

# Co-Creation Management

MARUI GROUP sees all of its business assets as being borrowed from society. It is our duty to effectively utilize these "borrowings" and then return them to society with "interest." This belief forms the foundation for our management practices.

## **Medium-Term Management Plan**

#### Basic Policy of the Medium-Term Management Plan

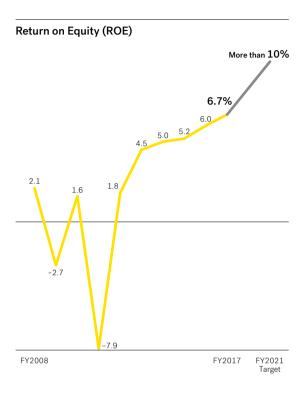
It is stated in MARUI GROUP's corporate philosophy that we should "continue evolving to better aid our customers" and "equate the development of our people with the development of our company." Based on this philosophy, our mission is to co-create the happiness of all of our stakeholders, including our customers, employees,

business partners, local communities, shareholders, and other investors, together with these stakeholders. Seeking to heighten the corporate value that will arise from this process, we are moving ahead with a five-year mediumterm management plan with the fiscal year ending March 31, 2021, as its final year.

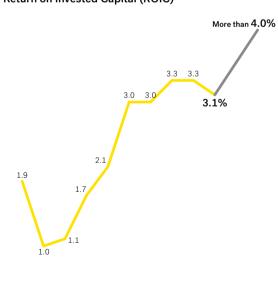
#### Achieve ROE of more than 10%, ROIC of more than 4%, and EPS of more than ¥130 **Development of optimal** Improvement of corporate Creation of new businesses through transformation of value through integrated capital structure and further **Group operations Group businesses** improvement of productivity Improve capital productivity by completing transition to a business structure focused on Stores shopping centers and fixed-term rental contracts and deploying next-generation lifestyleoriented shopping centers Develop business focused on Internet sales while expanding scope of try-on stores that Retailing Omni-channel retailing combine Group expertise and other unique business models Utilize store renovation, distribution, building management, and other retailing expertise in an Facility management and distribution integrated manner and advance business-to-business operations Increase number of EPOS card fans across Japan and reinforce collaboration with commercial Credit cards facilities and companies while maintaining high profit margins and simultaneously expanding FinTech Expand revenues from rent guarantee, insurance, and other services utilizing credit know-how Financial services to improve ROIC through business requiring minimal invested capital Support expansion of Group business scope by utilizing new technologies to improve ΙT customer convenience Create structure in which ROIC consistently exceeds capital costs by improving ROIC through Optimal capital structure income growth and establishing optimal capital structure suited to Group business structure Develop commercial facilities utilizing shopping center and fixed-term rental know-how, invest Growth investments in venture companies to acquire new technologies, and execute other growth investments for improving corporate value Utilize human resources as necessitated by business portfolio as a united MARUI GROUP Productivity improvement to further improve Group productivity

#### MARUI GROUP's 3 Focus KPIs

Based on its concept of co-creation management, MARUI GROUP views all of its business assets as being borrowed from society. We believe that this view will help clarify our efforts to achieve harmony between stakeholder interests and improve corporate value. The Company is committed to effectively utilizing these "borrowings" and then returning them to stakeholders with "interest." In line with this belief, MARUI GROUP identified three key performance indicators (KPIs) for gauging Groupwide performance beginning with the fiscal year ended March 31, 2017. These KPIs include return on equity (ROE) and earnings per share (EPS), which are both indicators that have been selected based on the Company's emphasis on improvements to medium-to-long-term corporate value, as well as return on invested capital (ROIC), which is an indicator of profitability in the Company's main business.



#### Return on Invested Capital (ROIC)

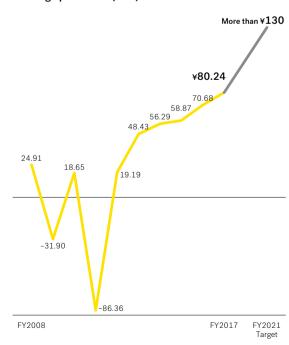


FY2017

FY2021

Target

#### Earnings per Share (EPS)



73

FY2008

Medium-Term Management Plan Medium-Term Management Plan

# **Progress in Retailing Business and Future Strategies**

#### Transition to Shopping Centers and **Fixed-Term Rental Contracts**

Over the five-year period leading up to the fiscal year ending March 31, 2019, the Retailing business is set to undergo a transition in its stores from the consignment buying system, which entails procuring and selling products, to a real estate model, which involves renting out space. As part of this transition, the source of our earnings will change from product sales to rent revenues. In the fiscal year ended March 31, 2017, progress in the shift to shopping centers and fixed-term rental contracts was faster than anticipated. We converted 62% of applicable floor space to this new model and aggregate operating income improvement realized was ¥2.9 billion. As a result of this progress, the amount of inactive floor space was also greater than expected, resulting in a decline in operating income for the Retailing business. Regardless, this is only a temporary decline stemming from the transition period.

#### Response to Shift from Consumption of Goods to Consumption of Experiences

In conjunction with the shift to shopping centers and fixed-term rental contracts, we are moving away from our previous, fashion-centric stores to develop

lifestyle-oriented stores focused on food, services, and sundries. The first store that opened under the real estate model was Hakata Marui. This store has continued to experience forecast-exceeding customer numbers since its opening in April 2016, and net operating income yield (NOI yield) achieved its target of more than 4% for this store. In addition, we are moving ahead with co-creation store development initiatives that incorporate the desires of local customers at previously existing stores. As part of these efforts, Shizuoka Marui and Kashiwa Marui, which previously consisted as two buildings, were renovated to be reopened with each building functioning as a separate Marui or Modi store. The Marui stores opened in spring 2016 while their Modi counterparts were opened in the fall of the same year. Going forward, we will not limit ourselves to the previous model of stores that sell products. Instead, MARUI GROUP's stores will be used to provide space that is an intrinsic benefit of physical stores to the approximately 200 million customers that visit these stores each year while taking full advantage of their prime locations in front of train stations in urban centers. In addition, stores will be home to a new business of providing sharing economy services (accommodations and space) in order to uncover new customer needs.

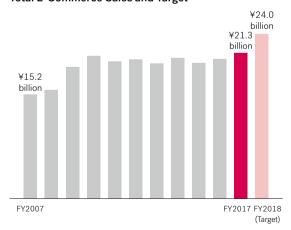
#### Stores: Total Fixed-Term Rental Contract Floor Space and Targets



Ratio of fixed-term rental contracts = Fixed-term rental contracted floor space ÷ Total floor space capable of being contracted as fixed-term rental Sections not applicable for fixed-term rental contracts: Sections not applicable for fixed-term rental contracts based on requests of building owners, directly managed sales floors, event spaces, food sales floors, etc.

Fiscal year ended March 31, 2017: Ratio of fixed-term rental contracts (year-end): 62% Operating income improvement (aggregate): ¥2.9 billion

#### **Total E-Commerce Sales and Target**



Fiscal year ending March 31, 2018 (Target): Total e-commerce sales: ¥24.0 billion

#### Promotion of Omni-Channel Retailing through **Integrated Group Operation**

Specialty shops dealing primarily in private brand products will target medium-to-long-term earnings growth in order to contribute to improved corporate value. To this end, we are verifying profitability in existing businesses based on earnings in the fiscal year ended March 31, 2017, as well as on the lifetime value (LTV) originating from EPOS card applications and registrations for the MARUI Internet shopping "marui web channel" e-commerce site. In addition, MARUI GROUP has continued to open try-on stores, a type of short-term event store that combines the ability to experience products firsthand offered by physical stores with Internet sales. In the fiscal year ended March 31, 2017, 47 such events were held at commercial facilities nationwide. In addition, we are introducing try-on stores at a wider range of existing physical stores, with major examples including the permanent try-on stores dealing in women's shoes and apparel established at Kinshicho Marui and Shizuoka Marui. In terms of e-commerce operations, a Marui store was opened on the Wowma! Internet sales site operated by KDDI CORPORATION in February 2017. This store is expected to contribute to higher total e-commerce sales by broadening our points of contact with the approximately 38 million au customers.



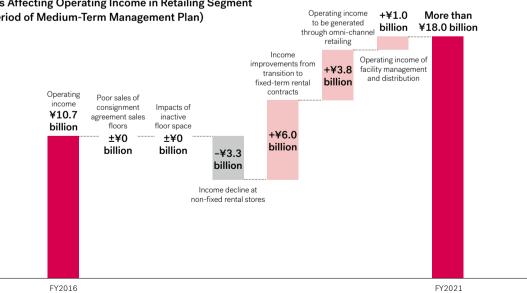
Haiime Sasaki Senior Executive Officer President and Representative Director.

MARIJI CO ITO

MARUI GROUP is shifting to shopping centers and fixed-term rental contracts in order to develop lifestyle-oriented stores and stabilize earnings while also transforming its business model through the promotion of omni-channel retailing. These initiatives are stimulating significant changes in frontline operations. Our goal in these new initiatives is to respond to the needs of customers to bring them the joy they desire. This goal is shared with the co-creation activities we have continued to advance together with customers, business partners, and other stakeholders. MARUI GROUP boasts numerous unique strengths. These strengths include our stores poised in prime locations, our co-creation private brand products, our IT and distribution systems supporting our store and e-commerce operations, and the customer service and sales skills of our employees. By combining these strengths, MARUI GROUP will develop distinctive businesses to create new value decades into the future.

(Target)

#### Factors Affecting Operating Income in Retailing Segment (for Period of Medium-Term Management Plan)



Medium-Term Management Plan Medium-Term Management Plan

# **Progress in FinTech Business and Future Strategies**

#### **Integrated Group Operations Supporting Growth**

Total transactions in the FinTech business have continued to display average annual growth rates of 17% since the launch of the EPOS card in the fiscal year ended March 31, 2007, and total transactions amounted to ¥1,723.3 billion in the fiscal year ended March 31, 2017. This impressive growth is a result of increases in credit card transactions following a rapid rise in credit usage driven by e-commerce and the shift toward consumption of experiences. Although the scale of EPOS card transaction volumes is still small in comparison to the transaction volumes of other companies, we are maintaining high profitability and efficiency. This is made possible by integrated Group operations. MARUI GROUP's operations have long been characterized by efficiency realized through the utilization of both stores and the Internet. Features of this operational style include face-to-face promotion of card application by Retailing business personnel, the ability to apply for cards via the Internet and pick them up in stores, and the option to convert to Gold cards in stores. Going forward, we will continue to leverage the competitive edge granted by the Group's systems development company to swiftly respond to customer needs while also boosting competitiveness by ensuring high card usability.

MARUI GROUP CO., LTD.

#### Increases in Cardholder Numbers and Usage Rates and Amounts

A total of 800,000 new cardholders were expected to be acquired during the fiscal year ended March 31, 2017, due to the opening of Hakata Marui, but the actual number only came to 740,000 as a result of difficulty recruiting cardholders for collaboration cards outside of MARUI GROUP facilities. Nonetheless, we stand committed to spreading EPOS cards throughout Japan by stepping up collaboration with commercial facilities, which are in the best position to leverage the strengths of EPOS cards. At the same time, we will increase cardholder numbers by pursuing collaboration with partners operating in fields with high growth potential, including e-commerce and service content.

We also took steps to respond to customer needs and increase convenience. These steps included expanding the range of affiliates at which installment payments can be used and improving the method of changing to revolving payments when paying. As a result, revolving and installment payment transactions grew, contributing to higher earnings.

Company B

Growth in card shopping transactions is currently being driven by Gold and Platinum cards. The number of Gold and Platinum cardholders rose 18% year on year, to 1.6 million, representing 25% of our cardholder base, and approximately 70% of all card shopping transactions could be attributed to these cardholders. MARUI GROUP will seek to increase the number of Gold and Platinum cardholders along with their usage amounts through the introduction of loyalty programs and other initiatives.

#### Response to Diversifying Payment Methods

Payment methods are growing more diverse amid the rapid expansion of the mobile payment market, with new options being provided by overseas companies newly entering the market as well as by new payment services, including Rakuten Pay and Coiney. To respond to these emerging payment methods, MARUI GROUP will seek to provide optimal payment services based on the trends seen in society and among customers. For example, a payment service using the Origami Pay platform was introduced at Shibuya Modi on a trial basis in August 2016, and EPOS cards were made compatible with the Apple Pay service in March 2017.



Yoshinori Saito Senior Executive Officer President and Representative Director.

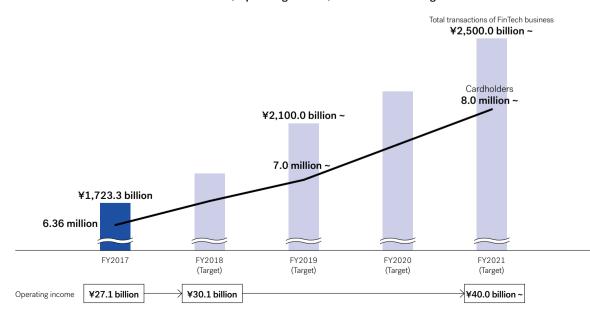
MARUI GROUP has continued to provide payment settlement and other financial services via credit cards. Recently, Japan's declining birthrate, aging population, and pension issues have led youths and young adults to harbor concern for their future, which in turn has inspired them to take interest in investment, conservation, and other money-related areas. It was based on these trends that MARUI GROUP decided to establish the FinTech Business Department in April 2017. Going forward, we will leverage the Group's management resources and promote open innovation with various companies to expand the range of the financial services we provide with the aim of realizing financial inclusion. For example, we plan to offer services for saving and increasing money and for preparing

#### Comparison with Competitors (Figures from FY2017, segment based; Source: MARUI GROUP)

#### Only one-fourth as many cardholders as other companies but incredibly high revenues per active card Cardholders Transactions\*1 ROIC 26.46 million 26.92 million ¥4,900 billion 3.9% ¥4.700 billion 2.2% 2.7 2.8 ¥1,700 billion 1.1% 6.36 million MARUI GROUP Company A Company B MARUI GROUP Company A MARUI GROUP Company A Company B Company B CO. ITD \*1 Total for card shopping, cash advance transactions, etc Operating Income per Active Card Expenses ¥16.900 Revenue ¥23,400 Expenses Expenses ¥13.800 Revenue ¥14.300 ¥8 200 ¥10,600

Company A

#### FinTech: Medium-Term Transaction Volume, Operating Income, and Cardholder Targets



for the future.

# Message from the CFO



Motohiko Sato
Senior Managing Executive
Officer and CFO

# Construction of an Optimal Capital Structure in Conjunction with Business Transformation

In the fiscal year ended March 31, 2017, the first year of the plan, total Group transactions rose 14% year on year, to ¥1,933,685 million, on the back of strong card shopping transactions in the FinTech business. At the same time, operating income increased for the eighth consecutive year, to ¥31,253 million, and net income attributable to owners of parent grew for the sixth consecutive year, to ¥18,724 million. This income growth coupled with the effects of share buybacks and dividend increases led return on equity (ROE) to rise by 0.7 percentage point, to 6.7%, while earnings per share (EPS) was up 14%, to ¥80.2. Return on invested capital (ROIC), meanwhile. decreased 0.2 percentage point, to 3.1%, following lower income in the Retailing business. As a result of our steadily advancing financial strategies, ROIC exceeded weighted average cost of capital (WACC).

Seeking to ensure that we can accomplish the targets set forth by the medium-term management plan for the three key performance indicators (KPIs)—ROE, ROIC, and EPS—these KPIs have been broken down in each business to provide KPIs for frontline operations. As a result, two new business and sales floor KPIs were established for

specialty shops in the Retailing business: net operating income yield (NOI yield) and lifetime value (LTV). We also took steps to make it easier for all employees to understand the KPIs and to shape their daily work accordingly. In April 2017, a project was started up to inform employees about operating environment changes pertaining to MARUI GROUP's operations and to business in general and our view of corporate value, and the topics of why the KPIs are necessary and what is needed to accomplish related targets are subjects of active discussion.

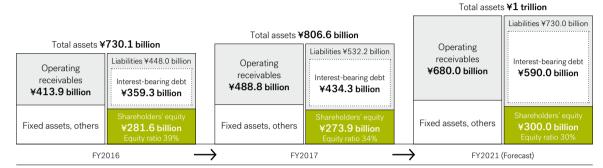
With regard to the balance sheet we target, we are in the process of achieving an optimal level for shareholders' equity out of consideration for the increase in operating receivables in the FinTech business that has continued since the launch of the EPOS card in 2006. However, we are of course aware of the fact that, should the business model targeted by MARUI GROUP change, so will its ideal capital structure. Accordingly, the construction of an optimal balance sheet will be an ongoing process conducted in conjunction with the creation of new businesses and the transformation of existing businesses currently underway and with an eye to long-term corporate value gains.

## **Target Balance Sheet**



Total assets forecast to reach ¥1 trillion in the fiscal year ending March 31, 2021, due to increased operating receivables

Optimal capital structure defined as having equity ratio of approximately 30%



In the past, although the asset portion of our balance sheet was oriented toward finance, the liability portion remained unchanged from the days when retailing was more prominent in our operations, as indicated by high levels of shareholders' equity. As part of the provisions of the medium-term management plan with the fiscal year ending March 31, 2021, as its final year, we will procure funds in the form of interest-bearing debt to address the projected

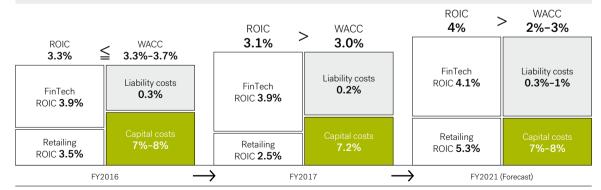
rise in operating receivables with the aim of maintaining a level of interest-bearing debt that is equivalent to 90% of operating receivables. As for the equity ratio, we will target a ratio of approximately 30%, the level we have deemed to be optimal.

In the fiscal year ended March 31, 2017, interestbearing debt amounted to ¥434.3 billion, rising to a level equivalent to 89% of operating receivables.



#### Creation of Corporate Value through ROIC Exceeding WACC

Surplus income achieved in the fiscal year ended March 31, 2017, through steady advance of financial strategies that aim to achieve structure in which ROIC consistently exceeds weighted average cost of capital (WACC) by increasing ROIC and lowering capital costs



We will increase ROIC by growing financial service revenues in the FinTech business and transitioning to shopping centers and fixed-term rental contracts in the Retailing business. Meanwhile, we will deploy financial strategies of increasingly procuring funds in the growing FinTech business through low-cost interest-bearing debt to reduce the

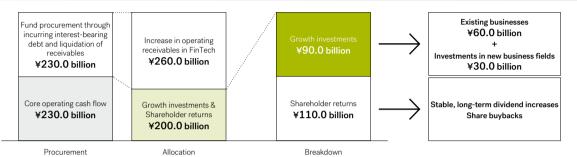
overall capital costs of the Group.

As a result of the steady progress of financial strategies based on the above policies, MARUI GROUP succeeded in creating a structure in which ROIC exceeds WACC in the fiscal year ended March 31, 2017.

Target Balance Sheet



Five-year aggregate core operating cash flow of ¥230.0 billion forecast for period of new medium-term management plan Allocation of cash flows to growth investments and shareholder returns to achieve ongoing growth and improve capital efficiency



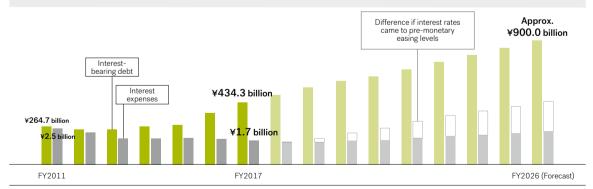
Excluding the anticipated increase in operating receivables, core operating cash flow is expected to amount to  $\pm 230.0$  billion over the period of the medium-term management plan. We will allocate  $\pm 200.0$  billion of this amount to growth investments and shareholder returns. Growth investments of  $\pm 90.0$  billion will be conducted, of which  $\pm 30.0$  billion will be used to expand and transform the Company's business through investments in new

business fields and collaborative ventures. We intend to use the remaining ¥110.0 billion for enhancing share-holder returns through dividend increases and share buybacks. We will evaluate cash flows when considering share buybacks, targeting the ideal timing for improving capital efficiency and increasing shareholder returns. Acquired treasury stock will, in principle, be canceled.



#### **Interest-Bearing Debt and Interest Expense Forecasts**

Preparation for future procurement risks by procuring funds through debt with longer maturity periods and fixed interest rates while arranging level repayment schedules



MARUI GROUP will stabilize its financial base by procuring funds primarily through borrowings and bonds while maintaining a level of interest-bearing debt equivalent to 90% of operating receivables.

On March 31, 2017, liabilities were roughly ¥170.0 billion higher than six years ago. Regardless, interest expenses in the fiscal year ended March 31, 2017, were down ¥0.8 billion primarily due to monetary easing measures. To mitigate risks of future interest rate hikes,

MARUI GROUP will procure funds through debt with longer maturity periods and fixed interest rates while arranging level repayment schedules. Currently, the average maturity period for debt is over 6 years, roughly double the recovery period for revolving payment receivables, and the portion of debt that uses fixed interest rates is 65%. We will procure funds in a manner that ensures the Company's performance will not fluctuate substantially should interest rates rise.

