002 President, National Tax College
Jul. 2003 Retired from National Tax
Administration Agency
Aug. 2003 Registered as Certified Public
Tax Accountant
May 2006 External Audit & Supervisory Board
Member, TOH-TEN-KOH Corporation
(Incumbent)
Jun. 2008 External Audit & Supervisory Board
Member (Incumbent)
Jun. 2010 External Audit & Supervisory Board
Member, KAWADA TECHNOLOGIES, Inc.
(Incumbent)

Number of shares held as of March 31, 2018

Executive Officers



Hiroshi Aoi

Representative Executive Officer
Born: January 1961

Jul. 1986 Joined the Company
Apr. 1991 Director and General Manager,
Sales Planning Headquarters
Apr. 1995 Managing Director and
Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Jan. 2001 Managing Director and General Manager,
Sales Promotion Headquarters
Jun. 2004 Executive Vice President and
Representative Director
Apr. 2005 President and Representative Director
Oct. 2006 President and Representative Director
Representative Executive Officer
(Incumbent)

Participation in committees:

Management Committee (Chairman)
Compliance Promotion Board (Chairman)
Public Relations IR Committee (Chairman)
Nominating and Compensation Committee



Masao Nakamura

Managing Executive Officer
Born: June 1960

Apr. 1983 Joined the Company
Apr. 2007 Executive Officer and General Manager,
Group Business Promotion Division
Jun. 2008 Director and Executive Officer,
General Manager, Corporate Planning
Division and General Manager,
Business Development Division
Apr. 2011 Managing Director and
Managing Executive Officer
President and Representative Director,
MARUI CO., LTD.
Apr. 2015 Director and Managing Executive Officer
Responsible for Retailing and
Store Operation Business
President and Representative Director,
MARUI CO., LTD.
Apr. 2016 President and Representative Director,
AIM CREATE CO., LTD. (Incumbent)
Oct. 2017 Director and Managing Executive Officer
Responsible for FinTech Segment
(Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee



Motohiko Sato

Senior Managing Executive Officer
Born: December 1953

Mar. 1977 Joined the Company
Jun. 2005 Director and General Manager,
Group Corporate Planning Division
Jun. 2008 Managing Director and
Managing Executive Officer
Apr. 2012 Senior Managing Director and
Senior Managing Executive Officer
Apr. 2015 Director and Senior Managing
Executive Officer, and CFO
In charge of Corporate Planning and Finance
Responsible for Credit Card Services
Business and Information Systems
Jun. 2016 Senior Managing Executive Officer and CFO
In charge of Corporate Planning,
IR and Finance
Apr. 2017 Senior Managing Executive Officer and CFO
In charge of IR and Finance (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee (Chairman)
Insider Trading Prevention Committee (Chairman)



Toshikazu Takimoto

Managing Executive Officer
Born: November 1959

Mar. 1982 Joined the Company
Mar. 2009 Executive Officer and General Manager,
Group Profit Improvement Division
Jun. 2012 Director and Executive Officer
Apr. 2015 Managing Executive Officer
Apr. 2016 Managing Executive Officer
Responsible for FinTech Business
President and Representative Director,
MARUI HOME SERVICE Co., Ltd.
Oct. 2017 Managing Executive Officer
Responsible for Retailing Segment
(Incumbent)
Apr. 2018 Managing Executive Officer and
Chief Information Officer (Incumbent)
President and Representative Director,
M & C SYSTEMS CO., LTD. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee
Personal Information Protection Promotion Committee
(Chairman)
Information Security Committee (Chairman)



Tomoo Ishii

Senior Managing Executive Officer
Born: July 1960

Apr. 1983 Joined the Company
Jun. 2009 Director and Executive Officer,
General Manager, General Affairs Division
Apr. 2013 Director and Executive Officer,
General Manager, Personnel Division
Apr. 2015 Director and Managing Executive Officer
Apr. 2017 President and Representative Director,
MOVING CO., LTD. (Incumbent)
Jun. 2018 Senior Managing Executive Officer,
Chief Security Officer,
and Chief Health Officer
In charge of Audit, General Affairs,
Personnel, and Health Promotion
(Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Environment CSR Promotion Committee



