

Directors



Hiroshi Aoi

President and Representative Director
Shares held: 1,611,700
Born: January 17, 1961

Jul. 1986 Joined the Company
Apr. 1991 Director and General Manager,
Sales Planning Headquarters
Apr. 1995 Managing Director and
Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Jan. 2001 Managing Director and General Manager,
Sales Promotion Headquarters
Jun. 2004 Executive Vice President and
Representative Director
Apr. 2005 President and Representative Director
Oct. 2006 President and Representative Director
Representative Executive Officer
(Incumbent)

Participation in committees:
Management Committee (Chairman)
Compliance Promotion Board (Chairman)
Public Relations IR Committee (Chairman)
Nominating and Compensation Committee



Koichiro Horiuchi

External Director
Shares held: 0
Born: September 17, 1960

Apr. 1983 Joined Long-Term Credit Bank of Japan
Mar. 1988 Joined FUJII KYUKO CO., LTD.
General Manager, Corporate Planning
Division, FUJII KYUKO CO., LTD.
Jun. 1988 Director, FUJII KYUKO CO., LTD.
Feb. 1989 Senior Managing Director,
FUJII KYUKO CO., LTD.
Jun. 1989 Representative Director and Senior
Managing Director, FUJII KYUKO CO., LTD.
Sep. 1989 President and Representative Director,
FUJII KYUKO CO., LTD. (Incumbent)
Jun. 2008 External Director (Incumbent)
Jun. 2012 External Audit & Supervisory Board
Member, Yamanashi Chuo Bank, Ltd.
(Incumbent)

Participation in committees:
Nominating and Compensation Committee



Etsuko Okajima

External Director
Shares held: 0
Born: May 16, 1966

Apr. 1989 Joined Mitsubishi Corporation
Jan. 2001 Joined McKinsey & Company
Jul. 2005 Representative and CEO,
GLOBIS Management Bank
Jun. 2007 President & CEO,
ProNova Inc. (Incumbent)
Jun. 2014 External Director,
Astellas Pharma Inc. (Incumbent)
External Director (Incumbent)
Mar. 2016 Outside Director,
Link and Motivation Inc. (Incumbent)

Participation in committees:
Nominating and Compensation Committee



Hideaki Fujizuka

Audit & Supervisory Board Member (Full time)
Shares held: 200
Born: September 1, 1955

Apr. 1980 Joined Mitsubishi Bank Ltd. (currently
The Bank of Tokyo Mitsubishi UFJ, Ltd.)
Jun. 2007 Executive Officer and General Manager,
General Affairs Dept.,
The Bank of Tokyo Mitsubishi UFJ, Ltd.
Jun. 2010 President and Director,
Chitose Kosan, Co., Ltd.
Apr. 2012 Director, Senior Executive Managing
Officer and Group President of
Corporate Center, Olympus Corporation
Apr. 2015 Director, Olympus Corporation
Jun. 2015 Audit & Supervisory Board Member
(Full time) (Incumbent)

Participation in committees:
Management Committee
Compliance Promotion Board
Public Relations IR Committee



Tetsuji Sunami

Audit & Supervisory Board Member (Full time)
Shares held: 1,900
Born: August 13, 1958

Mar. 1981 Joined the Company
Jan. 2002 General Manager, Store Planning Division,
Sales Promotion Headquarters
Oct. 2004 General Manager, DM Business Division,
Sales Promotion Headquarters
Apr. 2006 Representative and CEO,
Marui Voi, Co., Ltd.
Oct. 2007 Managing Director,
M & C SYSTEMS CO., LTD.
Apr. 2011 Representative and CEO,
MRI Co., Ltd.
Jun. 2014 Audit & Supervisory Board Member
(Full time) (Incumbent)

Participation in committees:
Compliance Promotion Board
Internal Control Committee