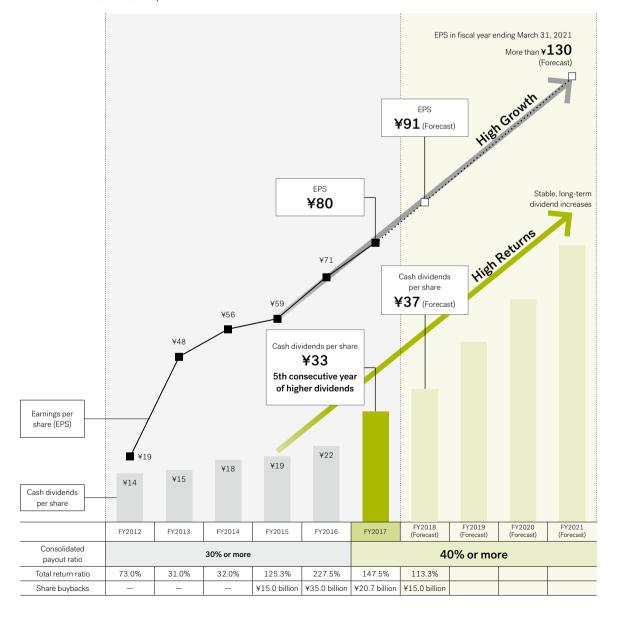


#### High Growth Coupled with High Returns

Continuous, long-term dividend increases in conjunction with EPS growth and targeting a payout ratio of 40% or more

MARUI GROUP positions returning profits to shareholders as an important management priority. The medium-term management plan targets a consolidated payout ratio of 40% or more. In line with this policy, we issued our highest ever dividend payment of ¥33 per share in the fiscal year ended March 31, 2017, and plan to raise dividend

payments to ¥37 in the fiscal year ending March 31, 2018, making for the sixth consecutive year of increased dividends. Going forward, we will target high growth coupled with high returns, which is to be realized through ongoing dividend increases based on long-term growth in FPS



# Team Supporting Co-Creation Management As of June 26, 2017



## **Messages from External Directors**

It has been nine years since I became an external director at MARUI GROUP. The Company has continued to practice management driven by a strong passion and a commitment to innovation. The concept of co-creation management and other benefits that are appearing now are the products of reforms that MARUI GROUP has been implementing for years.

For example, the transition toward shopping centers and fixed-term rental contracts in the Retailing business may appear to have been a sudden change to those outside of the Company. On the contrary, however, the ideal form for MARUI GROUP's Retailing business had long been percolating in President Aoi's mind. When he was able to feel confident that the aforementioned transition was the appropriate course, the gears spun into motion. The redefinition of the Credit Card Services business as the FinTech business was a similar process. The Company was not likely aware of the term "FinTech" seven or eight years ago. However, a business model merging retailing and finance has always been important to MARUI GROUP. When searching for means of creating new businesses, several options were explored. In the end, the Company was able to affirm that FinTech was the appropriate approach. Even among the Board of Directors, the emergence of the word "FinTech" felt like a natural progression.

The role of external directors is viewed to be monitoring and supervising management. I personally have been managing a company for several years, and I primarily seek to help management exercise restraint, for example, by suggesting that we consider timing a little more, rather than focusing on spurring management forward. MARUI GROUP has a corporate culture of listening to customer input that dates back to its founding. As such, meetings of the Board of Directors are very frank with discussions based on an atmosphere of mutual respect. The Nominating and Compensation Committee is membered by President Aoi, External Director Okajima, and myself, meaning that officer nominations and compensation are checked by a committee comprising a majority of external directors. I feel as though the Company's compensation systems have been clear and appropriately linked to role and performance since I was appointed. However, another step forward was taken when the Company introduced a new medium-to-long-term incentive system based on the 2016 evaluation of the Board of Directors' effectiveness. MARUI GROUP is truly a company characterized by its ability to evolve with the times.

August 2017

# Realized Benefits of Past Reforms

Koichiro Horiuchi

External Director





Strategic Development of Prospective Leaders through the Start of the Co-Creation Management Academy

Etsuko Okajima

External Director

I see MARUI GROUP's co-creation management as a highly sophisticated social experiment through which a sort of "MARUI GROUP ecosystem" may be created.

MARUI GROUP's stakeholder management, which entails creating needs together with the Company's stakeholders to provide value, is an undertaking that has significant meaning to society. MARUI GROUP has also recently been working together with venture companies to create new value. All of these initiatives would not be possible without President Aoi's keen foresight.

However, the type of leadership exercised by President Aoi is not the traditional type of leadership that essentially involves issuing orders. Rather, it is a gentler type of leadership that involves cultivating understanding within employees to inspire them to act voluntarily. President Aoi accomplishes this by holding frequent forums for explaining his strategies, establishing several Groupwide project teams based on volunteer participation, and involving employees that interact directly with customers and are highly knowledgeable about frontline operations in the process of producing innovation through co-creation. MARUI GROUP's corporate philosophy contains the phrase "equate the development of our people with the development of our company." This philosophy drives the Company to foster employees capable of thinking and acting autonomously, which contributes to the propensity for decisive action and the swift exploration of options that are characteristics of MARUI GROUP.

My background is in supporting the development of leadership skills. I am active in discussions regarding the strategic cultivation of future presidents and other members of management at meetings of the Nominating and Compensation Committee and the Board of Directors, and I have helped create the future leader development program. When it becomes time to appoint a new president in 10 or 20 years, the requirements of management will have grown more complicated, making the position even more challenging. Bold structural reforms require the foresight necessary to conduct management from a long-term perspective, looking at least 10 or 15 years into the future. The Co-Creation Management Academy was established with an eye to long-term management. Through this program, we will select around 20 employees aged 20 to 49 from among applicants with the aim of strategically cultivating a total of 200 prospective leaders over the next 10 years. After completing the program, participants will put the concepts they learned to practical application as they are given opportunities to make management decisions under uncertain circumstances.

August 2017

# Appropriate Risk Taking Supporting Ongoing Growth Strategies

Masahiro Muroi

External Director



I was appointed as an external director at MARUI GROUP in June 2017. My background is in the IT industry, and I hope that my experience at the forefront of advanced technology and digital innovation will be helpful to the Group in formulating growth strategies.

At Nomura Research Institute, Ltd., over the course of more than 20 years, I experienced large-scale IT system development projects, cutting-edge technology-related research and business alliances at Silicon Valley in the United States, the creation of new businesses and services utilizing IT, and solutions development projects conducted through collaboration with IT venture companies. After that, I spent 13 years as an officer in the head office, where I worked in back-office areas including corporate planning, human resources, public relations, investor relations, risk management, and CSR. In the investor relations department, I spent eight years speaking directly with countless institutional investors from Japan, Europe, the Americas, and Asia. That experience proved invaluable in conducting corporate governance reforms later on.

The strength of MARUI GROUP lies in its ability to pursue self-improvement even when faced with a highly volatile operating environment. The needs of consumers, of course, change with the times, and, globally, we are seeing the rapid advance of a digital revolution. In the midst of such trends, MARUI GROUP is undertaking bold business reforms to make omni-channel retailing, FinTech, and digital content central aspects of its business. It is also moving forward with governance reforms, including the establishment of the Nominating and Compensation Committee, the revision of officer compensation systems, and the implementation of a future leader development program, which demonstrate just how progressive the Company is.

Self-improvement entails risks. Transforming business models and introducing state-of-the-art IT technologies, in particular, are accompanied by exposure to new and difficult-to-predict risks. As an external director that is also designated as an independent director, I will rigorously evaluate the appropriateness of MARUI GROUP's strategies and the extent of new risks that may accompany these strategies. At the same time, I will adopt an objective and balanced approach toward my duties and toward voicing opinions, recognizing that appropriate risk taking can support ongoing growth strategies.

August 2017

# Corporate Governance: Emphasizing Corporate Value

MARUI GROUP's corporate philosophy calls for us to "continue evolving to better aid our customers" and "equate the development of our people with the development of our company." Accordingly, we support the passion of employees to aid customers to create a virtuous cycle in which the growth of employees and the Company are reciprocally linked in order to improve corporate value. Reinforcing corporate governance is thus a top priority. We endeavor to practice sound, transparent, and efficient management to heighten earnings capacity.

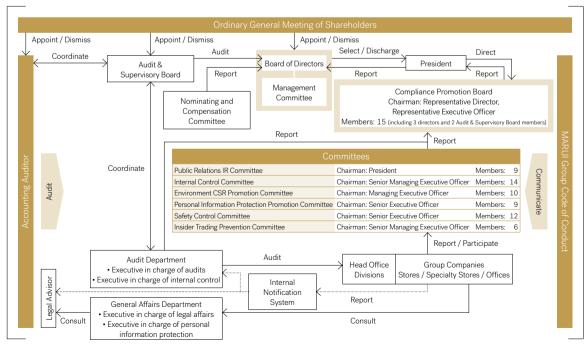
In addition to its Board of Directors and Audit & Supervisory Board, MARUI GROUP has established the Management Committee, the highest decision-making body; the Nominating and Compensation Committee; six committees that manage business risks, promote speedy process improvements, and prevent accidents; and the Compliance Promotion Board, which oversees these committees.











Committee Membership

• www.0101maruigroup.co.jp/pdf/committee\_members\_en.pdf

#### **Evaluations of the Board of Directors' Effectiveness**

The Company has been performing annual evaluations of the Board of Directors' effectiveness since the fiscal year ended March 31, 2016, with the aim of improving the effectiveness of the Board of Directors. In these evaluations, all directors and Audit & Supervisory Board members complete a self-evaluation survey of the effectiveness of the Board of Directors with regard to such aspects as the scale and composition of the Board of Directors, operating procedures, decision-making processes, and roles and responsibilities. Based on the results of this survey, information on the current evaluation of the Board of Directors and the issues it faces are shared and constructive discussions are held in order to formulate measures for the future. In the fiscal year ended March 31, 2017, the evaluation found the Board of Directors to be functioning effectively, as was also the case in the fiscal year ended March 31, 2016.

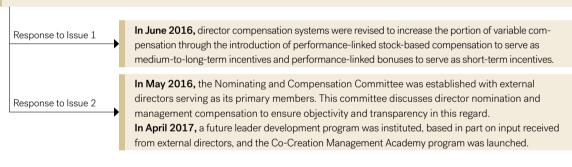
#### Results of Effectiveness Evaluation from the Fiscal Year Ended March 31, 2016

#### **Areas Applauded**

- Active discussion centered on external directors appointed by reducing the total number of directors
- Respect for opinions of external directors
- Incorporation of perspectives of shareholders, investors, and other stakeholders

#### Issues Identified

- 1 Failure to link director compensation to medium-to-long-term performance
- 2 Lack of successor development programs



#### Results of Effectiveness Evaluation from the Fiscal Year Ended March 31, 2017

#### Issues and Future Measures

- After the June 2016 revision of compensation systems, a third-party evaluation was conducted, which found that the
  portion of variable compensation was low in comparison to other companies. The Company is engaged in ongoing
  examinations of compensation ratios based on social trends with the aim of effectively linking director compensation
  to medium-to-long-term improvements in corporate value.
- The future leader development program was only just introduced in April 2017 and is therefore not yet complete in terms of development provisions or implementation procedures. The Company will continue to adjust this program while seeking out the ideal form for development provisions, including future positioning and promotions, as well as for implementation procedures from a medium-to-long-term perspective.

#### **Future Leader Development Program**

MARUI GROUP unveiled its Co-Creation Management Academy future leader development program in April 2017 with the aim of cultivating human resources capable of promoting management reforms for driving ongoing improvements in corporate value. This program is based on open application, and each year 20 candidates are selected from among volunteers. Those selected are submitted to a one-year training curriculum developed under the guidance of third-party institutions and external directors to instill in them a management perspective. Participants continue to be nurtured into future leaders through their actual work even after the program is completed.





Name

Co-Creation Management Academy

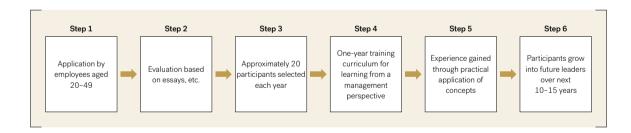
- Cultivate future leaders capable of supporting MARUI GROUP's management into the future
- Foster fundamental leadership skills including basic thinking, strategy forming, and project management
- Help participants form their own visions so that they can exercise leadership in guiding the organization
- Promote cross-organizational networking and endow perspectives emphasizing overall optimization
- Create community of program participants through follow-up monitoring of participants beginning from the following fiscal year after they complete the program
- Encourage participants to seek internal and external learning opportunities in fields other than those in which they generally work to broaden their perspectives and foster resourcefulness

Applicable ages

20-49

Guidance

Mikiharu Noma, Associate Professor Graduate School of International Corporate Strategy, Hitotsubashi University External directors of MARUI GROUP



Mikiharu Noma
Associate Professor,
Graduate School of
International Corporate Strategy,
Hitotsubashi University

#### Medium-to-Long-Term Development of Human Resources—A Wellspring of Corporate Value

The goal of the Co-Creation Management Academy is to cultivate future leaders for MARUI GROUP. The first group of participants in this program consisted of 21 members, eight of whom were women, and these members were of all ages and of diverse perspectives. Also, a number of these individuals excelled at adopting a perspective focused on overall optimization, as opposed to individual optimization, which was most likely a product of MARUI GROUP's program for relocation at Group companies. Moreover, the participants had a strong sense of responsibility fueling a passion to contribute to the future of management. When formulating the curriculum for the Co-Creation Management Academy, I focused on two main points. The first point was to broaden participants' knowledge while elevating their viewpoint to the level required of management. The second point was to hold in-depth discussions on how to respond to new industrial revolutions, FinTech, and other disruptive innovations. Over the period of one year, participants were submitted to an ongoing process of input, which included reviews of case studies, discussions with leaders, and identification of issues faced by MARUI GROUP, and reflection. The medium-to-long-term development of human resources forms a wellspring of corporate value. I look forward to seeing the fledglings from the Co-Creation Management Academy come to soar as future leaders, and I am confident in their ability to do so.

Corporate Governance Corporate Governance

#### **Discontinuation of Takeover Defense Measures**

At the Ordinary General Meeting of Shareholders held in June 2008, the Company received approval to implement takeover defense measures. These measures were later discontinued at the Ordinary General Meeting of Shareholders held in June 2017. This decision was made based on trends regarding recent takeover defense measures as well as the results of discussions with institutional investors and other domestic and overseas shareholders. In light of these exchanges, it was judged that the discontinuation of these measures would facilitate efforts to contribute to the common interests of the shareholders of the Company by strengthening corporate governance, advancing the medium-term management plan, and further improving corporate value.

#### **Establishment of an Advisory Board**

In July 2016, the Advisory Board was established to formulate strategies for accomplishing the goals of the medium-term management plan and for realizing medium-to-long-term improvements to corporate value. We welcomed one new member to this committee in July 2017, raising the total number of members to four. The purpose of the Advisory Board is to enable MARUI GROUP to receive multifaceted advice and proposals from external experts with insight into business strategies and various business areas. We anticipate that such advice will be a powerful asset in the Groupwide pursuit of improved corporate value as we seek to address the rapidly changing operating environment and the diversifying society. Regular monthly meetings of the Advisory Board are held, at which representatives from relevant areas attend, and advice is also sought on specific themes.

#### Advisory Board Members

#### Area of Specialty and Past Activities



Tadasu Ohe President, PLANTEC ASSOCIATES INC. Mr. Tadasu Ohe graduated from the Graduate School of Engineering at the University of Tokyo and also completed a Master's course at this university. After working at the architecture firm of Kiyonori Kikutake, he established PLANTEC ARCHITECTS INC. in 1985. Mr. Ohe provides MARUI GROUP with store renovation and distribution center environment improvement proposals to help the Company better utilize its real estate from the user's perspective.



Masakazu Masujima Partner, Mori Hamada & Matsumoto Mr. Masakazu Masujima graduated from the Faculty of Law at the University of Tokyo and from Columbia Law School. He has held positions at the Palo Alto office of Wilson Sonsini Goodrich & Rosati P.C., in the Supervisory Bureau of the Financial Services Agency, in Blockchain Study Group of the Ministry of Economy, Trade and Industry, and in the Review Committee for the Sharing Economy of the National Strategy Office of Information and Communications Technology. Mr. Masujima provides MARUI GROUP with advice in relation to the development of the FinTech business.
→P.48 Dialogue 02



Yuji Yamamoto Physician Representative Director, MinaCare Co., Ltd. Dr. Yuji Yamamoto graduated from the Faculty of Medicine at the University of Tokyo in 1999, after which he worked in cardiovascular medicine and other departments. He is certified by The Japanese Society of Internal Medicine and the Japan Medical Association. Today, Dr. Yamamoto fulfills his current role while also acting as a researcher at Sony Computer Science Laboratories, Inc. He helps MARUI GROUP analyze the relationship between health and productivity as part of its healthcare management efforts while also offering guidance on how to be included in healthcare management-related indexes.  $\rightarrow$ P.64 Dialogue 03



Meyumi Yamada (New) Executive Director, Chief Quality Officer, Ms. Meyumi Yamada graduated from the Department of Biological Science and Technology at Tokyo University of Science. She first gained experience at a cosmetics manufacturer. Building upon the cosmetics e-mail magazine that she had been distributing personally, Ms. Yamada drafted plans for @cosme, Japan's largest cosmetics and beauty information website, in 1999, and took part in starting up its website. She has also been a member of consumption- and Internet-related committees under the Ministry of Economy, Trade and Industry. Ms. Yamada provides MARUI GROUP with advice on omni-channel retailing strategies from a woman's perspective.

#### **Engagement with Stakeholders**

MARUI GROUP views corporate value as the intersection between the interests and happiness of all stakeholders. The Company's policy of co-creation management is also extended to corporate governance as we practice constructive engagement with all stakeholders.

#### Co-Creation with Customers

The planning meetings we hold with customers are not just a venue for soliciting customer feedback; they are a co-creation activity that invites customers to take part in the value creation process for developing stores and products that all customers choose.



Planning Meetings Held with Customers

More Than 600
For planning Hakata Marui

#### Co-Creation with Shareholders and Other Investors

Through coordination between the IR Department and the ESG Promotion Department, MARUI GROUP has been enhancing communication with investors and stepping up information disclosure. These initiatives have earned the Company praise, with it receiving various awards and being included in numerous indexes.



Institutional Investors Met with

Approx. 300
Fiscal year ended March 31, 2017

#### **Co-Creation with Business Partners**

The Marui Group Procurement Policy was formulated in 2016, and we conduct surveys and on-site investigations together with business partners to ensure a stable supply of products and confirm partners' human rights and work environment initiatives.



Business Partners Participating in Explanatory Forums

Approx. 100
Fiscal year ended March 31, 2016

#### Co-Creation with Employees

Our intra-Group project teams, including the Diversity Project Team, Marui Future Project Team, Healthcare Promotion Project, Medium-Term Management Visionary Committee, and other such forums, provide opportunities for employees to discuss and share thoughts with individuals from other companies.



Employees Participating in Intra-Group Project Teams

Approx. 320
Fiscal year ended March 31, 2017

Co-Creation with Communities and Society

MARUI GROUP is engaged in co-creation activities with society. It participated in the TOKYO RAINBOW PRIDE 2017 LGBT pride event and held an event that utilized the anime series *Osomatsu-san*. We aim to increase the number of EPOS card collaboration partners.



Number of Visitors Attending TOKYO RAINBOW PRIDE 2017

100,000 May 7-8, 2017

Corporate Governance Corporate Governance

#### Sustainability Management

As it seeks to provide enriching lifestyles to all customers, MARUI GROUP is turning its attention to inclusion. One of the core concepts of the United Nations Sustainable Development Goals, which have been adopted by Japan and 192 other countries around the world, is the idea that no one will be left behind, an inherently inclusion-based sentiment. This concept is the same as directives of MARUI GROUP's management. We seek to promote inclusion through our business activities by conducting co-creation together with all of our stakeholders. This is the way we will go about creating an inclusive society that offers happiness to all

To reinforce the management systems for supporting these efforts, we established the ESG Promotion Department in October 2016 and changed the name of the CSR Promotion Department, which was initially created in 2005, to the Sustainability Department in April 2017.

#### Core Theme 1

#### **Customer Diversity and Inclusion**

We will seek to develop products, services, and stores that bring joy to all customers, regardless of their age, gender, or physical characteristics.











### Core Theme 2

#### Workplace Inclusion

Based on MARUI GROUP's corporate philosophy of striving to "continue evolving to better aid our customers" and "equate the development of our people with the development of our company," we will provide all employees with venues through which they can excel.







#### Core Theme 3

#### Ecological Inclusion

We will develop eco-friendly businesses that are considerate of natural capital and propose ecologically sound lifestyles that are in harmony with nature and the environment.









#### Core Theme 4

#### **Co-Creation Corporate Governance**

We will develop management frameworks that include stakeholders in order to achieve harmony between the interests and the happiness of all stakeholders.







#### **Process for Establishing Core Themes**

Focusing our concept of co-creation management and the impact this approach will have on society, the environment, and natural capital, we examined the issues and opportunities this approach will create, based on which we defined four core themes for initiatives from the perspective of inclusion. In formulating these themes, we held meetings with ESG-minded investors, sustainability experts, nonprofit organizations, and other stakeholders in the greater society as well as with customers, business partners, and Group officers and employees. In addition, we referenced the ratings of ESG evaluation institutions; internal and external guidelines, such as those of the Global Reporting Initiative, ISO 26000, the Sustainability Accounting Standards Board, and the International Integrated Reporting Council; and the SDGs.

