

# Directors, Audit & Supervisory Board Members, and Executive Officers

Directors, Audit & Supervisory Board Members, and Executive Officers

As of June 26, 2017

## Directors



### Hiroshi Aoi

President and Representative Director  
Shares held: 1,538,300  
Born: January 17, 1961

Jul. 1986 Joined the Company  
Apr. 1991 Director and General Manager, Sales Planning Headquarters  
Apr. 1995 Managing Director and Deputy General Manager, Sales Promotion Headquarters and General Manager, Sales Planning Division  
Jan. 2001 Managing Director and General Manager, Sales Promotion Headquarters  
Jun. 2004 Executive Vice President and Representative Director  
Apr. 2005 President and Representative Director  
Oct. 2006 President and Representative Director Representative Executive Officer (Incumbent)

#### Participation in committees:

Management Committee (Chairman)  
Compliance Promotion Board (Chairman)  
Public Relations IR Committee (Chairman)  
Nominating and Compensation Committee



### Koichiro Horiuchi

External Director  
Shares held: 0  
Born: September 17, 1960

Apr. 1983 Joined Long-Term Credit Bank of Japan  
Mar. 1988 Joined FUJI KYUKO CO., LTD. General Manager, Corporate Planning Division, FUJI KYUKO CO., LTD.  
Jun. 1988 Director, FUJI KYUKO CO., LTD.  
Feb. 1989 Senior Managing Director, FUJI KYUKO CO., LTD.  
Jun. 1989 Representative Director and Senior Managing Director, FUJI KYUKO CO., LTD.  
Sep. 1989 President and Representative Director, FUJI KYUKO CO., LTD. (Incumbent)  
Jun. 2008 External Director (Incumbent)  
Jun. 2012 External Audit & Supervisory Board Member, Yamanaishi Chuo Bank, Ltd. (Incumbent)

#### Participation in committees:

Nominating and Compensation Committee



### Etsuko Okajima

External Director  
Shares held: 0  
Born: May 16, 1966

Apr. 1989 Joined Mitsubishi Corporation  
Jan. 2001 Joined McKinsey & Company  
Jul. 2005 Representative and CEO, GLOBIS Management Bank  
Jun. 2007 President & CEO, ProNova Inc. (Incumbent)  
Jun. 2014 External Director, Astellas Pharma Inc. (Incumbent)  
External Director (Incumbent)  
Mar. 2016 Outside Director, Link and Motivation Inc. (Incumbent)

#### Participation in committees:

Nominating and Compensation Committee



### Hirotugu Kato

Director  
Shares held: 4,500  
Born: July 30, 1963

Mar. 1987 Joined the Company  
Apr. 2015 Executive Officer and General Manager, Corporate Planning Division  
Oct. 2015 Executive Officer and General Manager, Corporate Planning Division and IR Department  
Jun. 2016 Director and Senior Executive Officer, General Manager, Corporate Planning Division and IR Department  
Oct. 2016 Director and Senior Executive Officer, General Manager, Corporate Planning Division and IR Department In charge of ESG Promotion  
Apr. 2017 Director and Senior Executive Officer, General Manager, IR Department In charge of Corporate Planning and ESG Promotion (Incumbent)  
Managing Director, M & C SYSTEMS CO., LTD. (Incumbent)

#### Participation in committees:

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee  
Internal Control Committee  
Insider Trading Prevention Committee

## Audit & Supervisory Board Members



### Hideaki Fujizuka

Audit & Supervisory Board Member (Full time)  
Shares held: 600  
Born: September 13, 1958

Apr. 1980 Joined Mitsubishi Bank Ltd. (currently The Bank of Tokyo Mitsubishi UFJ, Ltd.)  
Jun. 2007 Executive Officer and General Manager, General Affairs Dept., The Bank of Tokyo Mitsubishi UFJ, Ltd.  
Jun. 2010 President and Director, Chitose Kosan, Co., Ltd.  
Apr. 2012 Director, Senior Executive Managing Officer and Group President of Corporate Center, Olympus Corporation  
Apr. 2015 Director, Olympus Corporation  
Jun. 2015 Audit & Supervisory Board Member (Full time) (Incumbent)

#### Participation in committees:

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee



### Tetsuji Sunami

Audit & Supervisory Board Member (Full time)  
Shares held: 2,000  
Born: August 13, 1958