Masao Nakamura

Director
Shares held: 20,000
Born: June 11, 1960

Apr. 1983 Joined the Company
May 2003 General Manager, Store Planning Division,
Sales Promotion Headquarters
Apr. 2007 Executive Officer and General Manager,
Group Business Promotion Division
Jun. 2008 Director and Executive Officer,
General Manager, Corporate Planning
Division and General Manager,
Business Development Division
Apr. 2011 Managing Director and
Managing Executive Officer
President and Representative Director,
MARUI CO., LTD.
Apr. 2015 Director and Managing Executive Officer
Responsible for Retailing and Store
Operation Business
President and Representative Director,
MARUI CO., LTD.
Apr. 2016 Director and Managing Executive Officer
Responsible for Retailing Business
(Incumbent)
President and Representative Director,
AIM CREATE CO., LTD. (Incumbent)

Participation in committees:
Management Committee
Compliance Promotion Board
Public Relations IR Committee



Tomoo Ishii

Director
Shares held: 16,800
Born: July 16, 1960

Apr. 1983 Joined the Company
Oct. 2005 General Manager,
Group Compliance Division
Apr. 2007 Executive Officer and General Manager,
Group Compliance Division
Jun. 2009 Director and Executive Officer,
General Manager,
General Affairs Division
Apr. 2013 Director and Executive Officer,
General Manager, Personnel Division
Apr. 2015 Director and Managing Executive Officer,
and Chief Operating Officer
Healthcare Promotion and
General Manager, Personnel Division
In charge of General Affairs and
Healthcare Promotion
Apr. 2016 Director and Managing Executive Officer,
and Chief Operating Officer,
Healthcare Promotion
In charge of General Affairs, Personnel
and Healthcare Promotion (Incumbent)

Participation in committees:
Management Committee
Compliance Promotion Board
Public Relations IR Committee
Environment CSR Promotion Committee
Safety Control Committee



Hirotsugu Kato

Director
Shares held: 2,000
Born: July 30, 1963

Mar. 1987 Joined the Company
Apr. 2013 General Manager,
Corporate Planning Division
Apr. 2015 Executive Officer and General Manager,
Corporate Planning Division
Oct. 2015 Executive Officer and General Manager,
Corporate Planning Division and
IR Department
Jun. 2016 Director and Senior Executive Officer
General Manager, Corporate Planning
Division and IR Department (Incumbent)

Participation in committees:
Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee
Insider Trading Prevention Committee



Tadashi Ooe

External Audit & Supervisory Board Member
Shares held: 68,400
Born: May 20, 1944

Apr. 1969 Registered as Attorney
Apr. 1989 Practicing-Attorney,
Professor for Civil Advocacy,
Legal Training and Research Institute
of the Supreme Court of Japan
Mar. 1994 Outside Audit & Supervisory Board
Member, Canon Inc. (Incumbent)
Jun. 2004 External Audit & Supervisory Board
Member (Incumbent)
Jun. 2011 Director, Jeco Co., Ltd. (Incumbent)
Jun. 2015 Outside Director,
Nissan Chemical Industries, Ltd.
(Incumbent)



Takehiko Takagi

External Audit & Supervisory Board Member
Shares held: 2,400
Born: January 23, 1945

Jul. 2001 Chief, Kanazawa Regional
Taxation Bureau
Jul. 2002 President, National Tax College
Jul. 2003 Retired from National Tax
Administration Agency
Aug. 2003 Registered as Certified Public
Tax Accountant
May 2006 External Audit & Supervisory Board
Member, TOH-TEN-KOH Corporation
(Incumbent)
Jun. 2008 External Audit & Supervisory Board
Member (Incumbent)
Jun. 2010 External Audit & Supervisory Board
Member, KAWADA TECHNOLOGIES, Inc.
(Incumbent)

Executive Officers



Hiroshi Aoi

Representative Executive Officer
Born: January 17, 1961

Jul. 1986 Joined the Company
Apr. 1991 Director and General Manager,
Sales Planning Headquarters
Apr. 1995 Managing Director and
Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Jan. 2001 Managing Director and General Manager,
Sales Promotion Headquarters
Jun. 2004 Executive Vice President and
Representative Director
Apr. 2005 President and Representative Director
Oct. 2006 President and Representative Director
Representative Executive Officer
(Incumbent)

Participation in committees:

Management Committee (Chairman)
Compliance Promotion Board (Chairman)
Public Relations IR Committee (Chairman)
Nominating and Compensation Committee



Motohiko Sato

Senior Managing Executive Officer
Born: December 17, 1953

Mar. 1977 Joined the Company
Jan. 2000 General Manager, Supply Chain and
Logistics Management Division,
Sales Promotion Headquarters
Jun. 2005 Director and General Manager,
Group Corporate Planning Division
Jun. 2008 Managing Director and
Managing Executive Officer
Apr. 2012 Senior Managing Director and
Senior Managing Executive Officer
Apr. 2015 Director and Senior Managing
Executive Officer, and CFO
In charge of Corporate Planning and Finance
Responsible for Credit Card Services
Business and Information Systems
Jun. 2016 Senior Managing Executive Officer and CFO
In charge of Corporate Planning, IR and
Finance (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee (Chairman)
Insider Trading Prevention Committee (Chairman)



Masao Nakamura

Managing Executive Officer
Born: June 11, 1960

Apr. 1983 Joined the Company
May 2003 General Manager, Store Planning Division,
Sales Promotion Headquarters
Apr. 2007 Executive Officer and General Manager,
Group Business Promotion Division
Jun. 2008 Director and Executive Officer,
General Manager, Corporate Planning
Division and General Manager,
Business Development Division
Apr. 2011 Managing Director and
Managing Executive Officer
President and Representative Director,
MARUI CO., LTD.
Apr. 2015 Director and Managing Executive Officer
Responsible for Retailing and Store
Operation Business
President and Representative Director,
MARUI CO., LTD.
Apr. 2016 Director and Managing Executive Officer
Responsible for Retailing Business
(Incumbent)
President and Representative Director,
AIM CREATE CO., LTD. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee



Nariaki Fuse

Senior Executive Officer
Born: June 3, 1959

Mar. 1982 Joined the Company
Feb. 2005 General Manager, Customer System
Development Department,
M & C SYSTEMS CO., LTD.
Apr. 2007 Director, M & C SYSTEMS CO., LTD.
Apr. 2011 Executive Officer
Managing Executive Officer,
M & C SYSTEMS CO., LTD.
Apr. 2013 President and Representative Director,
M & C SYSTEMS CO., LTD. (Incumbent)
Jun. 2013 Director and Executive Officer
Apr. 2015 Senior Executive Officer
In charge of Audit and
Information Systems
Apr. 2016 Senior Executive Officer and CIO
In charge of Audit (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Internal Control Committee
Personal Information Protection
Promotion Committee (Chairman)



Hajime Sasaki

Senior Executive Officer
Born: November 24, 1963

Mar. 1986 Joined the Company
Oct. 2007 Director and General Manager,
Card Planning Division, Epos Card Co., Ltd.
Apr. 2012 Director and General Manager, Private
Brand Department, MARUI CO., LTD.
Apr. 2013 Executive Officer
Apr. 2014 Managing Director and General Manager,
Specialty Store Department,
MARUI CO., LTD.
Jun. 2014 Director
Apr. 2015 Director and Senior Executive Officer
Responsible for Retailing and Store
Operation Business
Senior Managing Director, MARUI CO., LTD.
Director, Epos Card Co., Ltd.
Apr. 2016 Senior Executive Officer (Incumbent)
President and Representative Director,
MARUI CO., LTD. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Internal Control Committee
Safety Control Committee (Chairman)



Yoshinori Saito

Senior Executive Officer
Born: July 25, 1962

Mar. 1986 Joined the Company
Jul. 2008 Executive Officer
General Manager, Financial Department
Apr. 2011 Director and General Manager, Direct
Marketing Department, MARUI CO., LTD.
Apr. 2013 Director and General Manager,
Collaboration Card Business Department,
Epos Card Co., Ltd.
Oct. 2013 Director and General Manager, Sales
Promotion Department, Epos Card Co., Ltd.
Apr. 2015 Managing Director, Epos Card Co., Ltd.
Director, M & C SYSTEMS CO., LTD.
(Incumbent)
Apr. 2016 Senior Executive Officer (Incumbent)
President and Representative Director,
Epos Card Co., Ltd. (Incumbent)
Director, MRI Co., Ltd. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Internal Control Committee
Personal Information Protection
Promotion Committee