More details on initiatives based on core themes can be found on the Company's sustainability website, which was renovated on July 1, 2017. www.0101maruigroup.co.jp/en/sustainability/

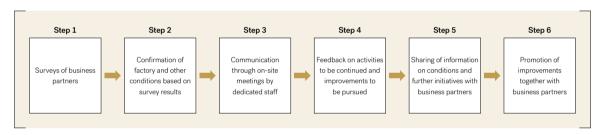
#### Responsible Procurement Practiced Together with **Business Partners**

The MARUI GROUP Procurement Policy was formulated in 2016. A step ahead of the announcement of this policy. the Company held an explanatory forum for roughly 100 business partners related to its private brands. At this explanatory forum, we discussed the importance of addressing human rights, labor, and other issues across the supply chain, explaining MARUI GROUP's policies in this regard while using actual cases. Business partners participating in the forum expressed their understanding of our stance.

In 2017, we began conducting surveys and on-site audits of business partners with regard to initiatives regarding the supply and procurement of safe and trustworthy products as well as human rights, labor, and other



issues. On-site audits involve meetings with dedicated staff from the Sustainability Department as well as inspections at the domestic and overseas factories of manufacturing subcontractors. Through these inspections, we confirm the environmental measures and working conditions at these factories.

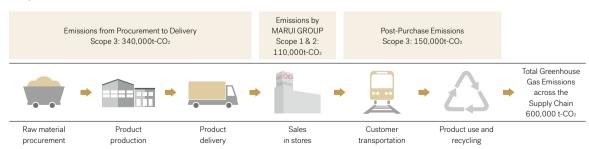


#### Tracking of Environmental Footprint across the Value Chain

The Company has traditionally calculated emissions of CO2 and other greenhouse gases based on Scope 1 and Scope 2 of the Greenhouse Gas Protocol, and it began calculating emissions under Scope 3 during the fiscal year ended March 31, 2014. We are thereby able to track environmental impacts across the entire value chain, including direct and indirect emissions from MARUI GROUP (Scope 1 and

Scope 2) as well as emissions from raw material procurement, transportation, and products purchased by customers. Through this type of traceability that exceeds the boundaries of the Group, we are advancing initiatives for reducing environmental impacts together with customers, business partners, communities, and society as a whole,

#### Scope 3 Emissions Data (Fiscal Year Ended March 31, 2017)



The Company calculates emissions volumes based on the Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain, released by the Ministry of the Environment and the Ministry of Economy, Trade and Industry. The results of Scope 3 emissions calculations have been confirmed by Mizuho Information & Research Institute Inc.

Scope 3 Emissions Data

www.0101maruigroup.co.jp/en/sustainability/theme03/environment\_01.html

# Directors, Audit & Supervisory Board Members, and Executive Officers

As of June 26, 2017

#### **Directors**



#### Hiroshi Aoi

President and Representative Director Shares held: 1,538,300 Born: January 17, 1961

Apr. 1995 Joined the Company
Apr. 1991 Director and General Manager,
Sales Planning Headquarters
Apr. 1995 Managing Director and

Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Jan. 2001 Managing Director and General Manager,

Sales Promotion Headquarters
Jun. 2004 Executive Vice President and
Representative Director

Apr. 2005 President and Representative Director
Oct. 2006 President and Representative Director
Representative Executive Officer
(Incumbent)

#### Participation in committees:

Management Committee (Chairman)
Compliance Promotion Board (Chairman)
Public Relations IR Committee (Chairman)
Nominating and Compensation Committee



#### Koichiro Horiuchi

External Director Shares held: 0 Born: September 17, 19

Apr. 1983 Joined Long-Term Credit Bank of Japan Mar. 1988 Joined FUJI KYUKO CO., LTD. General Manager, Corporate Planning Division, FUJI KYUKO CO., LTD.

Jun. 1988 Director, FUJI KYUKO CO., LTD. Feb. 1989 Senior Managing Director, FUJI KYUKO CO., LTD.

Jun. 1989 Representative Director and Senior Managing Director, FUJI KYUKO CO., LTD.

Sep. 1989 President and Representative Director.

FUJI KYUKO CO., LTD. (Incumbent)
Jun. 2008 External Director (Incumbent)
Jun. 2012 External Audit & Supervisory Board
Member, Yamanashi Chuo Bank, Ltd.

(Incumbent)

Participation in committees:

Nominating and Compensation Committee



#### Etsuko Okajima

External Director Shares held: 0 Born: May 16, 1966

Apr. 1989 Joined Mitsubishi Corporation
Jan. 2001 Joined McKinsey & Company
Jul. 2005 Representative and CEO,
GLOBIS Management Bank
Jun. 2007 President & CEO, ProNova Inc.
(Incumbent)
Jun. 2014 External Director, Astellas Pharma Inc.
(Incumbent)
External Director (Incumbent)

Mar. 2016 Outside Director, Link and Motivation

Nominating and Compensation Committee

Link and Motivation Inc. (Incumbent)



#### Masahiro Muroi

External Director Shares held: 0 Born: July 13, 1955

Apr. 1978 Joined Nomura Computer System
Co., Ltd. (currently Nomura Research
Institute, Ltd.)

Jun. 2000 Member of the Board, Nomura Research Institute, Ltd.

Apr. 2002 Senior Corporate Managing Director, Member of the Board, Nomura Research Institute. Ltd.

Apr. 2009 Representative and Senior Executive Managing Director, Member of the Board, Nomura Research Institute, Ltd.

Apr. 2013 Representative and Vice President, Member of the Board, Nomura Research Institute, Ltd.

Jun. 2016 External Director, Ryoden Corporation (Incumbent)

Jun. 2017 External Director (Incumbent)



#### Masao Nakamura

Director Shares held: 20,800 Born: June 11, 1960

Apr. 1983 Joined the Company

Apr. 2007 Executive Officer and General Manager,
Group Business Promotion Division

Jun. 2008 Director and Executive Officer, General Manager, Corporate Planning Division and General Manager, Business Development Division

Apr. 2011 Managing Director and
Managing Executive Officer
President and Representative Director,
MARUI CO. LTD.

Apr. 2015 Director and Managing Executive Officer Responsible for Retailing and Store Operation Business President and Representative Director, MARUI CO., LTD.

Apr. 2016 President and Representative Director, AIM CREATE CO., LTD. (Incumbent)

May 2016 Director and Managing Executive Officer Responsible for Retailing Business (Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Public Relations IR Committee



#### Tomoo Ishii

Director Shares held: 17,500 Born: July 16, 1960

Apr. 1983 Joined the Company
Apr. 2007 Executive Officer and General Manager,
Group Compliance Division
Property and Executive Officer.

Jun. 2009 Director and Executive Officer,
General Manager, General Affairs Division
Apr. 2013 Director and Executive Officer,

General Manager, Personnel Division

Apr. 2015 Director and Managing Executive Officer
and Chief Operating Officer,
Healthcare Promotion and
General Manager, Personnel Division
In charge of General Affairs and

Healthcare Promotion

Apr. 2016 Director and Managing Executive Officer, and Chief Operating Officer, Healthcare Promotion

In charge of General Affairs, Personnel

and Healthcare Promotion (Incumbent)
Apr. 2017 President and Representative Director,
MOVING CO., LTD. (Incumbent)
Director, MARUI FACILITIES Co., Ltd.
(Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Public Relations IR Committee Environment CSR Promotion Committee Safety Control Committee



#### Hirotsugu Kato

Director Shares held: 4,500 Born: July 30, 196:

Mar. 1987 Joined the Company

Apr. 2015 Executive Officer and General Manager,
Corporate Planning Division
Oct. 2015 Executive Officer and General Manager,

Corporate Planning Division and IR Department

Jun. 2016 Director and Senior Executive Officer,

General Manager, Corporate Planning Division and IR Department Oct. 2016 Director and Senior Executive Officer, General Manager, Corporate Planning

Division and IR Department In charge of ESG Promotion Apr. 2017 Director and Senior Executive Officer, General Manager, IR Department

General Manager, IR Department
In charge of Corporate Planning and
ESG Promotion (Incumbent)
Managing Director,
M & C SYSTEMS CO., LTD. (Incumbent)

#### Participation in committees Management Committee

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee
Insider Trading Prevention Committee





#### Hideaki Fujizuka

Audit & Supervisory Board Member (Full time) Shares held: 600 Born: September 1, 1955

Apr. 1980 Joined Mitsubishi Bank Ltd. (currently The Bank of Tokyo Mitsubishi UFJ, Ltd.) Jun. 2007 Executive Officer and General Manager, General Affairs Dept., The Bank of Tokyo Mitsubishi UFJ, Ltd. Jun. 2010 President and Director,

Jun. 2010 President and Director,
Chitose Kosan, Co., Ltd.

Apr. 2012 Director, Senior Executive Managing
Officer and Group President of
Corporate Center, Olympus Corporation

Apr. 2015 Director, Olympus Corporation

Jun. 2015 Audit & Supervisory Board Membe

(Full time) (Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Public Relations IR Committee



#### Tetsuji Sunami

Audit & Supervisory Board Member (Full time) Shares held: 2,000 Born: August 13. 1958

Mar. 1981 Joined the Company
Jan. 2002 General Manager, Store Planning Division,

Sales Promotion Headquarters
Oct. 2004 General Manager, Store Planning Division
Oct. 2004 General Manager, DM Business Division,

Oct. 2004 General Manager, DM Business Divisio Sales Promotion Headquarters

Apr. 2006 Representative and CEO.

Marui Voi, Co., Ltd.
Oct. 2007 Managing Director,
M & C SYSTEMS CO., LTD.

Apr. 2011 Representative and CEO, MRI Co., Ltd.

Jun. 2014 Audit & Supervisory Board Member (Full time) (Incumbent)

#### Participation in committees:

Compliance Promotion Board Internal Control Committee



#### Tadashi Ooe

External Audit & Supervisory Board Member Shares held: 71,700 Born: May 20, 1944

Apr. 1969 Registered as Attorney
Apr. 1989 Practicing-Attorney,
Professor for Civil Advocacy,
Legal Training and Research Institute
of the Supreme Court of Japan
Mar. 1994 Outside Audit & Supervisory Board
Member, Canon Inc. (Incumbent)
Jun. 2004 External Audit & Supervisory Board
Member (Incumbent)
Jun. 2011 Director, Jeco Co., Ltd. (Incumbent)

Jun. 2015 Outside Director, Nissan Chemical Industries, Ltd. (Incumbent)



#### Takehiko Takagi

External Audit & Supervisory Board Member Shares held: 3,400 Born: January 23, 1945

Jul. 2001 Chief, Kanazawa Regional Taxation Bureau

Jul. 2002 President, National Tax College

Jul. 2003 Retired from National Tax

Administration Agency

Aug. 2003 Registered as Certified Public

Aug. 2003 Registered as Certified Public
Tax Accountant
May 2006 External Audit & Supervisory Board

Member, TOH-TEN-KOH Corporation (Incumbent)
Jun. 2008 External Audit & Supervisory Board Member (Incumbent)

Jun. 2010 External Audit & Supervisory Board Member, KAWADA TECHNOLOGIES, Inc (Incumbent)

Number of shares held as of March 31, 2017

Directors, Audit & Supervisory Board Members, and Executive Officers

Directors, Audit & Supervisory Board Members, and Executive Officers

#### **Executive Officers**



#### Hiroshi Aoi

Representative Executive Officerr Born: January 17, 1961

Jul. 1986 Joined the Company Apr. 1991 Director and General Manager,

Sales Planning Headquarters

Apr. 1995 Managing Director and

Deputy General Manager,

Sales Promotion Headquarters and

General Manager, Sales Planning Division

Jan. 2001 Managing Director and General Manager,

Sales Promotion Headquarters

Jun. 2004 Executive Vice President and Representative Director

Apr. 2005 President and Representative Director
Oct. 2006 President and Representative Director
Representative Executive Officer

# (Incumbent) Participation in committees:

Management Committee (Chairman)
Compliance Promotion Board (Chairman)
Public Relations IR Committee (Chairman)
Nominating and Compensation Committee



#### Toshikazu Takimoto

Mar. 1982 Joined the Company

Managing Executive Officer Born: November 5, 1959

Mar. 2006 Director, Epos Card Co., Ltd.
General Manager,
Credit Card Services Division

Mar. 2009 Executive Officer and General Manager

Mar. 2009 Executive Officer and General Manage Group Profit Improvement Division

Oct. 2009 Director, Epos Card Co., Ltd.

Apr. 2011 Managing Director, Epos Card Co., Ltd.

Apr. 2012 President and Representative Director,
Epos Card Co., Ltd.

Jun. 2012 Director and Executive Officer

Apr. 2015 Managing Executive Officer
In charge of Credit Card Services Business
President and Representative Director,
Epos Card Co., Ltd.

Apr. 2016 Managing Executive Officer
Responsible for FinTech Business
(Incumbent)
President and Representative Director,
MARUI HOME SERVICE Co., Ltd.
(Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Public Relations IR Committee



#### Motohiko Sato

Senior Managing Executive Officer Born: December 17, 1953

Mar. 1977 Joined the Company
Jun. 2005 Director and General Manager,
Group Corporate Planning Division
Jun. 2008 Managing Director and
Managing Executive Officer

Apr. 2012 Senior Managing Director and Senior Managing Executive Officer

Apr. 2015 Director and Senior Managing
Executive Officer, and CFO
In charge of Corporate Planning and Finance
Responsible for Credit Card Services
Business and Information Systems

Jun. 2016 Senior Managing Executive Officer and CFO In charge of Corporate Planning, IR and Finance

Apr. 2017 Senior Managing Executive Officer and CFO In charge of IR and Finance (Incumbent)

#### Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee (Chairman)
Insider Trading Prevention Committee (Chairman)



#### Tomoo Ishii

Managing Executive Officer Born: July 16, 1960

Apr. 1983 Joined the Company
Apr. 2007 Executive Officer and General Manager,
Group Compliance Division

Jun. 2009 Director and Executive Officer, General Manager, General Affairs Division

Apr. 2013 Director and Executive Officer, General Manager, Personnel Division

Apr. 2015 Director and Managing Executive Officer, and Chief Operating Officer, Healthcare Promotion and General Manager, Personnel Division In charge of General Affairs and Healthcare Promotion

Apr. 2016 Director and Managing Executive Officer, and Chief Operating Officer, Healthcare Promotion In charge of General Affairs, Personnel and Healthcare Promotion (Incumbent)

r. 2017 President and Representative Director, MOVING CO., LTD. (Incumbent) Director, MARUI FACILITIES Co., Ltd. (Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Public Relations IR Committee Environment CSR Promotion Committee Safety Control Committee



#### Masao Nakamura

Managing Executive Officer Born: June 11, 1960

Apr. 1983 Joined the Company
Apr. 2007 Executive Officer and General Manager,
Group Business Promotion Division
Jun. 2008 Director and Executive Officer,
General Manager, Corporate Planning
Division and General Manager,

Business Development Division

Apr. 2011 Managing Director and
Managing Executive Officer
President and Representative Director,
MARIJI CO. LTD.

Apr. 2015 Director and Managing Executive Officer Responsible for Retailing and Store Operation Business President and Representative Director, MARUI CO., LTD.

Apr. 2016 President and Representative Director,
AIM CREATE CO., LTD. (Incumbent)

May 2016 Director and Managing Executive Officer
Responsible for Retailing Business
(Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Public Relations IR Committee



#### Takashi Wakashima

Managing Executive Officer Born: November 19, 1956

Mar. 1981 Joined the Company
Jun. 2006 Director, Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Apr. 2011 Director and Executive Officer
President and Representative Director,
MOVING CO., LTD. (Incumbent)
Apr. 2013 Director and Executive Officer
In charge of CSR Promotion and

or. 2013 Director and Executive Officer In charge of CSR Promotion and Real Estate Business & Architecture President and Representative Director. Totsuka Commercial Buildings Management Co., Ltd. ((ncumbent)

Jun. 2013 President and Representative Director, Nakano Suncuore Co., Ltd. (Incumbent)

Jun. 2015 Director and Managing Executive Officer In charge of CSR Promotion and Real Estate Business & Architecture Director, AIM CREATE CO., LTD. (Incumbent)

Apr. 2017 Director and Managing Executive Officer In charge of Sustainability and Real Estate Business & Architecture (Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Environment CSR Promotion Committee (Chairman)



#### Nariaki Fuse

Senior Executive Officer Born: June 3, 1959

Mar. 1982 Joined the Company Apr. 2007 Director, M & C SYSTEMS CO., LTD.

Apr. 2007 Director, M.A.C. STSTEMS CO., I

Apr. 2011 Executive Officer

Managing Executive Officer,

M.&.C. SYSTEMS CO., LTD.

Apr. 2013 President and Representative Director, M & C SYSTEMS CO., LTD. (Incumbent)

M & C SYSTEMS CO., LTD. (Incumber Jun. 2013 Director and Executive Officer Apr. 2015 Senior Executive Officer

In charge of Audit and Information Systems Apr. 2016 Senior Executive Officer and CIO In charge of Audit (Incumbent)

#### Participation in committees:

Hirotsugu Kato

Mar. 1987 Joined the Company

IR Department

Apr. 2015 Executive Officer and General Manager,

Corporate Planning Division

Oct. 2015 Executive Officer and General Manager,

Jun. 2016 Director and Senior Executive Officer

Oct. 2016 Director and Senior Executive Officer.

Division and IR Department

Division and IR Department

In charge of ESG Promotion

FSG Promotion (Incumbent)

Managing Director,

Participation in committees

Compliance Promotion Board

Public Relations IR Committee

Insider Trading Prevention Committee

Internal Control Committee

Management Committee

General Manager, IR Department

In charge of Corporate Planning and

M & C SYSTEMS CO., LTD. (Incumbent)

Apr. 2017 Director and Senior Executive Officer.

Corporate Planning Division and

General Manager, Corporate Planning

General Manager, Corporate Planning

Senior Executive Officer

Born: July 30, 1963

Management Committee Compliance Promotion Board Internal Control Committee Personal Information Protection Promotion Committee (Chairman)



#### Hajime Sasaki

Senior Executive Officer Born: November 24, 1963

Mar. 1986 Joined the Company
Oct. 2007 Director and General Manager,
Card Planning Division, Epos Card Co., Ltd.

Apr. 2012 Director and General Manager,
Private Brand Department, MARUI CO., LTD.

Apr. 2013 Executive Officer

Apr. 2014 Managing Director and General Manager

Apr. 2014 Managing Director and General Mar Specialty Store Department, MARUI CO., LTD.

Jun. 2014 Director

Apr. 2015 Director and Senior Executive Officer
Responsible for Retailing and Store
Operation Business
Senior Managing Director, MARUI CO., LTD.
Director. Epos Card Co., Ltd.

Apr. 2016 Senior Executive Officer (Incumbent)
President and Representative Director,
MARUI CO., LTD. (Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Internal Control Committee Safety Control Committee (Chairman)



#### Yoshiaki Kogure

Executive Officer Born: September 5, 1960

Apr. 1983 Joined the Company
Mar. 2006 General Manager,
Group Financial Department
Apr. 2007 Executive Officer (Incumbent)
Jul. 2008 General Manager, Personnel Division
Oct. 2009 General Manager, Personnel Division
Oct. 2011 General Manager, Ori Business
Department, MARUL CO., LTD.
Apr. 2011 General Manager,
Corporate Planning Division
Apr. 2013 President and Representative Director,
MARUL FACILITIES Co., Ltd. (Incumbent)
May 2013 President and Representative Director,

(Incumbent)
Apr. 2015 Director, MARUI HOME SERVICE Co., Ltd. (Incumbent)

Shiki City Development Co., Ltd.

#### Participation in committees:

Management Committee Compliance Promotion Board Internal Control Committee



#### Yoshinori Saito

Senior Executive Officer Born: July 25, 1962

Mar. 1986 Joined the Company

Jul. 2008 Executive Officer
General Manager, Financial Department
Apr. 2011 Director and General Manager, Direct
Marketing Department, MARUI CO., LTD.

Apr. 2013 Director and General Manager,
Collaboration Card Business Department,
Epos Card Co., Ltd.

Oct. 2013 Director and General Manager, Sales Promotion Department, Epos Card Co., Ltd.

Apr. 2015 Managing Director, Epos Card Co., Ltd.
Director, M & C SYSTEMS CO., LTD.
(Incumbent)

Apr. 2016 Senior Executive Officer (Incumbent)
President and Representative Director,
Epos Card Co., Ltd. (Incumbent)
Director, MRI Co., Ltd. (Incumbent)

#### Participation in committees:

Management Committee Compliance Promotion Board Internal Control Committee Personal Information Protection Promotion Committee



#### Masahiro Aono

Executive Officer Born: March 4, 1962

Mar. 1984 Joined the Company
Mar. 2008 General Manager, Women's Clothing and
Accessories Department, MARUI CO., LTD.
Apr. 2010 General Manager, Women's Fashion
Department, MARUI CO., LTD.