Mar. 1981 Joined the Company  
Jan. 2002 General Manager, Store Planning Division, Sales Promotion Headquarters  
Oct. 2004 General Manager, DM Business Division, Sales Promotion Headquarters  
Apr. 2006 Representative and CEO, Marui Voi, Co., Ltd.  
Oct. 2007 Managing Director, M & C SYSTEMS CO., LTD.  
Apr. 2011 Representative and CEO, MRI Co., Ltd.  
Jun. 2014 Audit & Supervisory Board Member (Full time) (Incumbent)

#### Participation in committees:

Compliance Promotion Board  
Internal Control Committee



### Masahiro Muroi

External Director  
Shares held: 0  
Born: July 13, 1955

Apr. 1978 Joined Nomura Computer System Co., Ltd. (currently Nomura Research Institute, Ltd.)  
Jun. 2000 Member of the Board, Nomura Research Institute, Ltd.  
Apr. 2002 Senior Corporate Managing Director, Member of the Board, Nomura Research Institute, Ltd.  
Apr. 2009 Representative and Senior Executive Managing Director, Member of the Board, Nomura Research Institute, Ltd.  
Apr. 2013 Representative and Vice President, Member of the Board, Nomura Research Institute, Ltd.  
Jun. 2016 External Director, Ryoden Corporation (Incumbent)  
Jun. 2017 External Director (Incumbent)



### Masao Nakamura

Director  
Shares held: 20,800  
Born: June 11, 1960

Apr. 1983 Joined the Company  
Apr. 2007 Executive Officer and General Manager, Group Business Promotion Division  
Jun. 2008 Director and Executive Officer, General Manager, Corporate Planning Division and General Manager, Business Development Division  
Apr. 2011 Managing Director and Managing Executive Officer President and Representative Director, MARUI CO., LTD.  
Apr. 2015 Director and Managing Executive Officer Responsible for Retailing and Store Operation Business President and Representative Director, MARUI CO., LTD.  
Apr. 2016 President and Representative Director, AIM CREATE CO., LTD. (Incumbent)  
May 2016 Director and Managing Executive Officer Responsible for Retailing Business (Incumbent)

#### Participation in committees:

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee



### Tomoo Ishii

Director  
Shares held: 17,500  
Born: July 16, 1960

Apr. 1983 Joined the Company  
Apr. 2007 Executive Officer and General Manager, Group Compliance Division  
Jun. 2009 Director and Executive Officer, General Manager, General Affairs Division  
Apr. 2013 Director and Executive Officer, General Manager, Personnel Division  
Apr. 2015 Director and Managing Executive Officer, and Chief Operating Officer, Healthcare Promotion and General Manager, Personnel Division In charge of General Affairs and Healthcare Promotion  
Apr. 2016 Director and Managing Executive Officer, and Chief Operating Officer, Healthcare Promotion In charge of General Affairs, Personnel and Healthcare Promotion (Incumbent)  
Apr. 2017 President and Representative Director, MOVING CO., LTD. (Incumbent)  
Director, MARUI FACILITIES Co., Ltd. (Incumbent)

#### Participation in committees:

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee  
Environment CSR Promotion Committee  
Safety Control Committee



### Tadashi Ooe

External Audit & Supervisory Board Member  
Shares held: 71,700  
Born: May 20, 1944

Apr. 1969 Registered as Attorney  
Apr. 1989 Practicing-Attorney, Professor for Civil Advocacy, Legal Training and Research Institute of the Supreme Court of Japan  
Mar. 1994 Outside Audit & Supervisory Board Member, Canon Inc. (Incumbent)  
Jun. 2004 External Audit & Supervisory Board Member (Incumbent)  
Jun. 2011 Director, Jeco Co., Ltd. (Incumbent)  
Jun. 2015 Outside Director, Nissan Chemical Industries, Ltd. (Incumbent)



### Takehiko Takagi

External Audit & Supervisory Board Member  
Shares held: 3,400  
Born: January 23, 1945

Jul. 2001 Chief, Kanazawa Regional Taxation Bureau  
Jul. 2002 President, National Tax College  
Jul. 2003 Retired from National Tax Administration Agency  
Aug. 2003 Registered as Certified Public Tax Accountant  
May 2006 External Audit & Supervisory Board Member, TOH-TEN-KOH Corporation (Incumbent)  
Jun. 2008 External Audit & Supervisory Board Member (Incumbent)  
Jun. 2010 External Audit & Supervisory Board Member, KAWADA TECHNOLOGIES, Inc. (Incumbent)