Toshikazu Takimoto

Managing Executive Officer
Born: November 5, 1959

Mar. 1982 Joined the Company
Oct. 2003 General Manager, Credit Card Planning
Division, Zero First Co., Ltd.
Mar. 2006 Director, Epos Card Co., Ltd.
General Manager, Credit Card Services
Division
Mar. 2009 Executive Officer and General Manager,
Group Profit Improvement Division
Oct. 2009 Director, Epos Card Co., Ltd.
Apr. 2011 Managing Director, Epos Card Co., Ltd.
Apr. 2012 President and Representative Director,
Epos Card Co., Ltd.
President and Representative Director,
Zero First Co., Ltd.
Jun. 2012 Director and Executive Officer
Apr. 2015 Managing Executive Officer
In charge of Credit Card Services Business
President and Representative Director,
Epos Card Co., Ltd.
Apr. 2016 Managing Executive Officer
Responsible for FinTech Business
(Incumbent)
President and Representative Director,
MARUI HOME SERVICE Co., Ltd.
(Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee



Takashi Wakashima

Managing Executive Officer
Born: November 19, 1956

Mar. 1981 Joined the Company
Jan. 2001 General Manager, Product Planning
Division, Sales Promotion Headquarters
Jun. 2006 Director, Deputy General Manager,
Sales Promotion Headquarters and
General Manager, Sales Planning Division
Apr. 2011 Director and Executive Officer
President and Representative Director,
MOVING CO., LTD. (Incumbent)
Apr. 2013 Director and Executive Officer
In charge of CSR Promotion and
Real Estate Business & Architecture
President and Representative Director,
Totsuka Commercial Buildings
Management Co., Ltd. (Incumbent)
Jun. 2013 President and Representative Director,
Nakano Suncuore Co., Ltd. (Incumbent)
Jun. 2015 Director and Managing Executive Officer
In charge of CSR Promotion and Real
Estate Business & Architecture (Incumbent)
Director, AIM CREATE CO., LTD. (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Environment CSR Promotion Committee (Chairman)



Tomoo Ishii

Managing Executive Officer
Born: July 16, 1960

Apr. 1983 Joined the Company
Oct. 2005 General Manager,
Group Compliance Division
Apr. 2007 Executive Officer and General Manager,
Group Compliance Division
Jun. 2009 Director and Executive Officer,
General Manager,
General Affairs Division
Apr. 2013 Director and Executive Officer,
General Manager, Personnel Division
Apr. 2015 Director and Managing Executive Officer,
and Chief Operating Officer
Healthcare Promotion and
General Manager, Personnel Division
In charge of General Affairs and
Healthcare Promotion
Apr. 2016 Director and Managing Executive Officer,
and Chief Operating Officer,
Healthcare Promotion
In charge of General Affairs, Personnel
and Healthcare Promotion (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Environment CSR Promotion Committee
Safety Control Committee



Hirotsugu Kato

Senior Executive Officer
Born: July 30, 1963

Mar. 1987 Joined the Company
Apr. 2013 General Manager,
Corporate Planning Division
Apr. 2015 Executive Officer and General Manager,
Corporate Planning Division
Oct. 2015 Executive Officer and General Manager,
Corporate Planning Division and
IR Department
Jun. 2016 Director and Senior Executive Officer
General Manager, Corporate Planning
Division and IR Department (Incumbent)

Participation in committees:

Management Committee
Compliance Promotion Board
Public Relations IR Committee
Internal Control Committee
Insider Trading Prevention Committee