Apr. 2011 Director and General Manager, Business Promotion Department, MARUI CO., LTD. Apr. 2013 Executive Officer (Incumbent)

Apr. 2014 Director and General Manager, Store Business Promotion Department MARUI CO., LTD. (Incumbent)

Apr. 2015 Managing Director, MARUI CO., LTD. (Incumbent) Director, AIM CREATE CO., LTD. (Incumbent)

#### Participation in committees: Management Committee

Safety Control Committee



#### Yuko Ito

Executive Officer Born: June 2, 1962

Born: June 2, 1962

Mar. 1986 Joined the Company

Oct. 2007 General Manager,
Construction Department (Incumbent)
Apr. 2012 Director and General Manager,
Creative Management Department

Deputy General Manager,
Space Production Business Division,
AIM CREATE CO., LTD.

Apr. 2014 Executive Officer (Incumbent)

Apr. 2016 Director and General Manager,
Design Management Department
Deputy General Manager,
Space Production Business Division,
AIM CREATE CO., LTD.

Oct. 2016 Director and General Manager,
Creative Management Department
Deputy General Manager,
Space Production Business Division,
AIM CREATE CO., LTD. (Incumbent)

#### Participation in committees:

Management Committee Environment CSR Promotion Committee



#### Miyuki Kawara

Executive Officer Born: August 6, 1963

Mar. 1986 Joined the Company
Apr. 2007 Store Manager, Kobe Marui,
MARUI CO., LTD.

Oct. 2008 General Manager, Brand Development Department, MARUI CO., LTD.

Apr. 2012 General Manager, CSR Promotion Department

Apr. 2015 Director and General Manager, Collaboration Card Business Department, Sales Promotion Department, Epos Card Co., Ltd.

Apr. 2016 Executive Officer (Incumbent)
Director and General Manager,
Sales Promotion Department,
Epos Card Co., Ltd. (Incumbent)

#### Participation in committees:

Management Committee
Personal Information Protection
Promotion Committee



#### Mayuki Igayama

Executive Officer Born: June 19, 1964

Mar. 1987 Joined the Company
Apr. 2009 General Manager,
New Business Department
Oct. 2009 Deputy General Manager,
Voi Business Department,

MARUI CO., LTD.

Apr. 2012 General Manager,
Direct Marketing Department,

MARUI CO., LTD.

Apr. 2014 Director and General Manager
Direct Marketing Department,
MARUI CO., LTD.

Apr. 2015 Executive Officer (Incumbent)
Director, MOVING CO., LTD. (Incumbent)

Apr. 2016 Director, MOVING CO., LID. (Incumbent Apr. 2016 Director and General Manager, Omni-Channel Retailing Division MARUI CO., LTD. (Incumbent)

#### Participation in committees:

Management Committee
Personal Information Protection
Promotion Committee



#### Junko Tsuda

Executive Officer Born: May 25, 1972

Mar. 1995 Joined the Company
Apr. 2014 Store Manager, Nakano Marui,
MARUI CO., LTD.
Apr. 2015 Executive Officer
Director and Store Manager,
Marui Family Shiki,
MARUI CO., LTD.

Apr. 2017 Executive Officer and General Manager

New Business Development Department

#### Participation in committees:

(Incumbent)

Management Committee Compliance Promotion Board



#### Masahisa Aoki

Executive Officer Born: July 16, 1969

Apr. 1992 Joined MOVING CO., LTD.
Apr. 2015 Store Manager, Shinjuku Marui Annex,
MARUI CO., LTD.

Oct. 2015 General Manager, Pre-Opening Development Office, Anime Business Department

Apr. 2016 General Manager,
Anime Business Department (Incumbent)

Apr. 2017 Executive Officer (Incumbent)

#### Participation in committees:

Management Committee

### **Overview of MARUI GROUP**

As of March 31, 2017

#### Company Overview

Name MARUI GROUP CO., LTD.

Head office 3-2, Nakano 4-chome, Nakano-ku,

Tokyo 164-8701, Japan

Date of foundation February 17, 1931

Date of March 30, 1937

establishment

Capital ¥35,920 million

Business activities Corporate planning and management for

Group companies conducting Retailing business and FinTech businesses

Stores Marui: 25 located in Kanto, Tokai,

Kansai, and Kyushu regions

Modi: 6 located in Kanto and Tokai region

Total sales 452.100m<sup>2</sup>

floor area

Number of 5,732

employees (Group total, excludes temporary employees)

Main banks The Bank of Tokyo-Mitsubishi UFJ, Ltd.

Sumitomo Mitsui Banking Corporation Mitsubishi UFJ Trust and

Banking Corporation
Mizuho Bank, Ltd.

Development Bank of Japan Inc.

Accounting auditor KPMG AZSA LLC

#### Stock Information

Stock listing Tokyo Stock Exchange, First Section

(loan margin trading issues)

Securities code 8252

Number of 1,400,000,000

authorized shares

Number of common 233,660,417

shares issued\*1

Number of 24,080

shareholders

\*1 Number of common shares issued includes 4,202,450 shares of treasury stock, equivalent to 1.8% of the total number of shares of common stock issued.

#### Distribution of Shares Held by Shareholder Type



\*2 Individuals and others includes 4,202,450 shares of treasury stock.

#### Major Shareholders

•		
Name	Number of shares (Thousands of shares)	Percentage of total shares issued*3 (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	30,135	13.1
Japan Trustee Services Bank, Ltd. (Trust Account)	17,144	7.5
GOLDMAN, SACHS & CO. REG	6,185	2.7
Aoi Real Estate Co., Ltd.	6,019	2.6
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	5,808	2.5
Trust & Custody Services Bank, Ltd. (Securities Investment Trust Account)	5,460	2.4
Japan Trustee Services Bank, Ltd. (Trust Account 9)	4,179	1.8
Japan Trustee Services Bank, Ltd. (Trust Account 5)	3,814	1.7
Toho Co., Ltd.	3,779	1.6
AOI SCHOLARSHIP FOUNDATION	3,234	1.4

\*3 Percentage of total shares issued is calculated excluding treasury stock and including 502,300 shares held under the Board Incentive Plan Trust scheme and the Employee Stock Ownership Plan Trust scheme.

#### Stock Price





MARUI GROUP CO., LTD., and its consolidated subsidiaries

FACT BOOI

www.0101maruigroup.co.jp/en/ir/lib/fact.html

www.0101maruigroup.co.jp/en/sustainability/lib/databook.html

ESG DATA BOOK

	0007	0000	0000	2012	0044	0040	0010	0011	2245	2012	0047
Fiscal years ended March 31	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total Group transactions	_	_	_	_	_	_	_	1,297,250	1,469,111	1,703,353	1,933,685
Retailing*1	_	_	_	_	_	_	_	_	_	341,478	326,327
FinTech*1	_	_	_	_	_	_	_	_	_	1,473,539	1,723,254
Eliminations*2	_	_	_	_	_	_	_	_	_	(111,664)	(115,896)
Total operating revenues*3		_		_		_	_	253,077	249,847	245,867	237,022
Revenue*3	552,140	493,533	447,400	419,255	406,472	412,408	407,366	416,460	404,947	_	_
Gross profit	210,288	177,565	160,125	149,926	144,736	147,240	148,172	156,642	159,448	160,035	165,964
Selling, general and administrative expenses	166,599	159,382	150,986	139,488	129,940	129,224	123,886	129,495	131,406	130,419	134,711
EBITDA*4	61,415	36,870	28,522	29,695	30,457	33,085	35,237	37,134	38,338	39,286	41,374
Operating income	43,688	18,183	9,138	10,438	14,795	18,015	24,285	27,146	28,042	29,615	31,253
Net income (loss) attributable to owners of parent	4,248	7,603	(8,750)	5,104	(23,638)	5,251	13,255	15,409	16,036	17,771	18,724
Segment income*1											
Retailing*1	-	_	_	_	_	_	_	_	-	10,658	7,759
FinTech*1					_					23,094	27,111
Retailing and Store Operation*1	19,309	10,645	1,252	37	2,110	7,547	9,885	10,562	8,074	7,856	_
Credit Card Services*1	21,892	5,740	6,725	10,272	13,704	10,619	13,177	15,634	20,126	22,186	_
Retailing-Related Services*1	6,913	6,772	3,740	2,509	1,568	2,567	3,792	4,523	3,333	3,674	
Total assets	740,373	695,491	685,351	664,357	628,910	615,130	624,173	664,019	675,627	730,126	806,575
Shareholders' equity	402,610	336,445	310,818	312,188	284,526	289,975	303,637	315,446	306,795	281,610	273,883
Installment sales accounts receivable	51,310	73,781	88,761	95,871	111,760	142,995	171,187	213,466	227,121	279,763	348,191
Consumer loans outstanding	248,464	222,534	207,117	191,486	158,707	132,280	123,739	125,215	128,030	134,107	140,569
Interest-bearing debt	239,308	277,537	292,061	283,676	264,692	245,175	243,762	264,824	277,839	359,324	434,327
Net cash provided by (used in) operating activities	23,828	13,919	15,316	30,811	30,280	24,897	5,111	(9,227)	12,310	(35,310)	(45,955)
Core operating cash flow*5	(00.005)	- 0.104	(10.004)	(10.004)	(7,000)	(0.010)		(0.701)	25,484	26,788	28,188
Net cash provided by (used in) investing activities	(28,025)	3,134	(18,234)	(13,034)	(7,033)	(3,913)	435	(6,791)	(3,867)	(4,063)	1,995
Net cash provided by (used in) financing activities	6,300	(32,241)	2,409	(14,519)	(22,926)	(23,660)	(5,571)	16,141	(7,267)	40,719	47,630
Cash and cash equivalents	44,722	29,535	29,026	32,283	32,603	29,928	29,940	30,053	31,229	32,575	36,245
Capital investments	30,293 17,727	23,649	24,073	17,398 19,257	14,332	7,941 15,069	7,665	11,238	9,786	12,882 9,670	15,696
Depreciation and amortization Earnings (loss) per share (yen)	12.92	18,686 24.91	19,384 (31.90)	19,257		19.19	10,951 48.43	9,988 56.29	10,296 58.87	70.68	10,121 80.24
Net assets per share (yen)	1,233	1,207	1,135	1,140	1,039	1,059	1,109	1,152	1,166	1,161	1,196
Cash dividends per share (yen)	28.0	28.0	28.0	14.0	14.0	1,039	15.0	18.0	19.0	22.0	33.0
Payout ratio (%)	216.7	112.4	20.0	75.1		73.0	31.0	32.0	32.3	31.1	41.1
Total return ratio (%)	646.1	911.3	_	75.1 75.1		73.0	31.0	32.0	125.3	227.5	147.5
Operating income margin (%)*6	7.9	3.7	2.0	2.5	3.6	4.4	6.0	10.7	11.2	12.0	13.2
Return on equity (%)	1.0	2.1	(2.7)	1.6	(7.9)	1.8	4.5	5.0	5.2	6.0	6.7
Return on invested capital (%)	_	1.9	1.0	1.1	1.7	2.1	3.0	3.0	3.3	3.3	3.1
Return on assets (%)	6.1	2.4	1.1	1.5	2.2	2.8	3.9	4.3	4.2	4.1	4.1
Equity ratio (%)	54.4	48.4	45.4	47.0	45.2	47.1	48.6	47.5	45.4	38.6	34.0
Stock price at year-end (yen)	1,445	1,061	523	678	537	690	975	885	1,365	1,613	1,513
Market capitalization (including treasury stock) (billions of yen)	532.7	338.0	166.6	216.0	171.1	219.8	310.6	282.0	380.3	449.4	353.5
Price earnings ratio (times)	111.8	42.6		36.4	= =	36.0	20.1	15.7	23.2	22.8	18.9
Price book-value ratio (times)	1.2	0.9	0.5	0.6	0.5	0.7	0.9	0.8	1.2	1.4	1.3
· · · · · ·	368,660,417	318.660.417	318,660,417	318,660,417	318,660,417	318,660,417	318,660,417	318,660,417	278,660,417	278,660,417	233,660,417
Number of shares of treasury stock	42,222,840	39,913,811	44,918,979	44,941,174	44,946,398	44,947,345	44,948,289	44,901,353	15,588,364	36,270,334	4,704,750
Total number of employees	8,154	7,147	7,085	6,847	6,492	6,218	6,101	5,966	5,918	5,899	5,732
Ratio of female employees (%)	39.9	44.4	44.6	44.7	44.4	44.4	44.3	44.5	44.6	45.5	45.1
Ratio of female managers (%)	_	_	_	_	_	_	6.4	7.3	8.5	8.9	10.0
Employee turnover rate (excluding mandatory retirement) (%)	_	_	_	_	_	_	2.8	2.3	2.0	1.6	2.6
Total number of stores	28	25	25	25	26	27	27	27	27	28	31
Total sales floor area (thousand m²)	381.4	381.4	444.8	453.3	457.8	458.4	453.1	446.5	444.0	441.8	452.1
EPOS cardholders (including Akai Card)											
(ten thousands of members)	403	429	437	476	476	487	498	542	591	613	636
Ratio of delinquent debt (%)	3.42	4.22	3.91	3.19	3.35	3.10	2.32	1.84	1.68	1.57	1.45
Energy consumption (GJ)	_	_	_	_	_	_	1,998,182	2,525,815	2,350,595	2,305,099	2,341,454
GHG emissions (Scope 1 & 2) (t-CO <sub>2</sub> )*7 *8	142,006	125,628	122,136	130,600	114,900	96,300	86,765	119,129	111,216	103,613	118,183
GHG emissions (Scope 3) (t-CO <sub>2</sub> )*7 *8	_				<del>_</del>			550,612	530,595	509,070	489,439

<sup>\*1</sup> Beginning with the fiscal year ended March 31, 2017, the prior segments of Retailing and Store Operation, Credit Card Services, and Retailing-Related Services were reorganized into the Retailing and FinTech segments.

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10:

Financial and Non-Financial Summary

<sup>\*2</sup> Eliminations under total Group transactions represent the deduction of credit card transactions recorded in Retailing.

<sup>\*3</sup> Beginning with the fiscal year ended March 31, 2016, the display method was changed from total value display to net value display, the portion that represents income to the Company, for sales recorded through sale or return arrangements. In conjunction with this change, the previous "operating revenues" line item was replaced with the new "revenue" line item.

<sup>\*4</sup> EBITDA (earnings before interest, taxes, and depreciation and amortization) = Operating income + Depreciation and amortization

<sup>\*5</sup> Core operating cash flow represents net cash provided by (used in) operating activities less the increase in operating receivables.

<sup>\*6</sup> Operating income margin is calculated using operating revenues for the fiscal year ended March 31, 2013, and prior fiscal years and revenue for the fiscal year ended March 31, 2014, and subsequent fiscal years.

<sup>\*7</sup> Scope 1 & 2 represent GHG emissions from the Group. Scope 3 represents GHG emissions from areas including raw material procurement, transportation, and use by customers. Scope 3 emissions calculations are verified by Mizuho Information & Research Institute, Inc.

<sup>\*8</sup> In the fiscal year ended March 31, 2014, the scope of data collection was expanded to include the entire Group.

# **Consolidated Balance Sheets**

MARUI GROUP CO., LTD. and Its Consolidated Subsidiaries As of March 31, 2016 and 2017

		A 47117	Thousands of
-	2016	Millions of yen 2017	U.S. dollars (Note 1)
Assets	2010	2011	2017
Current assets:			
Cash and deposits (Notes 7 and 23)	¥ 32,586	¥ 36,257	\$ 323,723
Notes and accounts receivable-trade (Note 7)	7,459	4.840	43,214
Accounts receivable-installment (Notes 5 and 7)	279,763	348,191	3,108,848
Operating loans (Notes 6 and 7)	134,107	140,569	1,255,080
Allowance for doubtful accounts (Note 7)	(7,800) 413,530	(9,352) 484,249	(83,500) 4,323,651
Inventories	12,759	10,437	93,187
Deferred tax assets (Note 12)	5,569	6,934	61,910
Other Total current assets	21,594 486,040	20,920 558,799	186,785 4,989,276
Total current assets	460,040	556,799	4,969,210
Property and equipment (Note 14):			
Land Buildings and structures	99,683	103,540	924,464
Construction in progress	261,491 420	257,647 195	2,300,419 1,741
Other	34,523	33,547	299,526
Accumulated depreciation	(221,121)	(216,277)	(1,931,044)
Property and equipment, net	174,996	178,654	1,595,125
Investments and other assets:			
Investment securities (Notes 7 and 8)	19,610	18,110	161,696
Investments in unconsolidated subsidiaries and affiliates (Note 7) Intangible assets	772	872	7,785
Leasehold and other deposits (Note 7)	6,502 34,895	6,295 34.031	56,205 303,848
Deferred tax assets (Note 12)	4,619	6,870	61,339
Other	2,688	2,941	26,258
Total investments and other assets Total assets	69,088 ¥ 730,126	69,121 ¥ 806,575	617,151 \$7,201,562
	1 100,120	1 000,010	ψ1,201,002
Liabilities and net assets			
Current liabilities: Accounts payable-trade (Note 7)	¥ 24.318	¥ 15,850	\$ 141,517
Short-term loans payable and current portion of long-term loans payable (Notes 7 and 11)	48,324	50,827	453,812
Current portion of bonds payable (Notes 7 and 11)	30,000	20,000	178,571
Commercial paper (Notes 7 and 11) Income taxes payable (Note 7)	10,000	5,000	44,642
Provision for bonuses	4,731 3,756	7,214 3,671	64,410 32,776
Provision for point card certificates	6,586	9,181	81,973
Provision for loss on redemption of gift certificates	159	158	1,410
Other Total current liabilities	30,601 158,477	33,150 145,051	295,982 1,295,098
Non-current liabilities:	100,411	140,001	1,233,030
Bonds payable (Notes 7 and 11)	80,000	85,000	758,928
Long-term loans payable (Notes 7, 9, and 11)	191,000	273,500	2,441,964
Deferred tax liabilities (Note 12) Provision for loss on interest repayment	1,855 6,078	4,003 11,487	35,741 102,562
Provision for loss on guarantees	164	197	1,758
Provision for stock benefits (Note 4)	-	179	1,598
Asset retirement obligations (Note 13) Other	881 9,567	887 11,928	7,919 106,500
Total non-current liabilities	289,547	387,184	3,457,000
Total liabilities	448,025	532,236	4,752,107
Contingent liabilities (Note 17) Net assets (Note 16)			
Shareholders' equity:			
Capital stock	35,920	35,920	320,714
Authorized: 1,400,000,000 shares of common stock			
lssued: 278,660,417 shares as of March 31, 2016 and 233,660,417 shares as of March 31, 2017			
Capital surplus	91,307	91,307	815,241
Retained earnings	210,237	155,079	1,384,633
Treasury stock (Note 27)	(= )	( <del>-</del> )	()
36,270,334 shares as of March 31, 2016 and 4,704,750 shares as of March 31, 2017  Total shareholders' equity	(54,238) 283,226	(7,389) 274,918	(65,973) 2,454,625
Accumulated other comprehensive income:	200,220	214,010	2,704,020
Valuation difference on available-for-sale securities	(1,616)	(1,034)	(9,232)
Total accumulated other comprehensive income	(1,616)	(1,034)	(9,232)
Subscription rights to shares (Note 15) Non-controlling interests	53 437	2 453	17 4,044
Total net assets	282,101	274,339	2,449,455
Total liabilities and net assets	¥730,126	¥806,575	\$7,201,562

The accompanying notes are an integral part of these consolidated financial statements.

# Consolidated Statements of Income / Consolidated Statements of Comprehensive Income

MARUI GROUP CO., LTD. and Its Consolidated Subsidiaries For the fiscal years ended March 31, 2016 and 2017

		Millions of yen	Thousands of U.S. dollars (Note 1)
Consolidated Statements of Income	2016	2017	2017
Revenue (Note 14)	¥245,867	¥237,022	\$2,116,267
Cost of sales (Notes 14 and 18)	85,832	71,057	634,437
Gross profit	160,035	165,964	1,481,821
Selling, general and administrative expenses (Notes 14 and 19)	130,419	134,711	1,202,776
Operating income	29,615	31,253	279,044
Non-operating income (expenses):			
Interest income	86	103	919
Dividend income	370	338	3,017
Gain on bad debt recovered	1,190	1,231	10,991
Gain on sale of property and equipment (Note 14)	_	13,659	121,955
Gain on sale of investment securities	972	208	1,857
Interest expenses	(1,797)	(1,682)	(15,017)
Financing expenses	(296)	(187)	(1,669)
Loss on retirement of property and equipment (Note 20)	(1,920)	(2,918)	(26,053)
Loss on closing of stores (Note 20)	_	(1,310)	(11,696)
Impairment loss (Note 21)	(107)	(291)	(2,598)
Loss on sale of investment securities	_	(330)	(2,946)
Loss on interest repayment	_	(377)	(3,366)
Provision for loss on interest repayment	(1,201)	(11,487)	(102,562)
Other, net	(5)	(164)	(1,464)
	(2,709)	(3,210)	(28,660)
Income before income taxes	26,905	28,043	250,383
Income taxes (Note 12)			
Income taxes-current	5,676	10,420	93,035
Income taxes-deferred	3,434	(1,126)	(10,053)
misonie takso doloned	9,110	9,293	82,973
Net income	17,794	18,749	167,401
Net income attributable to non-controlling interests	23	24	214
Net income attributable to owners of parent	¥ 17,771	¥ 18,724	\$ 167,178
The modified and additional of particular	1 11,111		
Per share data (Note 26)	2016	2017	U.S. dollars (Note 1) 2017
Net income per share:			
Basic	¥ 70.68	¥ 80.24	\$ 0.71
Diluted	70.67	80.24	0.71
Cash dividends	22.00	33.00	0.29
Net assets per share	1,161.81	1,196.23	10.68
The accompanying notes are an integral part of these consolidated financial statements.	,		
			Thousands of
Consolidated Statements of Comprehensive Income	2016	Millions of yen 2017	U.S. dollars (Note 1) 2017
Net income	¥17,794	¥18,749	\$167,401
Other comprehensive income (Note 22):			
Valuation difference on available-for-sale securities	(2,598)	581	5,187
Total other comprehensive income	(2,598)	581	5,187
Comprehensive income	¥15,196	¥19,331	\$172,598
Comprehensive income attributable to:		,	. /
Owners of parent	V1F 170	V10 222	ф170 O75
•	¥15,172	¥19,306	\$172,375
Non-controlling interests	23	24	214

The accompanying notes are an integral part of these consolidated financial statements.