Takashi Wakashima

Managing Executive Officer
Born: November 1956

Mar. 1981 Joined the Company
Jun. 2006 Director, Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Apr. 2011 Director and Executive Officer
President and Representative Director,
MOVING CO., LTD. (Incumbent)
Apr. 2013 Director and Executive Officer
In charge of CSR Promotion and
Real Estate Business & Architecture
Jun. 2015 Director and Managing Executive Officer
In charge of CSR Promotion and
Real Estate Business & Architecture
Director, AIM CREATE CO., LTD. (Incumbent)
Apr. 2017 Director and Managing Executive Officer
In charge of Sustainability and Real Estate
Business & Architecture (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Environment CSR Promotion Committee (Chairman)



Hajime Sasaki

Senior Executive Officer
Born: November 1963

Mar. 1986 Joined the Company
Oct. 2007 Director and General Manager,
Card Planning Division,
Epos Card Co., Ltd.
Apr. 2012 Director and General Manager,
Private Brand Department, MARUI CO., LTD.
Apr. 2013 Executive Officer
Apr. 2014 Managing Director and General Manager,
Specialty Store Department,
MARUI CO., LTD.
Jun. 2014 Director
Apr. 2015 Director and Senior Executive Officer
Responsible for Retailing and Store
Operation Business
Senior Managing Director, MARUI CO., LTD.
Director, Epos Card Co., Ltd.
Apr. 2016 Senior Executive Officer (Incumbent)
President and Representative Director,
MARUI CO., LTD. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Internal Control Committee
Safety Control Committee (Chairman)



Hirotsugu Kato

Senior Executive Officer
Born: July 1963

Mar. 1987 Joined the Company
Apr. 2015 Executive Officer and General Manager,
Corporate Planning Division
Jun. 2016 Director and Senior Executive Officer
General Manager, Corporate Planning
Division and IR Department
Oct. 2017 Director, Senior Executive Officer,
and Chief Digital Officer
General Manager, IR Department
In charge of Corporate Planning and
ESG Promotion (Incumbent)
Feb. 2018 Director, tsumiki Securities Co., Ltd.
(Incumbent)
Apr. 2018 Senior Managing Director,
M & C SYSTEMS CO., LTD. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee
Insider Trading Prevention Committee



Yoshinori Saito

Senior Executive Officer
Born: July 1962

Mar. 1986 Joined the Company
Jul. 2008 Executive Officer
General Manager, Financial Department
Apr. 2011 Director and General Manager, Direct
Marketing Department, MARUI CO., LTD.
Apr. 2013 Director and General Manager,
Collaboration Card Business Department,
Epos Card Co., Ltd.
Oct. 2013 Director and General Manager,
Sales Promotion Department,
Epos Card Co., Ltd.
Apr. 2015 Managing Director, Epos Card Co., Ltd.
Director, M & C SYSTEMS CO., LTD.
(Incumbent)
Apr. 2016 Senior Executive Officer (Incumbent)
President and Representative Director,
Epos Card Co., Ltd. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Internal Control Committee
Personal Information Protection
Promotion Committee
Information Security Committee



Yoshiaki Kogure

Executive Officer
Born: September 1960

Apr. 1983 Joined the Company
Mar. 2006 General Manager,
Group Financial Department
Apr. 2007 Executive Officer (Incumbent)
Jul. 2008 General Manager, Personnel Division
Oct. 2009 General Manager,
Voi Business Department,
MARUI CO., LTD.
Apr. 2011 General Manager,
Corporate Planning Division
Apr. 2013 President and Representative Director,
MARUI FACILITIES Co., Ltd. (Incumbent)
May 2013 President and Representative Director,
Shiki City Development Co., Ltd.
(Incumbent)
Apr. 2015 Director, MARUI HOME SERVICE Co., Ltd.
(Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Internal Control Committee
Safety Control Committee