Number of shares held as of March 31, 2017

## Executive Officers

**Hiroshi Aoi**

Representative Executive Officer  
Born: January 17, 1961

Jul. 1986 Joined the Company  
Apr. 1991 Director and General Manager,  
Sales Planning Headquarters  
Apr. 1995 Managing Director and  
Deputy General Manager,  
Sales Promotion Headquarters and  
General Manager, Sales Planning Division  
Jan. 2001 Managing Director and General Manager,  
Sales Promotion Headquarters  
Jun. 2004 Executive Vice President and  
Representative Director  
Apr. 2005 President and Representative Director  
Oct. 2006 President and Representative Director  
Representative Executive Officer  
(Incumbent)

**Participation in committees:**

Management Committee (Chairman)  
Compliance Promotion Board (Chairman)  
Public Relations IR Committee (Chairman)  
Nominating and Compensation Committee

**Toshikazu Takimoto**

Managing Executive Officer  
Born: November 5, 1959

Mar. 1982 Joined the Company  
Mar. 2006 Director, Epos Card Co., Ltd.  
General Manager,  
Credit Card Services Division  
Mar. 2009 Executive Officer and General Manager,  
Group Profit Improvement Division  
Oct. 2009 Director, Epos Card Co., Ltd.  
Apr. 2011 Managing Director, Epos Card Co., Ltd.  
Apr. 2012 President and Representative Director,  
Epos Card Co., Ltd.  
Jun. 2012 Director and Executive Officer  
Apr. 2015 Managing Executive Officer  
In charge of Credit Card Services Business  
President and Representative Director,  
Epos Card Co., Ltd.  
Apr. 2016 Managing Executive Officer  
Responsible for FinTech Business  
(Incumbent)  
President and Representative Director,  
MARUI HOME SERVICE Co., Ltd.  
(Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee

**Motohiko Sato**

Senior Managing Executive Officer  
Born: December 17, 1953

Mar. 1977 Joined the Company  
Jun. 2005 Director and General Manager,  
Group Corporate Planning Division  
Jun. 2008 Managing Director and  
Managing Executive Officer  
Apr. 2012 Senior Managing Director and  
Senior Managing Executive Officer  
Apr. 2015 Director and Senior Managing  
Executive Officer, and CFO  
In charge of Corporate Planning and Finance  
Responsible for Credit Card Services  
Business and Information Systems  
Jun. 2016 Senior Managing Executive Officer and CFO  
In charge of Corporate Planning,  
IR and Finance  
Apr. 2017 Senior Managing Executive Officer and CFO  
In charge of IR and Finance (Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee  
Internal Control Committee (Chairman)  
Insider Trading Prevention Committee (Chairman)

**Tomoo Ishii**

Managing Executive Officer  
Born: July 16, 1960

Apr. 1983 Joined the Company  
Apr. 2007 Executive Officer and General Manager,  
Group Compliance Division  
Jun. 2009 Director and Executive Officer,  
General Manager,  
General Affairs Division  
Apr. 2013 Director and Executive Officer,  
General Manager, Personnel Division  
Apr. 2015 Director and Managing Executive Officer,  
and Chief Operating Officer,  
Healthcare Promotion and  
General Manager, Personnel Division  
In charge of General Affairs and  
Healthcare Promotion  
Apr. 2016 Director and Managing Executive Officer,  
and Chief Operating Officer,  
Healthcare Promotion  
In charge of General Affairs, Personnel  
and Healthcare Promotion (Incumbent)  
Apr. 2017 President and Representative Director,  
MOVING CO., LTD. (Incumbent)  
Director, MARUI FACILITIES Co., Ltd.  
(Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee  
Environment CSR Promotion Committee  
Safety Control Committee

**Masao Nakamura**

Managing Executive Officer  
Born: June 11, 1960

Apr. 1983 Joined the Company  
Apr. 2007 Executive Officer and General Manager,  
Group Business Promotion Division  
Jun. 2008 Director and Executive Officer,  
General Manager, Corporate Planning  
Division and General Manager,  
Business Development Division  
Apr. 2011 Managing Director and  
Managing Executive Officer  
President and Representative Director,  
MARUI CO., LTD.  
Apr. 2015 Director and Managing Executive Officer  
Responsible for Retailing and Store  
Operation Business  
President and Representative Director,  
MARUI CO., LTD.  
Apr. 2016 President and Representative Director,  
AIM CREATE CO., LTD. (Incumbent)  
May 2016 Director and Managing Executive Officer  
Responsible for Retailing Business  
(Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee

**Takashi Wakashima**

Managing Executive Officer  
Born: November 19, 1956

Mar. 1981 Joined the Company  
Jun. 2006 Director, Deputy General Manager,  
Sales Promotion Headquarters and  
General Manager, Sales Planning Division  
Apr. 2011 Director and Executive Officer  
President and Representative Director,  
MOVING CO., LTD. (Incumbent)  
Apr. 2013 Director and Executive Officer  
In charge of CSR Promotion and  
Real Estate Business & Architecture  
President and Representative Director,  
Totsuka Commercial Buildings  
Management Co., Ltd. (Incumbent)  
Jun. 2013 President and Representative Director,  
Nakano Suncuore Co., Ltd. (Incumbent)  
Jun. 2015 Director and Managing Executive Officer  
In charge of CSR Promotion and Real  
Estate Business & Architecture  
Director, AIM CREATE CO., LTD. (Incumbent)  
Apr. 2017 Director and Managing Executive Officer  
In charge of Sustainability and Real Estate  
Business & Architecture (Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Environment CSR Promotion Committee (Chairman)

**Nariaki Fuse**

Senior Executive Officer  
Born: June 3, 1959

Mar. 1982 Joined the Company  
Apr. 2007 Director, M & C SYSTEMS CO., LTD.  
Apr. 2011 Executive Officer  
Managing Executive Officer,  
M & C SYSTEMS CO., LTD.  
Apr. 2013 President and Representative Director,  
M & C SYSTEMS CO., LTD. (Incumbent)  
Jun. 2015 Director and Executive Officer  
Apr. 2015 Senior Executive Officer  
In charge of Audit and  
Information Systems  
Apr. 2016 Senior Executive Officer and CIO  
In charge of Audit (Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Internal Control Committee  
Personal Information Protection  
Promotion Committee (Chairman)

**Hirotugu Kato**

Senior Executive Officer  
Born: July 30, 1963

Mar. 1987 Joined the Company  
Apr. 2015 Executive Officer and General Manager,  
Corporate Planning Division  
Oct. 2015 Executive Officer and General Manager,  
Corporate Planning Division and  
IR Department  
Jun. 2016 Director and Senior Executive Officer  
General Manager, Corporate Planning  
Division and IR Department  
Oct. 2016 Director and Senior Executive Officer,  
General Manager, Corporate Planning  
Division and IR Department  
In charge of ESG Promotion  
Apr. 2017 Director and Senior Executive Officer,  
General Manager, IR Department  
In charge of Corporate Planning and  
ESG Promotion (Incumbent)  
Managing Director,  
M & C SYSTEMS CO., LTD. (Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Public Relations IR Committee  
Internal Control Committee  
Insider Trading Prevention Committee

**Hajime Sasaki**

Senior Executive Officer  
Born: November 24, 1963

Mar. 1986 Joined the Company  
Oct. 2007 Director and General Manager,  
Card Planning Division, Epos Card Co., Ltd.  
Apr. 2012 Director and General Manager,  
Private Brand Department, MARUI CO., LTD.  
Apr. 2013 Executive Officer  
Apr. 2014 Managing Director and General Manager,  
Specialty Store Department,  
MARUI CO., LTD.  
Jun. 2014 Director  
Apr. 2015 Director and Senior Executive Officer  
Responsible for Retailing and Store  
Operation Business  
Senior Managing Director, MARUI CO., LTD.  
Director, Epos Card Co., Ltd.  
Apr. 2016 Senior Executive Officer (Incumbent)  
President and Representative Director,  
MARUI CO., LTD. (Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Internal Control Committee  
Safety Control Committee (Chairman)

**Yoshiaki Kogure**

Executive Officer  
Born: September 5, 1960

Apr. 1983 Joined the Company  
Mar. 2006 General Manager,  
Group Financial Department  
Apr. 2007 Executive Officer (Incumbent)  
Jul. 2008 General Manager, Personnel Division  
Oct. 2009 General Manager, Voi Business  
Department, MARUI CO., LTD.  
Apr. 2011 General Manager,  
Corporate Planning Division  
Apr. 2013 President and Representative Director,  
MARUI FACILITIES Co., Ltd. (Incumbent)  
May 2013 President and Representative Director,  
Shiki City Development Co., Ltd.  
(Incumbent)  
Apr. 2015 Director, MARUI HOME SERVICE Co., Ltd.  
(Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Internal Control Committee

**Yoshinori Saito**

Senior Executive Officer  
Born: July 25, 1962

Mar. 1986 Joined the Company  
Jul. 2008 Executive Officer  
General Manager, Financial Department  
Apr. 2011 Director and General Manager, Direct  
Marketing Department, MARUI CO., LTD.  
Apr. 2013 Director and General Manager,  
Collaboration Card Business Department,  
Epos Card Co., Ltd.  
Oct. 2013 Director and General Manager,  
Sales Promotion Department,  
Epos Card Co., Ltd.  
Apr. 2015 Managing Director, Epos Card Co., Ltd.  
Director, M & C SYSTEMS CO., LTD.  
(Incumbent)  
Apr. 2016 Senior Executive Officer (Incumbent)  
President and Representative Director,  
Epos Card Co., Ltd. (Incumbent)  
Director, MRI Co., Ltd. (Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board  
Internal Control Committee  
Personal Information Protection  
Promotion Committee