# Consolidated Statements of Changes in Net Assets MARUI GROUP CO., LTD. and Its Consolidated Subsidiaries For the fiscal years ended March 31, 2016 and 2017

									M	Millions of yen
		Sha	reholders' ec	luity		Accumulate comprehensi		_		
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total	Valuation difference on available-for- sale securities	Total	Subscription rights to shares	Non- controlling interests	Total net assets
Balance as of April 1, 2015	¥35,920	¥91,307	¥197,875	¥(19,290)	¥305,813	¥ 982	¥ 982	¥ 39	¥420	¥307,255
Changes of items during period:										
Dividends from surplus			(5,391)		(5,391)					(5,391)
Net income attributable to owners										
of parent			17,771		17,771					17,771
Purchase of treasury stock				(35,002)	(35,002)					(35,002)
Disposal of treasury stock		(17)		54	36					36
Retirement of treasury stock					_					-
Transfer from retained earnings										
to capital surplus		17	(17)		_					-
Net changes of items other than										
shareholders' equity						(2,598)	(2,598)	13	16	(2,568)
Total changes of items during period	_	_	12,361	(34,947)	(22,586)	(2,598)	(2,598)	13	16	(25,154)
Balance as of April 1, 2016	¥35,920	¥ 91,307	¥210,237	¥(54,238)	¥283,226	¥(1,616)	¥(1,616)	¥ 53	¥437	¥282,101
Changes of items during period:										
Dividends from surplus			(6,386)		(6,386)					(6,386)
Net income attributable to owners										
of parent			18,724		18,724					18,724
Purchase of treasury stock				(20,698)	(20,698)					(20,698)
Disposal of treasury stock		(1)		53	51					51
Retirement of treasury stock		(67,494)		67,494	_					_
Transfer from retained earnings										
to capital surplus		67,495	(67,495)		_					_
Net changes of items other than										
shareholders' equity						581	581	(51)	16	546
Total changes of items during period	-	_	(55,157)	46,849	(8,308)	581	581	(51)	16	(7,761)
Balance as of March 31, 2017	¥35,920	¥91,307	¥155,079	¥ (7,389)	¥274,918	¥(1,034)	¥(1,034)	¥ 2	¥453	¥274,339

								Thousan	ids of U.S. d	ollars (Note 1)
		Sł	hareholders' eq	uity		Accumulat comprehensi				
	Capital stock	Capital surplus	Retained earnings	Treasury stock	c Total	Valuation difference on available-for- sale securities	Total	Subscription rights to shares	Non- controlling interests	Total net assets
Balance as of April 1, 2016	\$320,714	\$815,241	\$1,877,116	\$(484,267)	\$2,528,803	\$(14,428)	\$(14,428)	\$ 473	\$3,901	\$2,518,758
Changes of items during period:										
Dividends from surplus			(57,017)		(57,017)					(57,017)
Net income attributable to owners										
of parent			167,178		167,178					167,178
Purchase of treasury stock				(184,803)	(184,803)					(184,803)
Disposal of treasury stock		(8)	ı	473	455					455
Retirement of treasury stock		(602,625)	)	602,625	_					_
Transfer from retained earnings										
to capital surplus		602,633	(602,633)		_					_
Net changes of items other than										
shareholders' equity						5,187	5,187	(455)	142	4,875
Total changes of items during period	-	_	(492,473)	418,294	(74,178)	5,187	5,187	(455)	142	(69,294)
Balance as of March 31, 2017	\$320,714	\$815,241	\$1,384,633	\$ (65,973)	\$2,454,625	\$ (9,232)	\$ (9,232)	\$ 17	\$4,044	\$2,449,455

The accompanying notes are an integral part of these consolidated financial statements.

# **Consolidated Statements of Cash Flows**

MARUI GROUP CO., LTD. and Its Consolidated Subsidiaries For the fiscal years ended March 31, 2016 and 2017

			Thousands of
	2016	Millions of yen 2017	U.S. dollars (Note 1) 2017
Cash flows from operating activities:			
Income before income taxes	¥ 26.905	¥ 28.043	\$ 250,383
Depreciation and amortization	9,670	10,121	90,366
Increase (decrease) in provision for point card certificates	1,996	2,595	23,169
Increase (decrease) in provision for allowance for doubtful accounts	(310)	1,552	13,857
Increase (decrease) in provision for loss on interest repayment	(6,574)	5,409	48,294
Increase (decrease) in provision for bonuses	(7)	(85)	(758)
Interest and dividend income	(457)	(441)	(3,937)
Interest expenses	1,797	1,682	15,017
Loss (gain) on retirement of property and equipment	655	1,149	10,258
Loss (gain) on sale of property and equipment	033	(13,659)	(121,955)
Loss (gain) on sale of investment securities	(0.70)	` ,	` '
Decrease (increase) in notes and accounts receivable-trade	(972)	122	1,089
Decrease (increase) in accounts receivable-installment	(1,006)	2,618	23,375
Decrease (increase) in operating loans	(52,641)	(68,428)	(610,964)
Decrease (increase) in inventories	(6,076)	(6,461)	(57,687)
Increase (decrease) in accounts payable-trade	4,145	2,800	25,000
Other, net (Note 21)	(2,683)	(8,468)	(75,607)
Subtotal	(2,657)	4,505	40,223
Interest and dividend income received	(28,215)	(36,943)	(329,848)
	388	350	3,125
Interest expenses paid	(1,811)	(1,692)	(15,107)
Income taxes paid	(5,741)	(7,882)	(70,375)
Income taxes refund  Not each provided by (used in) appreting activities	68	212	1,892
Net cash provided by (used in) operating activities	(35,310)	(45,955)	(410,312)
Cash flows from investing activities:	(0.050)	(10.050)	(101041)
Purchase of property and equipment	(9,058)	(18,059)	(161,241)
Proceeds from sale of property and equipment  Purchase of investment securities	(070)	14,607	130,419
Proceeds from sale of investment securities	(678)	(399)	(3,562)
	3,340	2,016	18,000
Payments for leasehold and other deposits	(619)	(275)	(2,455)
Proceeds from collection of leasehold and other deposits Other, net	1,485	2,097	18,723
Net cash provided by (used in) investing activities	1,467	2,009	17,937
Cash flows from financing activities:	(4,063)	1,995	17,812
Net increase (decrease) in short-term loans payable	(6.042)	7 500	66.000
Net increase (decrease) in commercial paper	(6,042)	7,502 (5,000)	66,982
Proceeds from long-term loans payable	07.000	` ' '	(44,642)
Repayments of long-term loans payable	97,000 (17,500)	92,500 (15,000)	825,892
Proceeds from issuance of bonds	` '	24,883	(133,928)
Redemption of bonds	24,875		222,169
Purchase of treasury stock	(17,000) (35,035)	(30,000) (20,711)	(267,857)
Cash dividends paid (Note 16)	(35,035)		(184,919) (57,017)
Other, net	(5,391)	(6,386)	` ,
Net cash provided by (used in) financing activities	(185) 40,719	(157)	(1,401)
Net increase (decrease) in cash and cash equivalents		47,630	425,267
Cash and cash equivalents at beginning of period	1,345	3,670	32,767
Cash and cash equivalents at end of period (Note 23)	31,229	32,575	290,848
Cash and Cash equivalents at end of period (Note 23)	¥ 32,575	¥ 36,245	\$ 323,616

The accompanying notes are an integral part of these consolidated financial statements.

#### Notes to Consolidated Financial Statements

MARUI GROUP CO., LTD. and Its Consolidated Subsidiaries
As of and for the fiscal years ended March 31, 2016 and 2017

#### 1. BASIS OF PRESENTATION

The accompanying consolidated financial statements of MARUI GROUP CO., LTD. ("the Company") and its consolidated subsidiaries (collectively, "the Group") have been prepared in accordance with the provisions set forth in the Financial Instruments and Exchange Act of Japan and its related accounting regulations as well as in conformity with accounting principles generally accepted in Japan, which are different in certain respects as to application and disclosure requirements of International Financial Reporting Standards.

In preparing these consolidated financial statements, certain reclassifications and rearrangements have been made to the consolidated financial statements issued domestically in order to present them in a form that is more familiar to readers outside Japan. In addition, certain reclassifications have been made in the 2016 consolidated financial statements to conform to the classifications used in 2017.

The consolidated financial statements are stated in Japanese yen, the currency of the country in which the Company is incorporated and operates.

As permitted by the regulations under the Financial Instruments and Exchange Act of Japan, amounts of less than one million yen have been omitted. As a result, the totals shown in the accompanying consolidated financial statements in Japanese yen do not necessarily agree with the sums of the individual amounts.

The U.S. dollar amounts shown in the accompanying consolidated financial statements and notes thereto were translated from the presented Japanese yen amounts into U.S. dollar amounts at the rate of ¥112 = \$1, the approximate rate of exchange at March 31, 2017, and were then rounded down to the nearest thousand. As a result, the totals shown in the accompanying consolidated financial statements in U.S. dollars do not necessarily agree with the sums of the individual amounts. This translation of Japanese yen amounts into U.S. dollar amounts is included solely for the convenience of readers outside Japan. Such translation should not be construed as a representation that Japanese yen could be converted into U.S. dollars at that or any other rate.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

#### (1) Principles of consolidation and accounting for investments in unconsolidated subsidiaries and affiliates

The consolidated financial statements as of and for the fiscal years ended March 31, 2016 and 2017, include the accounts of the Company and its nine significant subsidiaries.

Under the control or influence concept, those companies in which the Company, either directly or indirectly, is able to exercise control over operations are consolidated, and those companies over which the Company has the ability to exercise significant influence are accounted for using the equity method. For the fiscal years ended March 31, 2016 and 2017, there was no subsidiary or affiliate accounted for using the equity method. Investments in the remaining unconsolidated subsidiaries and affiliates are stated at cost. If the equity method of accounting was applied to the investments in these companies, the effect on the accompanying consolidated financial statements would not be material.

All significant intercompany balances and transactions have been eliminated in consolidation.

The fiscal year-end of all consolidated subsidiaries is March 31, the same as that of the Company.

#### (2) Foreign currency translation

All monetary assets and liabilities denominated in foreign currencies are translated into Japanese yen at the exchange rates prevailing at the consolidated balance sheet dates. All revenues and expenses associated with foreign currencies are translated into Japanese yen at the exchange rates prevailing when such transactions were made. The resulting exchange gains or losses are credited or charged to income.

#### (3) Cash and cash equivalents

In preparing the consolidated statements of cash flows, the Group considers cash on hand, readily available deposits, and highly liquid short-term investments with maturities of three months or less when purchased that are exposed to an insignificant risk of changes in value to be cash and cash equivalents.

#### (4) Investment securities

Investment securities held by the Group are all classified as available-for-sale securities.

Available-for-sale securities with a determinable market value are stated at fair value based on the market value at the balance sheet date, and unrealized gains or losses, net of applicable income taxes, are reported as a separate component of net assets. Cost of securities sold is computed based on the moving-average method. Available-for-sale securities without a determinable market value are stated at cost determined by the moving-average method.

Investments in unconsolidated subsidiaries and affiliates are stated at cost determined by the moving-average method.

#### (5) Inventories

Inventories are measured at the lower of cost determined by the monthly weighted-average method or net selling value.

#### (6) Depreciation and amortization

Property and equipment (excluding leased assets) are depreciated by the straight-line method.

Intangible assets are amortized by the straight-line method. Capitalized computer software costs for internal use are amortized by the straight-line method over the estimated useful lives (within five years).

For finance leases which do not transfer ownership of the leased assets to the lessee, leased assets are depreciated by the straight-line method over the lease terms with no residual value.

#### (7) Allowance for doubtful accounts

The allowance for doubtful accounts is stated at the amount determined based on the historical experience of bad debt with respect to ordinary receivables ("general reserve"), plus an estimate of uncollectible amounts determined by reference to specific doubtful receivables of customers experiencing financial difficulties ("specific reserve").

#### (8) Provision for bonuses

The provision for bonuses is accrued at the fiscal year-end to which such bonuses are attributable.

#### (9) Provision for point card certificates

Credit points are awarded to customers when they make purchases using the Group's member card and, upon request, the Company will issue gift certificates or allow customers to use their accumulated credit points for their payment.

The provision for point card certificates is accrued to the estimated amount required based on the balance of credit points awarded to card members outstanding at the fiscal year-end.

#### (10) Provision for loss on redemption of gift certificates

The monetary value of gift certificates and other certificates that have not been redeemed for a set period of time after issuance is recognized as income. However, some gift certificates and other certificates can be redeemed after the recognition of income.

The provision for loss on redemption of gift certificates is provided at the estimated amount to be redeemed in the future based on historical experience.

#### (11) Provision for loss on interest repayment

The provision for loss on interest repayment is provided to the estimated amount of repayment claims on consumer loan interests at the fiscal year-end. Based on the current situation in which repayment claims continue to increase although the actual repayments decrease, the Company re-examined the amount of provision and recorded the necessary amount as of March 31, 2017.

#### (12) Provision for loss on guarantees

The provision for loss on guarantees is provided at the estimated amount of loss arising from the Group's guarantee obligations of customers' liabilities in relation to loans to individuals from financial institutions with which the Group has guarantee service arrangements.

#### (13) Provision for stock benefits

The provision for stock benefits is provided at the estimated amount for stock benefits to directors and employees at the fiscal year-end in accordance with the internal rule for stock delivery.

#### (14) Basis for revenue recognition

The charges for installment sales and interest income on consumer loans are recognized on an accrual basis based on the remaining loan balances.

#### (15) Hedge accounting

The Group utilizes interest rate swaps to mitigate the fluctuation risk of interests on loans payable.

The Group applies the special accounting treatment for interest rate swaps as all requirements for this treatment are fulfilled. The Group omits the evaluation of hedge effectiveness for interest rate swaps under the special accounting treatment.

#### (16) Consumption taxes

National and local consumption taxes are accounted for by the tax-excluded method. Non-deductible consumption tax and other taxes imposed on fixed assets are recorded as expenses as incurred.

#### 3. CHANGE IN PRESENTATION

Consolidated Statements of Income

The account "Impairment loss," which was previously included in "Other, net," is shown separately for the fiscal year ended March 31, 2017. The balance in the previous fiscal year has been reclassified to conform to the current year's presentation. As a result, the amount of ¥107 million included in "Other, net" for the fiscal year ended March 31, 2016 is reclassified as "Impairment loss" of ¥107 million.

#### 4. ADDITIONAL INFORMATION

#### Stock Benefit Employee Stock Ownership Plan Trust

Effective from the fiscal year ended March 31, 2017, the Company introduced the "Stock Benefit Employee Stock Ownership Plan Trust ("ESOP Trust")" to provide an incentive to the Group's employees holding senior management positions (hereinafter the "Senior Managers"), aiming to enhance their commitment to further improve the business performance and corporate value over the medium-to-long term.

#### (1) Overview of the plan

The Company will set up a trust with the Senior Managers who fulfill certain requirements as beneficiaries, by contributing funds to acquire the Company's stock. The trust will acquire the Company's own stock from the stock market for the number of shares required for delivering to the Senior Managers based on the prescribed internal rule for stock delivery. Then, in accordance with the internal rule, the Company will make a delivery or payment of its shares and cash equivalents to the amount obtained by converting a part of the shares into cash based on the rank of each Senior Manager and degree of achievement of the performance target.

The Company applies the "Practical Solution on Transactions of Delivering the Company's Own Stock to Employees, etc. through Trusts" (PITF No. 30, March 26, 2015) for the accounting treatment of the plan.

#### (2) The Company's shares held at the trust

The Company's shares held at the trust are carried at their book value at the trust (excluding incidental expenses) and accounted for as treasury stock under net assets. The book value and the number of shares as of March 31, 2017 are ¥479 million (\$4,276 thousand) and 340,800 shares, respectively.

#### Officer Remuneration Board Incentive Plan Trust

Effective from the fiscal year ended March 31, 2017, the Company also introduced the "Officer Remuneration Board Incentive Plan Trust ("BIP Trust")" to provide an incentive to (i) Directors and Executive Officers (excluding External Directors and non-residents in Japan) of the Company and (ii) Directors of 10 subsidiaries of the Group (excluding External Directors and non-residents in Japan; collectively, with the Directors and Executive Officers of the Company, the "Executives").

#### (1) Overview of the plan

The Company will set up a trust with the Executives who fulfill certain requirements as beneficiaries, by contributing funds to acquire the Company's stock. The trust will acquire the Company's own stock from the stock market for the number of shares required for delivering to the Executives based on the prescribed internal rule for stock delivery. Then, in accordance with the internal rule, the Company will make a delivery or payment of its shares and cash equivalents to the amount obtained by converting a part of the shares into cash based on the rank of each Executive and degree of achievement of the performance target.

The Company applies the "Practical Solution on Transactions of Delivering the Company's Own Stock to Employees, etc. through Trusts" (PITF No. 30, March 26, 2015) for the accounting treatment of the plan.

#### (2) The Company's shares held at the trust

The Company's shares held at the trust are carried at their book value at the trust (excluding incidental expenses) and accounted for as treasury stock under net assets. The book value and the number of shares as of March 31, 2017 are ¥217 million (\$1,937 thousand) and 161,500 shares, respectively.

#### Application of Implementation Guidance on Recoverability of Deferred Tax Assets

Effective from the fiscal year ended March 31, 2017, the Company applied the "Revised Implementation Guidance on Recoverability of Deferred Tax Assets" (ASBJ Guidance No. 26, March 28, 2016).

#### 5. ACCOUNTS RECEIVABLE-INSTALLMENT

The following balances for lump sums receivable and revolving receivable were securitized and are therefore excluded from the consolidated balance sheets as of March 31, 2016 and 2017:

		Millions of yen	Thousands of U.S. dollars (Note 1)
	2016	2017	2017
Card shopping:			
Lump sums receivable	¥55,000	¥55,000	\$491,071
Revolving receivable	13,928	9,290	82,946

#### **6. LOAN COMMITMENTS**

Certain consolidated subsidiaries that operate in the credit card business provide consumer loan services to customers.

The unused balance of loans contingent with the loan commitments was as follows:

		Millions of ven	Thousands of U.S. dollars (Note 1)
	2016	2017	2017
Total loan limits	¥1,090,691	¥1,139,270	\$10,172,053
Amount executed as loans	134,107	140,569	1,255,080
Unused balance	¥ 956,583	¥ 998,701	\$ 8,916,973

Under the provisions of the loan service contract, the Group is able to decline a loan request or decrease a loan limit when a customer's financial condition or other circumstances change. Thus, the total unused balance will not necessarily be executed as loans.

#### 7. FINANCIAL INSTRUMENTS

#### (1) Status of financial instruments

#### (a) Policy on financial instruments

The Group raises necessary funds for business operations through bank loans and corporate bond issuance. Temporary surplus funds are invested in highly safe short-term deposits. Derivative transactions are utilized to avoid the interest rate fluctuation risk on loans. The Group does not use derivative transactions for speculative purposes.

#### (b) Financial instruments, their risks, and the risk management system

Accounts receivable–installment and operating loans are exposed to the credit risk of customers. In accordance with the internal risk management rules, the Group mitigates such risk by monitoring and evaluating the credit status of each customer by means of third-party personal credit information agencies and the Group's own credit monitoring system.

Investment securities primarily consist of shares issued by business partners and are exposed to both credit risk and market risk. The Group mitigates such risks by regularly monitoring the share price and the financial condition of the issuers.

Leasehold and other deposits consist of security deposits to rent properties for stores.

Accounts payable-trade is settled in the short term.

Long-term loans payable with a floating interest rate is exposed to interest rate fluctuation risk. The Group utilizes interest rate swaps to avoid such risk by fixing the future interest rate.

#### (2) Estimated fair value of financial instruments

Carrying value, fair value, and the difference between them as of March 31, 2016 and 2017, are summarized below. Financial instruments for which the fair value is extremely difficult to determine are excluded from the following table (See Note 2 on page 117).