Masahiro Aono

Executive Officer
Born: March 1962

Mar. 1984 Joined the Company
Mar. 2008 General Manager, Women's Clothing and Accessories Department, MARUI CO., LTD.
Apr. 2010 General Manager, Women's Fashion Department, MARUI CO., LTD.
Apr. 2011 Director and General Manager, Business Promotion Department, MARUI CO., LTD.
Apr. 2013 Executive Officer (Incumbent)
Apr. 2014 Director and General Manager, Store Business Promotion Department, MARUI CO., LTD. (Incumbent)
Apr. 2015 Managing Director, MARUI CO., LTD. (Incumbent)
 Director, AIM CREATE CO., LTD. (Incumbent)

Participation in committees:
Management Committee
Safety Control Committee



Junko Tsuda

Executive Officer
Born: May 1972

Mar. 1995 Joined the Company
Apr. 2014 Store Manager, Nakano Marui, MARUI CO., LTD.
Apr. 2015 Executive Officer (Incumbent)
 Director and Store Manager, Marui Family Shiki, MARUI CO., LTD.
Apr. 2017 Executive Officer and General Manager, New Business Development Department
Apr. 2018 Director and Store Manager, Marui Family Mizonokuchi, MARUI CO., LTD. (Incumbent)

Participation in committees:
Management Committee
Compliance Promotion Board
Safety Control Committee



Yuko Ito

Executive Officer
Born: June 1962

Mar. 1986 Joined the Company
Oct. 2007 General Manager, Construction Department (Incumbent)
Apr. 2012 Director and General Manager, Creative Management Department
 Deputy General Manager, Space Production Business Division, AIM CREATE CO., LTD.
Apr. 2014 Executive Officer (Incumbent)
Apr. 2016 Director and General Manager, Design Management Department
 Deputy General Manager, Space Production Business Division, AIM CREATE CO., LTD.
Oct. 2016 Director and General Manager, Creative Management Department
 Deputy General Manager, Space Production Business Division, AIM CREATE CO., LTD. (Incumbent)
Apr. 2018 General Manager, Group Design Center (Incumbent)

Participation in committees:
Management Committee
Environment CSR Promotion Committee



Miyuki Kawara

Executive Officer
Born: August 1963

Mar. 1986 Joined the Company
Apr. 2007 Store Manager, Kobe Marui, MARUI CO., LTD.
Oct. 2008 General Manager, Brand Development Department, MARUI CO., LTD.
Apr. 2012 General Manager, CSR Promotion Department
Apr. 2015 Director and General Manager, Collaboration Card Business Department, Sales Promotion Department, Epos Card Co., Ltd.
Apr. 2016 Executive Officer (Incumbent)
 Director and General Manager, Sales Promotion Department, Epos Card Co., Ltd.
Apr. 2018 Director and Store Manager, Ueno Marui, MARUI CO., LTD. (Incumbent)

Participation in committees:
Management Committee
Personal Information Protection Promotion Committee



Mayuki Igayama

Executive Officer
Born: June 1964

Mar. 1987 Joined the Company
Apr. 2009 General Manager, New Business Department
Oct. 2009 Deputy General Manager, Voi Business Department, MARUI CO., LTD.
Apr. 2012 General Manager, Direct Marketing Department, MARUI CO., LTD.
Apr. 2014 Director and General Manager, Direct Marketing Department, MARUI CO., LTD.
Apr. 2015 Executive Officer (Incumbent)
 Director, MOVING CO., LTD. (Incumbent)
Apr. 2016 Director and General Manager, Omni-Channel Retailing Division, MARUI CO., LTD. (Incumbent)

Participation in committees:
Management Committee
Personal Information Protection Promotion Committee
Information Security Committee



Masahisa Aoki

Executive Officer
Born: July 1969

Apr. 1992 Joined MOVING CO., LTD.
Apr. 2015 Store Manager, Shinjuku Marui Annex, MARUI CO., LTD.
Oct. 2015 General Manager, Pre-Opening Development Office, Anime Business Department
Apr. 2016 General Manager, Anime Business Department
Apr. 2017 Executive Officer (Incumbent)
Apr. 2018 General Manager, New Business Development Department, In charge of Anime Business (Incumbent)

Participation in committees:
Management Committee

