

Ratings, Awards, and Recognition

MARUI GROUP established the IR Department in October 2015 and then the ESG Promotion Department in October 2016 to enhance communication with institutional investors and ESG rating institutions, earning much praise from external organizations. We have also identified the promotion of diversity and healthcare management as key measures under the medium-term management plan with the aim of improving corporate value.



MARUI GROUP was chosen for inclusion in the FTSE4Good Index Series, comprising companies selected by FTSE Russell for meeting evaluation standards based on ESG criteria.



MARUI GROUP was included in the FTSE Blossom Japan Index. This index is meant to reflect the performance of Japanese companies that meet various ESG-related requirements, and industry is therefore not considered when selecting companies for inclusion.



MARUI GROUP was included in the MSCI Japan ESG Select Leaders Index\*. This ESG index comprises Japanese companies with relatively high MSCI ESG Ratings in each industry selected from among the top 500 companies in terms of market capitalization after excluding those companies with the lowest MSCI ESG Rating of CCC.



MARUI GROUP has been included in the MSCI Japan Empowering Women Index\*, an ESG index for Japanese stocks consisting of companies that exhibit gender diversity excellence in each industry, based on the Global Industry Classification Standard, selected from among the top 500 companies in terms of market capitalization.

Rating and Investment Information, Inc.

MARUI GROUP has been granted a rating of A- for its overall debt repayment capacity with regard to financial liabilities.

● ESG indexes of Japanese stocks utilized by the Government Pension Investment Fund

\* THE INCLUSION OF MARUI GROUP CO., LTD. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF MARUI GROUP CO., LTD. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.



MARUI GROUP has been selected for inclusion in the Dow Jones Sustainability Asia Pacific Index, the Asia Pacific division of the Dow Jones Sustainability Index series, a major global socially responsible investment index series.



MARUI GROUP was selected for inclusion in the Morningstar Socially Responsible Investment Index. This index compiles the stock price of listed companies in Japan that display excellence in terms of social contributions based on ESG concerns and human resource-related matters.



MARUI GROUP was awarded the 16th Porter Prize out of recognition for how we ensure the convenience of credit card issuance, how our cards are largely held by customers under the age of 40, and the large ratio of revolving payment usage.

MARUI GROUP Ranked High Among Retail Sector Companies in the 2017 All-Japan Executive Team Rankings Released by U.S. Financial Industry Magazine Institutional Investor

Honored Companies	Combined No. 3
Best IR Companies	Combined No. 1, Buy Side No. 1, Sell Side No. 2
Best CEO	Buy Side No. 3
Best Analyst Days	Combined No. 2

The All-Japan Executive Team Rankings is a ranking of major listed Japanese companies compiled by U.S. financial industry magazine Institutional Investor, based on votes from institutional investors and securities analysts from around the world. In 2017, votes were received from 1,007 institutional investors and securities analysts from 368 institutions.

More detailed information on these and other awards and recognition can be found on the Company's corporate website.  
www.0101maruigroup.co.jp/en/ci/award.html



MARUI GROUP was listed among the Companies Exhibiting Excellence in Promoting Women's Empowerment in the SMBC Nadeshiko Loans and Private Placement Bonds selection out of reflection of the Company's establishment of women's empowerment indexes for measuring the empowerment of female employees.



MARUI GROUP was included in the Excellent Enterprise of Health and Productivity Management—White 500 selection. This inclusion acknowledged our proactive healthcare management approach that goes beyond simply addressing lifestyle diseases and mental health issues in an attempt to energize employees.



Out of recognition for its ongoing initiatives, MARUI GROUP received a silver rating in the PRIDE INDEX. This index is compiled by work with Pride, an organization that aims to help realize comfortable working environments for members of the LGBT community.



MARUI GROUP was presented with the Best IR Award in the 2016 IR Award program due to the praise earned through the Company's improvement of disclosure materials based on investor input, the publication of co-creation management reports, and other highly distinctive initiatives.



MARUI GROUP received the highest rank in the Development Bank of Japan Inc.'s proprietary DBJ Employees' Health Management Rated Loan Program. We were rated highly for setting section level targets for indicators related to overtime and other measures for entrenching healthcare management on a Groupwide basis.



MARUI GROUP was ranked 1st for the first time in the retail category of the 2016 Awards for Excellence in Corporate Disclosure presented by the Securities Analysts Association of Japan.



MARUI GROUP was awarded an A- climate change score due to the high evaluation of its management of CO<sub>2</sub> emissions volumes and its establishment of the Environment CSR Promotion Committee.

MARUI GROUP Websites

MARUI GROUP CO., LTD.



Corporate, IR, sustainability, and recruit information  
www.0101maruigroup.co.jp/en/

Email Newsletter (Japanese only)

MARUI GROUP distributes an email newsletter containing information on the latest topics and financial results as well as details on events and surveys.  
www.0101maruigroup.co.jp/ir/infomail/reg.html



Retailing Business



Marui store and product information  
www.0101.co.jp.e.ex.hp.transer.com



MARUI Internet shopping "marui web channel" (Japanese only)  
vo1.0101.co.jp

FinTech Business



Epos Card Co., Ltd. (Japanese only)  
www.eposcard.co.jp