						Millions of yen
		2016			2017	
	Carrying value	Fair value	Difference	Carrying value	Fair value	Difference
(1) Cash and deposits	¥ 32,586	¥ 32,586	¥ –	¥ 36,257	¥ 36,257	¥ –
(2) Notes and accounts receivable-trade	7,459	7,459	_	4,840	4,840	_
(3) Accounts receivable-installment	279,763			348,191		
Allowance for doubtful accounts*1	(5,246)			(6,236)		
	274,517	312,365	37,847	341,955	385,860	43,904
(4) Operating loans	134,107			140,569		
Allowance for doubtful accounts*2	(2,114)			(2,349)		
	131,993	152,737	20,744	138,219	157,324	19,105
(5) Investment securities:						
Available-for-sale securities	19,329	19,329	_	17,429	17,429	_
(6) Leasehold and other deposits	8,404	8,324	(80)	6,993	6,902	(90)
Assets, total	¥474,290	¥532,801	¥58,510	¥545,695	¥608,615	¥62,919
(1) Accounts payable-trade	¥ 24,318	¥ 24,318	¥ –	¥ 15,850	¥ 15,850	¥ –
(2) Short-term loans payable and current						
portion of long-term loans payable	48,324	48,324	_	50,827	50,827	_
(3) Current portion of bonds payable	30,000	30,000	_	20,000	20,000	_
(4) Commercial paper	10,000	10,000	_	5,000	5,000	_
(5) Income taxes payable	4,731	4,731	_	7,214	7,214	_
(6) Bonds payable	80,000	80,650	650	85,000	85,049	49
(7) Long-term loans payable	191,000	191,382	382	273,500	272,556	(943)
Liabilities, total	¥388,374	¥389,407	¥ 1,032	¥457,391	¥456,498	¥ (893)
Derivative transactions	¥ –	¥ –	¥ –	¥ –	¥ –	¥ –

 $<sup>^{\</sup>star}1\ \text{The amount presents the total of general reserve and specific reserve for accounts receivable-installment}.$ 

<sup>\*2</sup> The amount presents the total of general reserve and specific reserve for operating loans.

	Thousands of U.S. dollars (Note 1				
	Carrying value	Fair value	Difference		
(1) Cash and deposits	\$ 323,723	\$ 323,723	\$ -		
(2) Notes and accounts receivable-trade	43,214	43,214	_		
(3) Accounts receivable-installment	3,108,848				
Allowance for doubtful accounts	(55,678)				
	3,053,169	3,445,178	392,000		
(4) Operating loans	1,255,080				
Allowance for doubtful accounts	(20,973)				
	1,234,098	1,404,678	170,580		
(5) Investment securities					
Available-for-sale securities	155,616	155,616	_		
(6) Leasehold and other deposits	62,437	61,625	(803)		
Assets, total	\$4,872,276	\$5,434,062	\$561,776		
(1) Accounts payable-trade	\$ 141,517	\$ 141,517	\$ -		
(2) Short-term loans payable and current portion of long-term loans payable	453,812	453,812	_		
(3) Current portion of bonds payable	178,571	178,571	_		
(4) Commercial paper	44,642	44,642	_		
(5) Income taxes payable	64,410	64,410	_		
(6) Bonds payable	758,928	759,366	437		
(7) Long-term loans payable	2,441,964	2,433,535	(8,419)		
Liabilities, total	\$4,083,848	\$4,075,875	\$ (7,973)		
Derivative transactions	\$ -	\$ -	\$ -		

Note 1. Calculation method for fair value of financial instruments and information on securities and derivative transactions

#### Assets:

(1) Cash and deposits and (2) Notes and accounts receivable-trade

The fair value approximates their carrying value because of their short maturities.

#### (3) Accounts receivable-installment and (4) Operating loans

The fair value is determined as their present value by discounting, using the risk-free rate, their future cash flows adjusted for their credit risk identified in the credit control process. With regard to bad receivables and loans, allowance for doubtful accounts is estimated based on the present value of their estimated future cash flows. The fair value approximates the amount of carrying value less allowance for doubtful accounts. Thus, the amount of carrying value less allowance for doubtful accounts is used as fair value.

#### (5) Investment securities

The fair value is based on quotes on an exchange.

#### (6) Leasehold and other deposits

The fair value is determined as their present value by discounting future cash flows at the risk-free rate adjusted for credit risk premium. The amount includes the current portion of leasehold and other deposits.

#### Liabilities:

(1) Accounts payable–trade, (2) Short-term loans payable and current portion of long-term loans payable, (3) Current portion of bonds payable, (4) Commercial paper, and (5) Income taxes payable

The fair value approximates their carrying value because of their short maturities.

#### (6) Bonds payable

The fair value is based on the present value calculated by discounting the sum of principal and interests using an interest rate, for which credit risk and redemption periods are taken into account.

#### (7) Long-term loans payable

The carrying value of long-term loans payable with a floating interest rate approximates its fair value since the interest rate reflects the market rate in the short term. Thus, carrying value is used as its fair value. The fair value of long-term loans payable hedged by interest rate swaps under special accounting treatment is calculated by discounting the sum of principal and interests accounted for together with interest rate swaps using a reasonably estimated interest rate applied to similar borrowings. The fair value of long-term loans payable with fixed interest rates is calculated by discounting the sum of principal and interests using an interest rate that would be applied to similar new borrowings.

#### Derivative transactions

See Note 9, "DERIVATIVE TRANSACTIONS," for details.

Note 2. Financial instruments whose fair value is extremely difficult to determine

		Millions of yen	Thousands of U.S. dollars (Note 1)
	2016	2017	2017
Unlisted stocks	¥ 1,053	¥ 1,553	\$ 13,866
Part of security deposits	28,103	27,796	248,178

Unlisted stocks are not included in (5) Investment securities in the table on page 116, as there were no market prices available and it is extremely difficult to determine the fair value. Similarly, part of security deposits is not included in (6) Leasehold and other deposits.

Note 3. Redemption schedule for monetary claims and securities with maturities

				Millions of yen
		20	)16	
	Due in one year or less	Due after one year through five years	Due after five years through ten years	Due after ten years
Cash and deposits	¥ 32,586	¥ –	¥ –	¥ —
Notes and accounts receivable-trade	7,459	_	_	_
Accounts receivable-installment	154,581	83,294	23,502	18,386
Operating loans	62,913	70,885	245	63
Leasehold and other deposits	1,352	2,986	2,218	1,846
Total	¥258,892	¥157,166	¥25,966	¥20,296

				Millions of yen
		20	)17	
	Due in one year or less	Due after one year through five years	Due after ten years	
Cash and deposits	¥ 36,257	¥ –	¥ –	¥ –
Notes and accounts receivable-trade	4,840	_	_	-
Accounts receivable-installment	186,538	107,079	29,073	25,500
Operating loans	66,131	74,243	138	56
Leasehold and other deposits	745	3,770	721	1,755
Total	¥294,512	¥185,094	¥29,932	¥27,312

	Thousands of U.S. dollars (Note 1						rs (Note 1)	
				20	17			
	Due in one year Due after one year Due after five years or less through five years through ten years				Due after ten years			
Cash and deposits	\$	323,723	\$	_	\$	_	\$	_
Notes and accounts receivable-trade		43,214		_		_		_
Accounts receivable-installment	1	,665,517		956,062	25	59,580	227	,678
Operating loans		590,455		662,883		1,232		500
Leasehold and other deposits		6,651		33,660		6,437	15	,669
Total	\$2	,629,571	\$1,	652,625	\$26	67,250	\$243	3,857

See Note 11, "SHORT-TERM LOANS PAYABLE AND LONG-TERM DEBT," for the schedule of aggregate annual maturities of long-term loans payable and long-term debt.

#### 8. INVESTMENT SECURITIES

(1) Information on available-for-sale securities as of March 31, 2016 and 2017, is as follows:

						Millions of yen
		2016			2017	
	Carrying value	Acquisition cost	Difference	Carrying value	Acquisition cost	Difference
Carrying value exceeding			_		<u> </u>	
acquisition cost:						
Stocks	¥ 9,072	¥ 8,510	¥ 562	¥10,633	¥ 9,956	¥ 677
Subtotal	9,072	8,510	562	10,633	9,956	677
Carrying value not exceeding						
acquisition cost:						
Stocks	10,256	12,544	(2,287)	6,795	8,959	(2,164)
Subtotal	10,256	12,544	(2,287)	6,795	8,959	(2,164)
Total	¥19,329	¥21,054	¥(1,725)	¥17,429	¥18,915	¥(1,486)

	Thousands of U.S. dollars (Note 1)				
		2017			
	Carrying value	Acquisition cost	Difference		
Carrying value exceeding					
acquisition cost:					
Stocks	\$ 94,937	\$ 88,892	\$ 6,044		
Subtotal	94,937	88,892	6,044		
Carrying value not exceeding					
acquisition cost:					
Stocks	60,669	79,991	(19,321)		
Subtotal	60,669	79,991	(19,321)		
Total	\$155,616	\$168,883	\$(13,267)		

Unlisted stocks in the amount of ¥281 million and ¥681 million (\$6,080 thousand) as of March 31, 2016 and 2017, respectively, are not included in the table above since their market price is not readily available and it is extremely difficult to determine their fair value.

(2) Information on sale of available-for-sale securities for the fiscal years ended March 31, 2016 and 2017, is as follows:

						Millions of yen
		2016			2017	
	Proceeds from sales	Gains	Losses	Proceeds from sales	Gains	Losses
Stocks	¥3,340	¥972	¥0	¥2,016	¥208	¥330
Total	¥3,340	¥972	¥0	¥2,016	¥208	¥330

		S. dollars (Note 1)		
	2017			
	Proceeds from sales	Gains	Losses	
Stocks	\$18,000	\$1,857	\$2,946	
Total	\$18,000	\$1,857	\$2,946	

(3) When the fair value of investment securities declines by 30% to 50%, the Group recognizes an impairment loss after comprehensively evaluating the recoverability of the market price. No significant impairment loss on investment securities was recognized for the fiscal years ended March 31, 2016 and 2017.

#### 9. DERIVATIVE TRANSACTIONS

For the fiscal years ended March 31, 2016 and 2017, the Group's derivative transactions were limited to interest rate swaps that qualified for hedge accounting and met the requirements for the special accounting treatment for interest rate swaps as described below. There were no derivative transactions for which hedge accounting was not applied.

Hedge accounting method: Special treatment for interest rate swaps

Type of derivative transactions: Interest rate swaps, receive floating / pay fixed

Hedged item: Long-term loans payable

					Millions of yen		Thousands of U.S	. dollars (Note 1)
	2016			2017			2017	
Contra	act amount		Contra	ct amount		Contra	ct amount	
Total	Due after one year	Fair value	Total	Due after one year	Fair value	Total	Due after one year	Fair value
¥27,000	¥22,000	*	¥22,000	¥17,000	*	\$196,428	\$151,785	*

<sup>\*</sup> Interest rate swaps under the special accounting treatment are accounted for as an integral component of the long-term loans payable designated as hedged items. Thus, their fair value is included in that of long-term loans payable.

#### 10. LEASES

#### (As a Lessee)

The Group capitalizes leased assets under finance leases that do not transfer ownership. These assets mainly comprise buildings and properties in connection with the Retailing segment.

The future minimum lease payments under non-cancellable operating leases were as follows:

			Thousands of
		Millions of yen	U.S. dollars (Note 1)
	2016	2017	2017
Within one year	¥ 4,782	¥ 3,861	\$ 34,473
Over one year	25,136	21,275	189,955
Total	¥29,919	¥25,136	\$224,428

#### (As a Lessor)

The future minimum lease receipts under non-cancellable operating leases were as follows:

			Thousands of
		Millions of yen	U.S. dollars (Note 1)
	2016	2017	2017
Within one year	¥ 7,049	¥12,058	\$107,660
Over one year	9,485	8,881	79,294
Total	¥16,534	¥20,939	\$186,955

#### 11. SHORT-TERM LOANS PAYABLE AND LONG-TERM DEBT

Short-term loans payable and current portion of long-term loans payable as of March 31, 2016 and 2017, consisted of the following:

			Thousands of
		Millions of yen	U.S. dollars (Note 1)
	2016	2017	2017
Short-term loans payable	¥33,324	¥40,827	\$364,526
Current portion of long-term loans payable	15,000	10,000	89,285
Total	¥48,324	¥50,827	\$453,812

Annual weighted-average interest rates of short-term loans payable were 0.36% and 0.27% and those of current portion of long-term loans payable were 0.42% and 0.65% for the fiscal years ended March 31, 2016 and 2017, respectively.

Annual weighted-average interest rates of commercial paper, due within a year, were 0.001% and (0.01)% for the fiscal years ended March 31, 2016 and 2017, respectively.

Long-term debt as of March 31, 2016 and 2017, consisted of the following:

			Thousands of
	2016	Millions of yen 2017	U.S. dollars (Note 1) 2017
0.28% long-term loans from banks and others due through 2028,	2010	2017	2017
excluding current portion	¥191,000	¥273,500	\$2,441,964
13th series unsecured 1.51% corporate bond, due 2017	10,000	_	_
18th series unsecured 0.97% corporate bond, due 2017	10,000	_	_
20th series unsecured 0.79% corporate bond, due 2017	10,000	10,000	89,285
21st series unsecured 0.57% corporate bond, due 2017	10,000	10,000	89,285
22nd series unsecured 0.85% corporate bond, due 2019	5,000	5,000	44,642
23rd series unsecured 0.342% corporate bond, due 2016	10,000	_	_
24th series unsecured 0.582% corporate bond, due 2018	10,000	10,000	89,285
25th series unsecured 0.344% corporate bond, due 2019	10,000	10,000	89,285
26th series unsecured 0.562% corporate bond, due 2021	10,000	10,000	89,285
27th series unsecured 0.337% corporate bond, due 2020	15,000	15,000	133,928
28th series unsecured 0.543% corporate bond, due 2022	10,000	10,000	89,285
29th series unsecured 0.050% corporate bond, due 2019	_	15,000	133,928
30th series unsecured 0.130% corporate bond, due 2021	_	10,000	89,285
Lease obligation	1,868	1,719	15,348
	302,868	380,219	3,394,812
Less: Current portion	30,149	20,149	179,901
Total	¥272,719	¥360,070	\$3,214,910

The aggregate annual maturities of long-term debt subsequent to March 31, 2017, are as follows:

			Thousands of U.S. dollars (Note 1)			
Year ending March 31	Long-term loans payable	Bonds payable	Lease obligation	Long-term loans payable	Bonds payable	Lease obligation
2018	¥ 10,000	¥ 20,000	¥ 149	\$ 89,285	\$178,571	\$ 1,330
2019	31,000	10,000	149	276,785	89,285	1,330
2020	40,000	30,000	149	357,142	267,857	1,330
2021	42,000	15,000	149	375,000	133,928	1,330
2022 and thereafter	160,500	30,000	1,121	1,433,035	267,857	10,008
Total	¥283,500	¥105,000	¥1,719	\$2,531,250	\$937,500	\$15,348

#### 12. DEFERRED TAX ACCOUNTING

Major components of deferred tax assets and deferred tax liabilities as of March 31, 2016 and 2017, were as follows:

		Millions of ven	Thousands of U.S. dollars (Note 1)
	2016	2017	2017
Deferred tax assets:			
Depreciation	¥ 6,016	¥ 5,741	\$ 51,258
Impairment loss	5,232	5,073	45,294
Provision for loss on interest repayment	2,114	3,982	35,553
Provision for point card certificates	2,291	3,194	28,517
Net unrealized loss on non-current assets	1,357	1,353	12,080
Provision for bonuses	1,293	1,263	11,276
Net operating loss carried forward	1,105	315	2,812
Other	4,990	6,034	53,875
Subtotal	24,403	26,958	240,696
Valuation allowance	(7,192)	(6,969)	(62,223)
Total deferred tax assets	¥17,210	¥19,988	\$178,464
Deferred tax liabilities:			
Reserve for special account for advanced depreciation of non-current assets	¥ 8,523	¥ 9,900	\$ 88,392
Valuation difference on available-for-sale securities	4	23	205
Other	350	263	2,348
Total deferred tax liabilities	¥ 8,877	¥10,187	\$ 90,955
Deferred tax assets, net	¥ 8,332	¥ 9,801	\$ 87,508

Income taxes consist of corporation, inhabitants', and enterprise taxes. Reconciliations between the statutory tax rate and the effective tax rate reflected in the consolidated statements of income were as follows:

	2016	2017
Statutory tax rate	33.1%	30.9%
Adjustments:		
Permanent differences such as entertainment expenses, etc.	0.3	0.3
Permanent differences such as dividends	(0.1)	(0.1)
Change in valuation allowance	(0.8)	(0.9)
Inhabitants' tax	0.6	0.5
Difference in tax rates of consolidated subsidiaries	2.1	3.6
Tax credit	(1.3)	(1.5)
Adjustments due to changes in tax rate	0.4	_
Other	(0.4)	0.3
Effective tax rate	33.9%	33.1%

Notes to Consolidated Financial Statements

#### 13. ASSET RETIREMENT OBLIGATIONS

#### (1) Asset retirement obligations recognized on the consolidated balance sheets

The Group's asset retirement obligations mainly include the cost of restoring the store sites to their original condition under the real estate lease contracts of stores. The Group calculated its asset retirement obligations by assuming the lease period as the expected period of use and applying discount rates of 0.00% to 1.38%.

Asset retirement obligations as of March 31, 2016 and 2017, consisted of the following:

			Thousands of
		Millions of yen	U.S. dollars (Note 1)
	2016	2017	2017
Beginning balance	¥635	¥974	\$8,696
Increase due to acquisition of property and equipment	348	7	62
Increase due to change in estimate*	80	_	_
Adjustments due to passage of time	2	4	35
Decrease due to fulfillment of obligation	(93)	(93)	(830)
Ending balance	¥974	¥892	\$7,964

<sup>\*</sup> The reasonable estimate of obligation became available for stores to be closed.

#### (2) Asset retirement obligations other than those recognized on the consolidated balance sheets

While the Group estimates asset retirement obligations based on the real estate lease contracts of stores, it is not possible to reasonably estimate the cost of restoring the store sites to their original condition under the general lease contracts since the period of use is not clearly determined. Therefore, the Group does not recognize the asset retirement obligations for stores other than those that are planning to be closed.

#### 14. INVESTMENT AND RENTAL PROPERTY

Certain consolidated subsidiaries hold commercial properties, including land, for rental in the Tokyo metropolitan area and other areas. The net rental income in connection with these properties for the fiscal years ended March 31, 2016 and 2017, was ¥5,320 million and ¥10,929 million (\$97,580 thousand), respectively. For the fiscal year ended March 31, 2017, the Group recognized ¥13,659 million (\$121,955 thousand) of gain on sale of property and equipment, primarily land. The rental income was included in revenue and the associated rental expenses were included in cost of sales and selling, general and administrative expenses. The carrying value and the fair value of such assets were as follows:

		Millions of yen	Thousands of U.S. dollars (Note 1)
	2016	2017	2017
Carrying value*1:			
Beginning balance	¥32,367	¥ 45,240	\$ 403,928
Changes during the year*2	12,873	41,008	366,142
Ending balance	¥45,240	¥ 86,249	\$ 770,080
Fair value* <sup>3</sup>	¥95,079	¥159,321	\$1,422,508

<sup>\*1</sup> Carrying value represents the amount on the consolidated balance sheets that is carried at the acquisition cost less accumulated depreciation.

#### 15. SUBSCRIPTION RIGHTS TO SHARES

For the fiscal year ended March 31, 2016, the amount of costs incurred for subscription rights to shares ("stock options") was ¥50 million and was included in selling, general and administrative expenses. No stock option is granted for the fiscal year ended March 31, 2017.

The outline of stock options of the Company is as follows:

	2013	2015	2016
Date of resolution	June 27, 2012	June 26, 2014	June 25, 2015
	7 Directors and	8 Directors and	4 Directors and
Title and number of grantees	5 Executive Officers	5 Executive Officers	12 Executive Officers
	of the Company	of the Company	of the Company
Type and number of shares to be issued upon	Common stock	Common stock	Common stock
exercise of stock options	52,000 shares	43,500 shares	32,000 shares
Granted date	August 3, 2012	July 11, 2014	July 10, 2015
Vesting conditions	No provision	No provision	No provision
Eligible service period	No provision	No provision	No provision
Evereing period	From April 1, 2013	From April 1, 2015	From April 1, 2016
Exercise period	to March 31, 2023	to March 31, 2025	to March 31, 2026

The following table describes the scale and changes in stock options that existed during the fiscal year ended March 31, 2017. The number of stock options is translated into the number of shares.

						N	umber of shares
20	13		201	.5		201	16
	_			_			_
	_			_			_
	_			_			_
	_			_			_
	_			_			_
	2,600			2,100			32,000
	_			_			_
	2,600			2,100			30,600
	_			_			_
	_			_			1,400
Yen			Yen	U.S. dollars (Note 1)		Yen	U.S. dollars (Note 1)
¥ 1	\$0.008	¥	1	\$0.008	¥	1	\$0.008
1,481	13.22	1,4	79	13.20	1,	577	14.08
485	4.33	8	44	7.53	1,	589	14.18
	Yen ¥ 1 1,481	2,600  2,600   Ven U.S. dollars (Note 1)  Yen \$0.008  1,481 13.22	2,600  2,600  2,600  2,600   2,600   2,600  4 1 \$0.008 ¥  1,481 13.22 1,4	2,600  2,600  2,600  2,600  2,600  2,600  4 1 \$0.008 ¥ 1 1,481 13.22 1,479			2013   2015

Since it is difficult to reasonably estimate the number of stock options that will expire in the future, the number of stock options that were forfeited is shown as the number of vested options.

<sup>\*2</sup> Major items are the increases due to reclassification of holding purposes of properties in the amounts of ¥12,900 million and ¥37,267 million (\$332,741 thousand) for the fiscal years ended March 31, 2016 and 2017, respectively.