**Masahiro Aono**

Executive Officer  
Born: March 4, 1962

Mar. 1984 Joined the Company  
Mar. 2008 General Manager, Women's Clothing and  
Accessories Department, MARUI CO., LTD.  
Apr. 2010 General Manager, Women's Fashion  
Department, MARUI CO., LTD.  
Apr. 2011 Director and General Manager, Business  
Promotion Department, MARUI CO., LTD.  
Apr. 2013 Executive Officer (Incumbent)  
Apr. 2014 Director and General Manager,  
Store Business Promotion Department,  
MARUI CO., LTD. (Incumbent)  
Apr. 2015 Managing Director, MARUI CO., LTD.  
(Incumbent)  
Director, AIM CREATE CO., LTD.  
(Incumbent)

**Participation in committees:**

Management Committee  
Safety Control Committee



## Yuko Ito

Executive Officer  
Born: June 2, 1962

- Mar. 1986 Joined the Company
- Oct. 2007 General Manager,  
Construction Department (Incumbent)
- Apr. 2012 Director and General Manager,  
Creative Management Department  
Deputy General Manager,  
Space Production Business Division,  
AIM CREATE CO., LTD.
- Apr. 2014 Executive Officer (Incumbent)
- Apr. 2016 Director and General Manager,  
Design Management Department  
Deputy General Manager,  
Space Production Business Division,  
AIM CREATE CO., LTD.
- Oct. 2016 Director and General Manager,  
Creative Management Department  
Deputy General Manager,  
Space Production Business Division,  
AIM CREATE CO., LTD. (Incumbent)

**Participation in committees:**

Management Committee  
Environment CSR Promotion Committee



## Mayuki Igayama

Executive Officer  
Born: June 19, 1964

- Mar. 1987 Joined the Company
- Apr. 2009 General Manager,  
New Business Department
- Oct. 2009 Deputy General Manager,  
Voi Business Department,  
MARUI CO., LTD.
- Apr. 2012 General Manager,  
Direct Marketing Department,  
MARUI CO., LTD.
- Apr. 2014 Director and General Manager,  
Direct Marketing Department,  
MARUI CO., LTD.
- Apr. 2015 Executive Officer (Incumbent)  
Director, MOVING CO., LTD. (Incumbent)
- Apr. 2016 Director and General Manager,  
Omni-Channel Retailing Division  
MARUI CO., LTD. (Incumbent)

**Participation in committees:**

Management Committee  
Personal Information Protection  
Promotion Committee



## Junko Tsuda

Executive Officer  
Born: May 25, 1972

- Mar. 1995 Joined the Company
- Apr. 2014 Store Manager, Nakano Marui,  
MARUI CO., LTD.
- Apr. 2015 Executive Officer  
Director and Store Manager,  
Marui Family Shiki,  
MARUI CO., LTD.
- Apr. 2017 Executive Officer and General Manager  
New Business Development Department  
(Incumbent)

**Participation in committees:**

Management Committee  
Compliance Promotion Board



## Miyuki Kawara

Executive Officer  
Born: August 6, 1963

- Mar. 1986 Joined the Company
- Apr. 2007 Store Manager, Kobe Marui,  
MARUI CO., LTD.
- Oct. 2008 General Manager, Brand Development  
Department, MARUI CO., LTD.
- Apr. 2012 General Manager,  
CSR Promotion Department
- Apr. 2015 Director and General Manager,  
Collaboration Card Business Department,  
Sales Promotion Department,  
Epos Card Co., Ltd.
- Apr. 2016 Executive Officer (Incumbent)  
Director and General Manager,  
Sales Promotion Department,  
Epos Card Co., Ltd. (Incumbent)

**Participation in committees:**

Management Committee  
Personal Information Protection  
Promotion Committee



## Masahisa Aoki

Executive Officer  
Born: July 16, 1969

- Apr. 1992 Joined MOVING CO., LTD.
- Apr. 2015 Store Manager, Shinjuku Marui Annex,  
MARUI CO., LTD.
- Oct. 2015 General Manager,  
Pre-Opening Development Office,  
Anime Business Department
- Apr. 2016 General Manager,  
Anime Business Department (Incumbent)
- Apr. 2017 Executive Officer (Incumbent)

**Participation in committees:**

Management Committee