Yoshiaki Kogure

Executive Officer

Born: September 5, 1960

Apr. 1983 Joined the Company
 Mar. 2006 General Manager,
 Group Financial Department
 Apr. 2007 Executive Officer (Incumbent)
 Jul. 2008 General Manager, Personnel Division
 Oct. 2009 General Manager, Voi Business
 Department, MARUI CO., LTD.
 Apr. 2011 General Manager,
 Corporate Planning Division
 Apr. 2013 President and Representative Director,
 MARUI FACILITIES Co., Ltd. (Incumbent)
 May 2013 President and Representative Director,
 Shiki City Development Co., Ltd.
 (Incumbent)
 Apr. 2015 Director, MARUI HOME SERVICE Co., Ltd.
 (Incumbent)

Participation in committees:

Management Committee
 Compliance Promotion Board
 Internal Control Committee



Masahiro Aono

Executive Officer

Born: March 4, 1962

Mar. 1984 Joined the Company
 Mar. 2008 General Manager, Women's Clothing and
 Accessories Department, MARUI CO., LTD.
 Apr. 2010 General Manager, Women's Fashion
 Department, MARUI CO., LTD.
 Apr. 2011 Director and General Manager, Business
 Promotion Department, MARUI CO., LTD.
 Apr. 2013 Executive Officer (Incumbent)
 Apr. 2014 Director and General Manager,
 Store Business Promotion Department,
 MARUI CO., LTD. (Incumbent)
 Apr. 2015 Managing Director, MARUI CO., LTD.
 (Incumbent)
 Director, AIM CREATE CO., LTD.
 (Incumbent)

Participation in committees:

Management Committee
 Compliance Promotion Board
 Environment CSR Promotion Committee
 Safety Control Committee



Yuko Ito

Executive Officer

Born: June 2, 1962

Mar. 1986 Joined the Company
 Oct. 2007 General Manager,
 Construction Department (Incumbent)
 Apr. 2012 Director and General Manager,
 Creative Management Department
 Deputy General Manager,
 Space Production Business Department,
 AIM CREATE CO., LTD.
 Apr. 2014 Executive Officer (Incumbent)
 Apr. 2016 Director and General Manager,
 Design Management Department
 Deputy General Manager,
 Space Production Business Department,
 AIM CREATE CO., LTD. (Incumbent)

Participation in committees:

Management Committee
 Compliance Promotion Board
 Environment CSR Promotion Committee



Mayuki Igayama

Executive Officer

Born: June 19, 1964

Mar. 1987 Joined the Company
 Apr. 2009 General Manager,
 New Business Department
 Oct. 2009 Deputy General Manager, Voi Business
 Department, MARUI CO., LTD.
 Apr. 2012 General Manager, Direct Marketing
 Department, MARUI CO., LTD.
 Apr. 2014 Director and General Manager, Direct
 Marketing Department, MARUI CO., LTD.
 Apr. 2015 Executive Officer (Incumbent)
 Director, MOVING CO., LTD. (Incumbent)
 Apr. 2016 Director and General Manager,
 Omni-Channel Retailing Department
 MARUI CO., LTD. (Incumbent)

Participation in committees:

Management Committee
 Compliance Promotion Board
 Personal Information Protection
 Promotion Committee



Junko Tsuda

Executive Officer

Born: May 25, 1972

Mar. 1995 Joined the Company
 Apr. 2014 Store Manager, Nakano Marui,
 MARUI CO., LTD.
 Apr. 2015 Executive Officer (Incumbent)
 Director and Store Manager,
 Marui Family Shiki,
 MARUI CO., LTD. (Incumbent)

Participation in committees:

Management Committee
 Compliance Promotion Board



Miyuki Kawara

Executive Officer

Born: August 6, 1963

Mar. 1986 Joined the Company
 Apr. 2007 Store Manager, Kobe Marui,
 MARUI CO., LTD.
 Oct. 2008 General Manager, Brand Development
 Department, MARUI CO., LTD.
 Apr. 2012 General Manager,
 CSR Promotion Department
 Apr. 2015 Director and General Manager,
 Collaboration Card Business Department,
 Sales Promotion Department,
 Epos Card Co., Ltd.
 Apr. 2016 Executive Officer (Incumbent)
 Director and General Manager,
 Sales Promotion Department,
 Epos Card Co., Ltd. (Incumbent)

Participation in committees:

Management Committee
 Compliance Promotion Board
 Personal Information Protection
 Promotion Committee