<sup>\*3</sup> Fair value is based on the appraised value provided by third-party real estate appraisers.

#### 16. NET ASSETS

Under the Companies Act of Japan ("the Act"), the entire amount paid for new shares is required to be designated as capital stock. However, a company may, by resolution of the Board of Directors, designate an amount not exceeding one-half of the price of the new shares as additional paid-in capital, which is included in capital surplus. The legal earnings reserve is included in retained earnings in the accompanying consolidated balance sheets.

The Act provides that an amount equal to at least 10% of the amount to be disbursed as distributions of capital surplus (other than additional paid-in capital) and retained earnings (other than legal earnings reserve) be transferred to additional paid-in capital and the legal earnings reserve, respectively, until the total of additional paid-in capital and the legal earnings reserve equals 25% of the capital stock account.

Such distributions can be made at any time by resolution of the shareholders' meeting, or by resolution of the Board of Directors if certain conditions are met.

Under the Act, additional paid-in capital and the legal earnings reserve may not be distributed as dividends; the Act allows all additional paid-in capital and all legal earnings reserve to be transferred to other capital surplus and retained earnings, respectively, which are potentially available for dividends.

The maximum amount that the Company can distribute as dividends is calculated based on the unconsolidated financial statements of the Company in accordance with Japanese laws and regulations.

The following tables summarize the dividends paid for the fiscal years ended March 31, 2016 and 2017:

		2016			
Resolution	Class of share	Total amount of dividend (Millions of yen)	Dividend per share (Yen)	Record date	Effective date
Annual general meeting of	Common	¥2,630	¥10	March 31,	June 26,
shareholders held on June 25, 2015	stock			2015	2015
Board of Directors' meeting held on	Common	2,761	11	September 30,	December 4,
November 6, 2015	stock			2015	2015

			2017					
		Total amount of dividend		Dividend per share				
Resolution	Class of share	(Millions of U.S. dollars) (Van) (U.S. d		(U.S. dollars) (Note 1)	Record date	Effective date		
Annual general meeting of	Common	¥2,666	\$23,803	¥11	\$0.09	March 31,	June 30,	
shareholders held on June 29, 2016	stock					2016	2016	
Board of Directors' meeting held on November 4, 2016	Common stock	3,719	33,205	16	0.14	September 30, 2016	December 5, 2016	

Note: The amount of dividend resolved at the Board of Directors' meeting held on November 4, 2016 includes ¥8 million (\$71 thousand) of dividend for the BIP Trust and ESOP Trust.

Dividends with a record date during the fiscal year ended March 31, 2017, but with an effective date subsequent to the fiscal year ended March 31, 2017, were as follows:

	Total amount of dividend			Dividen	d per share			
Resolution	Class of share	(Millions of yen)	(Thousands of U.S. dollars) (Note 1)	f Source	(Yen)	(U.S. dollars) (Note 1)	Record date	Effective date
Annual general meeting of	Common	¥3,900	\$34,821	Retained	¥17	\$0.15	March 31,	June 27,
shareholders held on June 26, 2017	stock			earnings			2017	2017

Note: The amount of dividend resolved at the annual general meeting of shareholders held on June 26, 2017 includes ¥8 million (\$71 thousand) of dividend for the BIP Trust and ESOP Trust.

The following table summarizes the number of shares of common stock, issued and outstanding, and treasury stock:

		Number of share		
	2016	2017		
Common stock, issued and outstanding:				
At the beginning of the year	278,660,417	278,660,417		
Decrease due to retirement of treasury stock	_	(45,000,000)		
At the end of the year	278,660,417	233,660,417		
Treasury stock:				
At the beginning of the year	15,588,364	36,270,334		
Increase due to purchase of treasury stock in the stock market	20,723,600	12,966,300		
Increase due to acquisition of stock through BIP Trust and ESOP Trust	_	502,300		
Increase due to purchase of odd lot shares	1,770	1,178		
Decrease due to retirement of treasury stock	_	(45,000,000)		
Decrease due to exercise of stock options	(43,400)	(35,300)		
Decrease due to sale of stock to odd lot shareholders	_	(62)		
At the end of the year	36,270,334	4,704,750		

#### 17. CONTINGENT LIABILITIES

The Group has commitments to guarantee customers' liabilities in relation to personal loans to individuals from financial institutions with which the Group has guarantee service arrangements.

As of March 31, 2016 and 2017, the amounts of the Group's guarantee obligations were ¥23,018 million and ¥25,428 million (\$227,035 thousand), respectively.

#### 18. COST OF SALES

For the fiscal years ended March 31, 2016 and 2017, cost of sales included the revaluation loss on inventories in the amounts of ¥94 million and ¥48 million (\$428 thousand), respectively.

#### 19. SELLING, GENERAL AND ADMINISTRATIVE EXPENSES

Selling, general and administrative expenses for the fiscal years ended March 31, 2016 and 2017, were as follows:

		Millions of ye		
	2016	2017	2017	
Advertisement	¥ 13,941	¥ 12,425	\$ 110,937	
Provision for point card certificates	6,586	9,181	81,973	
Provision for allowance for doubtful accounts	7,289	9,610	85,803	
Salaries and allowances	32,770	32,023	285,919	
Provision for bonuses	3,513	3,441	30,723	
Rent	15,782	16,308	145,607	
Depreciation and amortization	8,614	8,960	80,000	
Other	41,920	42,760	381,785	
	¥130,419	¥134,711	\$1,202,776	

#### 20. LOSS ON RETIREMENT OF PROPERTY AND EQUIPMENT AND LOSS ON CLOSING OF STORES

Loss on retirement of property and equipment for the fiscal years ended March 31, 2016 and 2017, consisted of the following:

			Thousands of
		Millions of yen	U.S. dollars (Note 1)
	2016	2017	2017
Buildings and structures	¥ 546	¥ 988	\$ 8,821
Furniture and fixtures	1,374	1,930	17,232
	¥1,920	¥2,918	\$26,053

For the fiscal year ended March 31, 2017, the Group recognized ¥1,310 million (\$11,696 thousand) of loss on closing of stores, which primarily consisted of restoration costs involved in the closing of stores.

#### 21. IMPAIRMENT LOSS

The impairment loss recognized for the fiscal year ended March 31, 2017, is as follows:

	Use	Location	Type of assets	Millions of yen	Thousands of U.S. dollars (Note 1)
Stores		Kawasaki store	Buildings and structures	¥278	\$2,482
		Kawasaki, Kanagawa, etc.	Other	12	107
			Total	¥291	\$2,598

The Group has grouped its fixed assets by either store or rental property, which is the minimum cash-generating unit. The carrying value of each asset group is written down to its respective recoverable amount and in doing so is recognized as an impairment loss.

The Group estimated the recoverable amount of each asset group based on value in use or fair value less costs to sell. If a store reports continuous operating losses, the Group evaluates that the value in use of the store is zero since positive cash flows cannot be expected in the future. If a store is planned to be closed or disposed of, the Group evaluates that the fair value less costs to sell is zero.

For the fiscal year ended March 31, 2016, the disclosure was omitted due to immateriality.

#### 22. COMPREHENSIVE INCOME

		Millions of yen	Thousands of U.S. dollars (Note 1)
	2016	2017	2017
Valuation difference on available-for-sale securities:			
Amounts incurred for the year	¥(2,117)	¥116	\$1,035
Reclassification adjustments	(972)	122	1,089
Before tax effect adjustment	(3,089)	238	2,125
Tax effect	491	343	3,062
Valuation difference on available-for-sale securities	(2,598)	581	5,187
Total other comprehensive income	¥(2,598)	¥581	\$5,187

#### 23. CASH FLOW STATEMENTS

Reconciliations of cash and cash equivalents in the consolidated statements of cash flows to accounts and amounts in the accompanying consolidated balance sheets as of March 31, 2016 and 2017, were as follows:

			Thousands of
		Millions of yen	U.S. dollars (Note 1)
	2016	2017	2017
Cash and deposits	¥32,586	¥36,257	\$323,723
Time deposits with maturity in excess of three months	(11)	(11)	(98)
Cash and cash equivalents	¥32,575	¥36,245	\$323,616

#### 24. SEGMENT INFORMATION

#### (1) Overview of reportable segments

The Group defines its reportable segments as a component of the Group for which separate financial information is available and whose operating results are regularly evaluated by the Board of Directors to make decisions about how resources are to be allocated among the Group and assess their performance.

The Group consists of the following two reportable segments identified by products and services: "Retailing" and "FinTech."

The Retailing segment engages in management of commercial property rental, retailing operations of clothes and accessories, store design, advertising, apparel distribution maintenance, and management of buildings and other facilities. The FinTech segment engages in the credit card services, the consumer loans, and the rent payment guarantee businesses, IT systems, and real estate rental.

# (2) Basis of measurement for the amounts of segment revenue, segment income or loss, segment assets, and other items

The accounting policies of each reportable segment are consistent with those disclosed in Note 2, "SIGNIFICANT ACCOUNTING POLICIES."

Segment income is measured on the basis of operating income. Intersegment sales and transfers are accounted for based on the prevailing market price.

					Millions of yen		
		2016					
		Reportable segment		Adjustment *1	Consolidated *2		
	Retailing	FinTech	Total	Aujustinent	Consolidated		
Revenue:							
Outside customers	¥163,231	¥ 82,636	¥245,867	¥ –	¥245,867		
Intersegment	6,159	2,539	8,699	(8,699)	_		
Total	¥169,390	¥ 85,176	¥254,566	¥ (8,699)	¥245,867		
Segment income	¥ 10,658	¥ 23,094	¥ 33,753	¥ (4,138)	¥ 29,615		
Segment assets	¥291,250	¥455,449	¥746,699	¥(16,572)	¥730,126		
Other items:							
Depreciation and amortization	¥ 8,029	¥ 1,653	¥ 9,683	¥ (12)	¥ 9,670		
Increase in property and							
equipment and intangible assets	10,675	2,448	13,124	(684)	12,439		

<sup>\*1</sup> Adjustment to segment income consists of intersegment elimination of ¥1,534 million and corporate expenses of ¥(5,673) million that are not allocated to each reportable segment. Adjustment to segment assets mainly consists of intersegment elimination of ¥(286,850) million and corporate assets of ¥268,207 million, which mainly present the Company's loans in connection with the Group's cash management system.

<sup>\*2</sup> Segment income is reconciled to operating income on the consolidated statements of income.

					Millions of yen
			2017		
		Reportable segment		Adjustment *1	Consolidated *2
	Retailing	FinTech	Total	Aujustinent	Consolidated
Revenue:					
Outside customers	¥142,113	¥ 94,909	¥237,022	¥ –	¥237,022
Intersegment	5,975	2,192	8,168	(8,168)	_
Total	¥148,089	¥ 97,101	¥245,190	¥ (8,168)	¥237,022
Segment income	¥ 7,759	¥ 27,111	¥ 34,870	¥ (3,616)	¥ 31,253
Segment assets	¥297,606	¥536,050	¥833,656	¥(27,081)	¥806,575
Other items:					
Depreciation and amortization	¥ 8,422	¥ 1,759	¥ 10,182	¥ (61)	¥ 10,121
Increase in property and					
equipment and intangible assets	14,376	2,040	16,416	(719)	15,696

				Thousands	of U.S. dollars (Note 1)
			2017		
		Reportable segment		- Adjustment *1	Consolidated *2
	Retailing	FinTech	Total	Aujustinent	Consolidated
Revenue:					
Outside customers	\$1,268,866	\$ 847,401	\$2,116,267	\$ -	\$2,116,267
Intersegment	53,348	19,571	72,928	(72,928)	_
Total	\$1,322,223	\$ 866,973	\$2,189,196	\$ (72,928)	\$2,116,267
Segment income	\$ 69,276	\$ 242,062	\$ 311,339	\$ (32,285)	\$ 279,044
Segment assets	\$2,657,196	\$4,786,160	\$7,443,357	\$(241,794)	\$7,201,562
Other items:					
Depreciation and amortization	\$ 75,196	\$ 15,705	\$ 90,910	\$ (544)	\$ 90,366
Increase in property and					
equipment and intangible assets	128,357	18,214	146,571	(6,419)	140,142

<sup>\*1</sup> Adjustment to segment income consists of intersegment elimination of ¥2,037 million (\$18,187 thousand) and corporate expenses of ¥(5,654) million (\$(50,482) thousand) that are not allocated to each reportable segment. Adjustment to segment assets mainly consists of intersegment elimination of ¥(362,554) million (\$(3,237,089)) thousand) and corporate assets of ¥335,571 million (\$2,996,169 thousand), which mainly present the Company's loans in connection with the Group's cash management system.

#### Change in reportable segments

The Group previously classified its business segments into three reportable segments: "Retailing and Store Operation," "Credit Card Services," and "Retailing-Related Services." In order to further improve its corporate value through integrated Group operations, the Group redefined and reorganized its business segments into two reportable segments: "Retailing" and "FinTech."

The segment information for the fiscal year ended March 31, 2016, was restated based on the current classification of segments.

Disclosures on related information with regard to the concentration of products and services, location, and major customers have been omitted since there was no relevant information to be disclosed.

For the fiscal years ended March 31, 2016 and 2017, an impairment loss of ¥107 million and ¥291 million (\$2,598 thousand), respectively, was reported by the Retailing segment.

#### **25. RELATED PARTY INFORMATION**

Related party information where directors and their close relatives substantially own a majority of the voting rights is as follows:

					2016				
Name of company	Location	Capital (Millions of yen)	Business	Voting rights	Relationship	Transaction	Amount (Millions of yen)	Account name	Balance (Millions of yen)
Nakano Co., Ltd.	Shinjuku, Tokyo	¥10	Real estate	Direct 0.9%	Property rental	Property rental	¥42	Leasehold and other deposits	¥41
			rental		Concurrent position as director			Other current liabilities	1
Seiwa Kogyo Co., Ltd.	Shinjuku, Tokyo	¥10	Real estate rental	Direct 0.7%	Property rental Concurrent position as director	Property rental stores	¥42	Leasehold and other deposits	191

The monetary amounts above do not include consumption taxes. Terms and conditions for rental agreements are determined similarly to those of third-party transactions.

					2017				
Name of company	Location	Capital (Millions of yen)	Business	Voting rights	Relationship	Transaction	Amount (Millions of yen)	Account name	Balance (Millions of yen)
Nakano Co., Ltd.	Shinjuku, Tokyo	¥10 (\$89 thousand) (Note 1)	Real estate rental	Direct 1.0%	Property rental Concurrent	Property rental	¥42 (\$375 thousand) (Note 1)	Leasehold and other deposits	¥41 (\$366 thousand) (Note 1)
					position as director			Other current liabilities	1 (\$8 thousand) (Note 1)
Seiwa Kogyo Co., Ltd.	Shinjuku, Tokyo	10 (\$89 thousand) (Note 1)	Real estate rental	Direct 0.7%	Property rental Concurrent position as director	Property rental stores	32 (\$285 thousand) (Note 1)	Leasehold and other deposits	191 (\$1,705 thousand) (Note 1)

The monetary amounts above do not include consumption taxes. Terms and conditions for rental agreements are determined similarly to those of third-party transactions.

<sup>\*2</sup> Segment income is reconciled to operating income on the consolidated statements of income.

#### **26. PER SHARE INFORMATION**

Net income per share, both basic and diluted, for the fiscal years ended March 31, 2016 and 2017, is as follows:

		Yen	U.S. dollars (Note 1)
	2016	2017	2017
Net income per share	¥70.68	¥80.24	\$0.71
Diluted net income per share	70.67	80.24	0.71

		Thousands of shares
	2016	2017
Weighted-average number of outstanding shares	251,434	233,346
Diluted shares:		
Assumed exercise of stock options	27	8

Net income per share is computed based on the net income attributable to shareholders of common stock and the weighted-average number of outstanding shares.

For the computation of net income per share and diluted net income per share, the number of shares held by BIP Trust and ESOP Trust is deducted from the weighted-average number of outstanding shares (293 thousand shares for the fiscal year ended March 31, 2017).

#### 27. SUBSEQUENT EVENT

At the Board of Directors' meeting held on May 11, 2017, the Company resolved to acquire treasury stock in accordance with Article 156 of the Companies Act as applied with relevant changes in interpretation pursuant to the provisions of Article 165, paragraph (3).

#### Reason for acquisition

Based on the medium-term business plan to be achieved by the fiscal year ending March 2021, the Group aims to achieve profitable growth by innovating Group business and integrating operations in light of potential changes in the business environment. As its financial strategy, the Group will effectively utilize basic operating cash flows that will be generated in the next five years in order to optimize capital structure for the business; thus, the Group will enhance investment growth and shareholder return. The Group will improve its corporate value by achieving the following targets: an ROE of 10%, an ROIC of 4%, and an EPS of ¥130 as early as possible.

Based on these Group strategies, following the acquisition of treasury stock in the total amount of ¥20,000 million (\$178,571 thousand) in the fiscal year ended March 31, 2017, the Company resolved to acquire treasury stock as follows:

(i) Class of shares Common stock

(ii) Maximum number of shares to acquire 12 million shares (5.24% of total outstanding shares)

(iii) Maximum amount for acquisition (iv) Acquisition period 415,000 million (\$133,928 thousand) From May 12, 2017 to March 31, 2018





#### Independent Auditor's Report

To the Board of Directors of MARUI GROUP CO., LTD.:

We have audited the accompanying consolidated financial statements of MARUI GROUP CO., LTD. and its consolidated subsidiaries, which comprise the consolidated balance sheets as at March 31, 2017 and 2016, and the consolidated income statements, statements of comprehensive income, statements of changes in net assets and statements of cash flows for the years then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatements, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in Japan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, while the objective of the financial statement audit is not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of MARUI GROUP CO., LTD. and its consolidated subsidiaries as at March 31, 2017 and 2016, and their financial performance and cash flows for the years then ended in accordance with accounting principles generally accepted in Japan.

#### Convenience Translation

The U.S. dollar amounts in the accompanying consolidated financial statements with respect to the year ended March 31, 2017 are presented solely for convenience. Our audit also included the translation of yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made on the basis described in Note 1 to the consolidated financial statements.

KPMG AZSA LLC

August 31, 2017 Tokyo, Japan

> KPMG AZSA LLC, a limited liability audit corporation incorporated under the Japanese Certified Public Accountants Law and a member firm of the KPMG instruction of independent member firms affiliated with KPMG International Cooperative ("PMG International"), a Swiss entity.

### MARUI GROUP's Business

See page 99 for an overview of MARUI GROUP CO., LTD.

#### MARULCO., LTD.

Marui store business operation, original sales and private brand operation and development, online shopping and mail-order, outside specialty store business

3-2, Nakano 4-chome, Nakano-ku, Tokyo 164-8701, Japan Tel: 03-3384-0101 (Receptionist)

www.0101.co.jp.e.ex.hp.transer.com

#### M & C SYSTEMS CO., LTD.

Software development, computer operation

3-2. Nakano 4-chome, Nakano-ku, Tokyo 164-8701, Japan Tel: 03-5343-0100 (Receptionist)

www.m-and-c.co.jp (Japanese only)

#### **Epos Small Amount and Short Term Insurance** Co., Ltd.

Small-amount short-term insurance policy business

34-28, Nakano 3-chome, Nakano-ku, Tokyo 164-0001, Japan Tel: 03-4546-0101 (Receptionist)

www.epos-ssi.co.jp (Japanese only)

#### Epos Card Co., Ltd.

Credit card business, credit loan business

3-2, Nakano 4-chome, Nakano-ku, Tokyo 164-8701, Japan Tel: 03-4574-0101 (Receptionist)

www.eposcard.co.jp (Japanese only)

#### MARUI FACILITIES Co., Ltd.

Building management service business, security service business

34-28, Nakano 3-chome, Nakano-ku, Tokyo 164-0001, Japan Tel: 03-3229-0101 (Receptionist)

www.marui-facilities.co.jp (Japanese only)

#### AIM CREATE CO., LTD.

Commercial facility proposal, design and interior decoration, operation and management, operation of Modi stores, advertisement planning and creation

34-28, Nakano 3-chome, Nakano-ku, Tokyo 164-0001, Japan Tel: 03-5340-0101 (Receptionist)

mww.aim-create.co.jp (Japanese only)

#### MOVING CO., LTD.

Trucking business, forwarding, and other businesses

5-1, Bijogihigashi 2-chome, Toda-shi, Saitama 335-0032, Japan Tel: 048-233-1000 (Receptionist)

www.moving.co.jp (Japanese only)

#### MARUI HOME SERVICE Co., Ltd.

Real estate rental business

34-28, Nakano 3-chome, Nakano-ku, Tokyo 164-0001, Japan Tel: 03-6361-0101 (Receptionist)

www.marui-hs.co.jp (Japanese only)

#### MRI Co., Ltd.

Collection and management of receivables business, credit check business

34-28, Nakano 3-chome, Nakano-ku, Tokyo 164-0001, Japan Tel: 03-4574-4700 (Receptionist)

www.mri-s.co.jp (Japanese only)

#### MARUI KIT CENTER CO., LTD.

Supply pickup, product inspection, various printing services

Toda Product Center, Second Building, 5-1, Bijogihigashi 2-chome, Toda-shi, Saitama 335-0032, Japan Tel: 048-421-7351 (Receptionist)













#### Shigeru Hase

Positions Assumed through Profession Changes

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#### Kinshicho Marui MARULCO ITD

- Card Application Center, Kobe Marui, Epos Card Co., Ltd.
- Receivable Collection Division, MRI Co., Ltd.

■ Contract Insurance, Funabashi Marui. MARULCO ITD

- Card Application Center, Shinjuku Marui Main Epos Card Co., Ltd.
- Security Services Division, MARUI FACILITIES Co., Ltd

#### Kayo Shimohashi

- Card Application Center, Ueno Marui, MARUI CO., LTD.
  - Accounting Section, Financial Department MARUI GROUP CO., LTD.

Tomoe Jinbo

Planning Division, Fpos Small Amount and Short Term Insurance Co., Ltd.

#### Asami Okumura

- Fields, Kokubunji Marui, MARUI CO., LTD.
- Women's Shoes, Yurakucho Marui, MARUI CO., LTD. ■ Sales Department
- MARUI HOME SERVICE Co., Ltd.

#### Masato Higashigaito

- Oimachi Marui. MARULCO ITD
- Finance Promotion Epos Card Co., Ltd.
- Sales Planning Division, MARUI CO., LTD.



#### Yuko Hata

- Sales Department, AIM CREATE CO., LTD
- Design Department, AIM CREATE CO., LTD

#### Takahiko Sayama

- Women's Purses, Kashiwa Marui. MARUI CO., LTD.
- General Men's Item Shop, Kitasenju Marui, MARUI CO., LTD.
- Customer Systems, M & C SYSTEMS CO., LTD. Systems Department Epos Card Co., Ltd.

#### Yuri Higuchi

MARUI CO., LTD.

- Women's Fashion Merchandise. Yurakucho Marui
- Accounting Section, Financial Department and
- Research Departmen MARUI GROUP CO.. ITD

- - - MARULKIT CENTER CO. LTD.

#### Akira lizuka

- Card Application Center, Omiva Marui. Epos Card Co., Ltd
- Logistics, MOVING CO., LTD. ■ Office Service

#### Takeshi Morohashi

- Sales Services, Shinjuku Marui Main Building MARUI CO., LTD.
- Buyer, Purses Section, MARUI CO., LTD.
  - Collaboration Card Business Department, Epos Card Co., Ltd.

#### Takaaki Kawajiri

- Fields, Ikebukuro Marui, MARUI CO., LTD. ■ General Men's Item Shop, Omiya Marui,
- MARUI CO., LTD. ■ Misato Fulfillment Center MOVING CO., LTD.

### **MARUI GROUP Store Network**

As of April 30, 2017

#### Marui Stores

	Name	Sales floor area (m²)	Transactions (billions of yen)	Opened	Address	Telephone
	Shinjuku Marui	30,590	26.1	September 10, 1948	3-30-13 Shinjuku, Shinjuku-ku 160-0022	03-3354-0101
	Ikebukuro Marui	12,170	5.8	January 20, 1952	3-28-13 Nishi-Ikebukuro, Toshima-ku 171-0021	03-3989-0101
	Shibuya Marui	4,240	4.4	October 1, 1958	1-22-6 Jinnan, Shibuya-ku 150-0041	03-3464-0101
	Kinshicho Marui	22,990	11.3	September 2, 1983	3-9-10 Kotobashi, Sumida-ku 130-0022	03-3635-0101
	Ueno Marui	16,390	13.1	August 24, 1985	6-15-1 Ueno, Taito-ku 110-8502	03-3833-0101
Tokyo	Kitasenju Marui	35,300	34.2	February 27, 2004	3-92 Senju, Adachi-ku 120-8501	03-5244-0101
	Yurakucho Marui	18,500	22.3	October 12, 2007	2-7-1 Yurakucho, Chiyoda-ku 100-0006	03-3212-0101
	Nakano Marui	4,950	5.3	February 17, 1931	3-34-28 Nakano, Nakano-ku 164-0001	03-3382-0101
	Kichijoji Marui	11,950	5.5	October 30, 1960	1-7-1 Kichijojiminami-cho, Musashino-shi 180-8552	0422-48-0101
	Machida Marui	7,550	6.1	September 20, 1980	6-1-6 Haramachida, Machida-shi 194-0013	042-728-0101
	Kokubunji Marui	14,300	12.5	March 1, 1989	3-20-3 Minami-cho, Kokubunji-shi 185-8562	042-323-0101
	Marui City Yokohama	16,770	10.0	September 20, 1996	2-19-12 Takashima, Nishi-ku, Yokohama-shi 220-0011	045-451-0101
	Kawasaki Marui	12,310	3.9	March 11, 1988	1-11 Nisshin-cho, Kawasaki-ku, Kawasaki-shi 210-0024	044-245-0101
Kanagawa	Marui Family Mizonokuchi	32,260	21.1	September 12, 1997	1-4-1 Mizonokuchi, Takatsu-ku, Kawasaki-shi 213-0001	044-814-0101
	Marui Family Ebina	19,500	9.3	April 19, 2002	1-6-1 Chuo, Ebina-shi 243-0483	046-232-0101
	Omiya Marui	13,970	7.1	September 28, 1982	2-3 Sakuragi-cho, Omiya-ku, Saitama-shi 330-9501	048-642-0101
Saitama	Soka Marui	16,530	4.1	February 21, 1992	2-9-1 Takasago, Soka-shi 340-0015	048-922-0101
	Marui Family Shiki	18,900	11.6	February 25, 2000	5-26-1 Hon-cho, Shiki-shi 353-0004	048-487-0101
Chiba	Kashiwa Marui	8,220	3.3	April 24, 1964	1-1-11 Kashiwa, Kashiwa-shi 277-0005	04-7163-0101
Ibaraki	Mito Marui	13,300	2.5	July 25, 1970	1-2-4 Miyamachi, Mito-shi 310-0015	029-225-0101
Shizuoka	Shizuoka Marui	7,920	2.5	September 21, 1969	6-10 Miyukicho, Aoi-ku, Shizuoka-shi 420-0857	054-252-0101
Osaka	Namba Marui	17,000	10.8	September 22, 2006	3-8-9 Namba, Chuo-ku, Osaka-shi 542-0076	06-6634-0101
Hyogo	Kobe Marui	6,940	4.5	October 3, 2003	1-7-2 Sannomiya-cho, Chuo-ku, Kobe-shi 650-0021	078-334-0101
Kyoto	Kyoto Marui	8,760	4.2	April 27, 2011	68 Shin-cho, Shijodori-Kawaramachi-Higashiiru, Shimogyo-ku, Kyoto-shi 600-8567	075-257-0101
Fukuoka	Hakata Marui	15,000	8.5	April 21, 2016	9-1 Chuogai, Hakataeki, Hakata-ku, Fukuoka-shi 812-0012	092-415-0101

#### Modi Stores

	Name	Sales floor area (m²)	Transactions (billions of yen)	Opened	Address	Telephone
T.	Shibuya Modi	9,840	6.7	November 19, 2015	1-21-3 Jinnan, Shibuya-ku 150-0041	03-4336-0101
Tokyo	Machida Modi	13,720	8.5	September 28, 2006	6-2-6 Haramachida, Machida-shi 194-0013	042-812-2700
Kanagawa	Totsuka Modi	16,580	8.7	March 15, 2007	10 Totsuka-cho, Totsuka-ku, Yokohama-shi 244-0003	045-862-0135
Saitama	Kawagoe Modi	7,850	1.9	March 24, 2007	4-2 Wakita-cho, Kawagoe-shi 350-1122	049-227-5950
Chiba	Kashiwa Modi	10,590	1.7	October 27, 2016	1-2-26 Kashiwa, Kashiwa-shi 277-0005	04-7195-0101
Shizuoka	Shizuoka Modi	5,540	0.3	November 19, 2016	6-10 Miyukicho, Aoi-ku, Shizuoka-shi 420-0857	054-252-0101

#### Specialty Stores (outside of Marui and Modi stores)

	Name	Address	Telephone
Miyagi	Marui Shoes SENDAI PARCO 2 Store	4th Floor, SENDAI PARCO 2, 3-7-5 Chuo, Aoba-ku, Sendai-shi 980-8450	022-212-8350
	MARUI MODEL IZUMI PARK TOWN Tapio Store	1st Floor, IZUMI PARK TOWN Tapio, 6-5-1 Teraoka, Izumi-ku, Sendai-shi 981-3204	022-342-5950
Tokyo	Marui Shoes LaLaPort Tachikawa Tachihi Store	1st Floor, LaLaPort Tachikawa Tachihi, 935-1 Izumi-cho, Tachikawa-shi 190-0015	042-540-6235
Kanagawa	Marui Shoes LaLaport Shonan Hiratsuka	1st Floor, LaLaport Shonan Hiratsuka, 10-1 Amanuma, Hiratsuka-shi 254-8510	0463-25-5101
Chiba	Marui Shoes & Bags / Watches LaLaPort TOKYO-BAY Store	2nd Floor, South Building, LaLaPort TOKYO-BAY, 2-1-1 Hama-cho, Funabashi-shi 273-8530	047-421-7264
Aichi	Rakuchin Kirei Shoes Fit Studio AEONMALL KISOGAWA (Permanent try-on store)	1st Floor, AEONMALL KISOGAWA, 25-1 Aza-minamiyatsugaike, Kuroda, Kisogawa-cho, Ichinomiya-shi 493-0001	0586-84-2131
Oita	Marui Shoes AMU PLAZA OITA Store	2nd Floor, AMU PLAZA OITA, 1-14 Kanamemachi, Oita-shi 870-8550	097-573-3220

#### **EPOS Card Application Centers (outside of Marui and Modi stores)**

	Name	Address	Telephone
Hokkaido	Chitose Outlet Mall Rera Rera EPOS Card Application Center	Rera EPOS Card Application Center, 1-2-1 Kashiwadai Minami, Chitose-shi 066-8765	0123-27-3511
	Feeeal Asahikawa EPOS Card Application Center	Feeeal Asahikawa EPOS Card Application Center, 1st Underground Floor, Feeeal Asahikawa, 8-108 1 Jodori, Asahikawa-shi 070-0031	0166-29-6711
Aomori	ELM EPOS Card Application Center	ELM EPOS Card Application Center, 2nd Floor ELM, 517-1 Fujimaki, Karakasayanagi, Goshogawara-shi 037-0004	0173-38-4311
Chiba	MONA Shinurayasu MONA Card Application Center	MONA Card Application Center, MONA Shinurayasu, 2nd Floor, 1-5-1 Irifune, Urayasu-shi 279-0012	047-390-5411
	MALLAGE KASHIWA EPOS Card Application Center	MALLAGE KASHIWA EPOS Card Application Center, 2nd Floor, MALLAGE KASHIWA, 2-3 Oyamadai, Kashiwa-shi 277-0837	04-7137-1411
	unimo Chiharadai EPOS Card Application Center	unimo Chiharadai EPOS Card Application Center, 2nd Floor, unimo Chiharadai, 3-4 Chiharadai Nishi, Ichihara-shi 290-0194	0436-40-5411
Gifu	MALera GIFU EPOS Card Application Center	MALera GIFU EPOS Card Application Center, 2nd Floor, MALera GIFU, 1100 Mitsuhashi, Motosu-shi 501-0497	058-320-5811
Aichi	Hoshigaoka Terrace EPOS Card Application Center	Hoshigaoka Terrace EPOS Card Application Center, East 1st Floor, Hoshigaoka Terrace, 16-50 Motomachi, Hoshigaoka, Chikusa-ku, Nagoya-shi 464-0802	052-788-7311
Hyogo	ASPIA AKASHI EPOS Card Application Center	ASPIA AKASHI EPOS Card Application Center, 1st Underground Floor, ASPIA AKASHI, 6-1 Higashi-Nakanomachi, Akashi-shi 673-0886	078-915-0611
Nagasaki	HUIS TEN BOSCH EPOS Card Application Center	HUIS TEN BOSCH EPOS Card Application Center, 2nd Floor, Passage, HUIS TEN BOSCH, 8-2 HUIS TEN BOSCH-cho, Sasebo-shi 859-3292	0956-27-0971
	Sasebo 5bangai EPOS Card Application Center	Sasebo 5bangai EPOS Card Application Center, A-106, 1st Floor, Promenade East Zone, Sasebo 5bangai, 2-1 Shinko-cho, Sasebo-shi 857-0855	0956-37-3711
Oita	AMU PLAZA OITA JQ CARD EPOS Card Application Desk	JQ CARD EPOS Card Application Desk, 302, 3rd Floor, AMU PLAZA OITA, 1-14 Kanamemachi, Oita-shi 870-0831	097-513-2411
Miyazaki	BonBelta Tachibana Tachibana EPOS Card Application Center	Tachibana EPOS Card Application Center, 1st Floor, West Wing, BonBelta Tachibana, 3-10-32 Tachibanadorinishi, Miyazaki-shi 880-8586	0985-35-4811
Kagoshima	AMU PLAZA KAGOSHIMA JQ CARD EPOS Card Application Desk	JQ CARD EPOS Card Application Desk, 2nd Floor, AMU PLAZA KAGOSHIMA, 1-1 Chuo-cho, Kagoshima-shi 890-0053	099-812-6411





Group of new university students supported in the fiscal year ending March 31, 2018

The AOI SCHOLARSHIP FOUNDATION was established by MARUI GROUP founder Chuji Aoi with the aim of contributing to the development of people that can shape the future of Japan and benefit society. Over the more than 40 years since its establishment, this foundation has helped fund the education of high school and university students while facilitating networking between students receiving scholarships and past graduates.

Established: January 1973 (became an incorporated public interest foundation in 2012) Director: Tadao Aoi (Honorary Chairman of MARUI GROUP)

Total amount of scholarships provided: ¥1,746 million

Total number of students supported: 1,549

(As of April 2017)

Office: 3-2, Nakano 4-chome, Nakano-ku, Tokyo 164-8701, Japan (located at MARUI GROUP head office) Telephone: 03-5343-0351

# Ratings, Awards, and Recognition

MARUI GROUP established the IR Department in October 2015 and then the ESG Promotion Department in October 2016 to enhance communication with institutional investors and ESG rating institutions, earning much praise from external organizations. We have also identified the promotion of diversity and healthcare management as key measures under the medium-term management plan with the aim of improving corporate value.



MARUI GROUP was chosen for inclusion in the FTSE4Good Index Series, comprising companies selected by FTSE Russell for meeting evaluation standards based on ESG criteria.



#### FTSE Blosson Japan

MARUI GROUP was included in the FTSE Blossom Japan Index. This index is meant to reflect the performance of Japanese companies that meet various ESG-related requirements, and industry is therefore not considered when selecting companies for inclusion.



2017 Constituent MSCI Japan ESG Select Leaders Inde

MARUI GROUP was included in the MSCI Japan ESG Select Leaders Index\*. This ESG index comprises Japanese companies with relatively high MSCI ESG Ratings in each industry selected from among the top 500 companies in terms of market capitalization after excluding those companies with the lowest MSCI ESG Rating of CCC.



2017 Constituent MSCI Japan Empowering Woman Index (WIN)

MARUI GROUP has been included in the MSCI Japan Empowering Women Index\*, an ESG index for Japanese stocks consisting of companies that exhibit gender diversity excellence in each industry, based on the Global Industry Classification Standard, selected from among the top 500 companies in terms of market capitalization.

#### Rating and Investment Information, Inc.

MARUI GROUP has been granted a rating of A- for its overall debt repayment capacity with regard to financial liabilities.

#### • ESG indexes of Japanese stocks utilized by the Government Pension Investment Fund

\* THE INCLUSION OF MARUI GROUP CO, LTD. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HERRIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF MARUI GROUP CO., LTD. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

# Dow Jones Sustainability Indices

In Collaboration with RobecoSAM 40

MARUI GROUP has been selected for inclusion in the Dow Jones Sustainability Asia Pacific Index, the Asia Pacific division of the Dow Jones Sustainability Index series, a major global socially responsible investment index series



MARUI GROUP was selected for inclusion in the Morningstar Socially Responsible Investment Index. This index compiles the stock price of listed companies in Japan that display excellence in terms of social contributions based on FSG concerns and human resource-related matters.



MARUI GROUP was awarded the 16th Porter Prize out of recognition for how we ensure the convenience of credit card issuance, how our cards are largely held by customers under the age of 40, and the large ratio of revolving payment usage.

#### MARUI GROUP Ranked High Among Retail Sector Companies in the 2017 All-Japan Executive Team Rankings Released by U.S. Financial Industry Magazine Institutional Investor

Honored Companies	Combined No. 3
Best IR Companies	Combined No. 1, Buy Side No. 1, Sell Side No. 2
Best CEO	Buy Side No. 3
Best Analyst Days	Combined No. 2

The All-Japan Executive Team Rankings is a ranking of major listed Japanese companies compiled by U.S. financial industry magazine *Institutional Investor*, based on votes from institutional investors and securities analysts from around the world. In 2017, votes were received from 1,007 institutional investors and securities analysts from 368 institutions.

More detailed information on these and other awards and recognition can be found on the Company's corporate website.

www.0101maruigroup.co.jp/en/ci/award.html



MARUI GROUP was listed among the Companies Exhibiting Excellence in Promoting Women's Empowerment in the SMBC Nadeshiko Loans and Private Placement Bonds selection out of reflection of the Company's establishment of women's empowerment indexes for measuring the empowerment of female employees.



MARUI GROUP was included in the Excellent Enterprise of Health and Productivity Management—White 500 selection. This inclusion acknowledged our proactive healthcare management approach that goes beyond simply addressing lifestyle diseases and mental health issues in an attempt to energize employees.



Out of recognition for its ongoing initiatives, MARUI GROUP received a silver rating in the PRIDE INDEX. This index is compiled by work with Pride, an organization that aims to help realize comfortable working environments for members of the LGBT community.



MARUI GROUP was presented with the Best IR Award in the 2016 IR Award program due to the praise earned through the Company's improvement of disclosure materials based on investor input, the publication of co-creation management reports, and other highly distinctive initiatives.



MARUI GROUP received the highest rank in the Development Bank of Japan Inc.'s proprietary DBJ Employees' Health Management Rated Loan Program. We were rated highly for setting section level targets for indicators related to overtime and other measures for entrenching healthcare management on a Groupwide basis.



MARUI GROUP was ranked 1st for the first time in the retail category of the 2016 Awards for Excellence in Corporate Disclosure presented by the Securities Analysts Association of Japan.



MARUI GROUP was awarded an A- climate change score due to the high evaluation of its management of CO<sub>2</sub> emissions volumes and its establishment of the Environment CSR Promotion Committee.

#### MARUI GROUP Websites

#### MARUI GROUP CO., LTD.





Corporate, IR, sustainability, and recruit information

www.0101maruigroup.co.jp/en/

#### Email Newsletter (Japanese only)

MARUI GROUP distributes an email newsletter containing information on the latest topics and financial results as well as details on events and surveys.

mww.0101maruigroup.co.jp/ir/infomail/reg.html



#### Retailing Business





Marui store and product information

www.0101.co.jp.e.ex.hp.transer.com





MARUI Internet shopping "marui web channel" (Japanese only)

woi.0101.co.jp

#### FinTech Business





Epos Card Co., Ltd. (Japanese only)

www.eposcard.co.jp

#### From the Chief Editor

Thank you for reading *Co-Creation Management Report 2017* to its end. I suspect many were a bit surprised at the statement on the cover.

Three years have passed since we published our first co-creation management report in 2015. We view these three years as one cycle, and both our co-creation management reports and our co-creation sustainability reports were compiled based on this cycle. In the first year of this cycle, we made our co-creation management declaration. The theme of the reports in the second year was co-creation management from a corporate value perspective. This report explains our co-creation management business model. We hope that, by reading the reports from all of these years, you will gain a deeper understanding of MARUI GROUP's concept of co-creation management. Past reports are available on the Company's corporate website. We invite you to read these reports if you have not already done so.

This report looks to future initiatives, covering MARUI GROUP's business model, risks to be seen going forward, and other aspects related to this theme, which share-holders, investors, and other stakeholders have expressed significant interest in during conversation conducted to date. We have endeavored to make the contents of this report as easy to understand as possible through the use of diagrams, graphs, and data. In addition, the discussions with stakeholders that proved immensely popular in the previous year's report have been increased in this year's report in order to examine the Company's quest to create value from various angles. However, we understand that this may still be insufficient to providing a full understanding of MARUI GROUP's unique business model and initiatives for the future. We view our reports as a tool for communication with our stakeholders, and thus aim to answer any questions you may have through these reports.

Our co-creation management reports are meant to provide a platform for expanding the scope of co-creation activities through communication with all of the Group's stakeholders. We would therefore like to ask that readers of this report feel free to offer your frank opinions and any requests you may have as such input will be key to evolving these reports.

I look forward to your ongoing support of MARUI GROUP.

#### **Takahiro Matsumoto**

Chief Editor of Co-Creation Management Report 2017 General Manager, Public Relations Office, General Affairs Department, MARUI GROUP CO., LTD.

#### Contact

MARUI GROUP CO., LTD.
3-2, Nakano 4-chome, Nakano-ku, Tokyo 164-8701, Japan
Tel: 03-3384-0101 (Receptionist)
Fax: 03-5343-6615
Email: koho-ml@0101.co.jp

#### For inquiries:

Please contact the Public Relations Office in the General Affairs Department for inquiries about corporate information, the IR Section in the IR Department for inquiries about IR and financial information, the Sustainability Department and the ESG Promotion Department for inquiries about sustainability information, and the General Affairs Section in the General Affairs Department for inquiries about stock-related information.

